Karuk Tribe

Spring Edition 2018

64236 SECOND AVE • HAPPY CAMP, CALIF. • 96039 • (800) 505-2785



Spring 2018



AYUKÎI Greetings from your Tribal Council



Russell Attebery
Happy Camp
Chairman
TERM: Nov. 2015-Nov. 2019



Robert Super
Yreka
Vice-Chairman
TERM: Nov. 2014-Nov. 2018



Michael Thom
Happy Camp
Secretary/Treasurer
TERM: Nov. 2015-Nov. 2019



Alvis Johnson
Happy Camp District
Member at Large
TERM: Nov. 2016-Nov. 2020



Joseph Waddell
Happy Camp District
Member at Large
TERM: Nov. 2016-Nov. 2020



Kristen King
Orleans District
Member at Large
TERM: Nov. 2017-Nov. 2021



Renée Stauffer
Orleans District
Member at Large
TERM: Nov. 2015-Nov. 2019



Arch Super
Yreka District
Member at Large
TERM: Nov. 2017-Nov. 2021



Sonny Davis
Yreka District
Member at Large
TERM: Nov. 2014-Nov. 2018

Notes From The Chairman

yukii Huut Kich Tribal Members,
I hope all is well with our Tribal Members and
communities. Please feel free to contact myself or any Karuk
Tribal Council District Representatives with any questions
or concerns.

The Karuk Tribe is growing by leaps and bounds. We are embarking on a new business venture, The Rain Rock Casino. This will offer many new jobs that will provide life changing opportunities for our Tribal Members. The Karuk Tribe will soon become the largest employer in Siskiyou County. We must embrace this opportunity to build a strong workforce within the Tribe. In doing so, you will become a positive role model for Tribal youth for generations to come.

On the National level, The Karuk Tribe and other Tribes in our area must come together in unity to help protect our culture on the Klamath River. Our river and its tributaries suffer from toxic materials and water flows that are too low for fish habitat. We must be allowed at the table for discussion at the local and national levels.

Despite efforts by this country's acts of genocide and assimilation, our elders did not compromise their beliefs or way of life. We are sometimes a forgotten people in our own lands, but because of the efforts of our elders, there is a tremendous opportunity for us as Native Americans to provide stewardship and leadership rooted in our respect and reverence in these lands. In these lands rest the bones and spirits of our ancestors. We are connected and invested in these lands in a way no other people can claim. As such, we are responsible and must hold ourselves accountable for the protection and care of our lands just like our elders before us.

While we have many reasons to be resentful, Tribal Leaders have instead chosen truth, love and reconciliation as the alternative path forward. The many natural disasters this past year have so negatively impacted the lives of many, regardless of one's race, creed or color, serve as examples of how we can come together to support one another despite our individual differences. While the actions displayed by so many in responses to these disasters did not solve our long-standing challenges as a society, they clearly demonstrate our potential as a people.

While reflecting on the past year, the unfortunate reality is that we live in a divided country which is evidenced by

events such as Charlottesville and the resurgence of hate groups, disrespect displayed by President Trump towards Native Americans and the complicit response by so many elected officials during the honoring ceremony of the Navajo Code Talkers. In times like these we must all find our inner strength and purpose. We must not sit silently on the side lines and turn a blind eye to the many ills that still plague our country. We must recognize that change only occurs when we accept personal accountability. Our actions today will ensure that our children's children will live in a world where all of our relations and the environment are respected.

As we embark upon a new year, I burn root and pray that we will all choose to see ourselves as relatives that share a common humanity and interest in peace and prosperity. Yootva Kura Suva Nik,

Chairman Russell "Buster" Attebery



From left to right is: Ron Allen Chairman/CEO of the Jamestown S'Kallam Tribe, Russell "Buster" Attebery Chairman of the Karuk Tribe, Alvin Not Afraid Chairman of the Crow Tribe of Indians. The young girl in the picture is a member of the Crow Tribe. She performed the National Anthem in sign language to open the winter session of the TIBC meetings (Tribal/ Department of Interior Budget Committee).



Election Committee of the Karuk Tribe



TERM: November 2018 - November 2022

Karuk Voters Registration Office P.O. Box 815 Happy Camp, CA 96039

NOTICE OF PRIMARY ELECTION

NOTICE IS HEREBY GIVEN that on <u>Tuesday, August 7, 2018</u>, the Karuk Tribe will hold a Primary Election. Candidate packets will be available at Tribal Administrative offices in Happy Camp, Yreka, and Orleans on <u>Wednesday, April 4, 2018</u>.

Polling places will be open from **7 AM to 7 PM** at the following locations: **Happy Camp:** Multi-Purpose Room (Old Gym), 64236 Second Avenue;

Yreka: Kahtishraam Wellness Center, 1404 Kahtishraam; and

Orleans: Community Center, 39051 Highway 96.

<u>TO BE ELIGIBLE TO VOTE:</u> you must be an enrolled member of the Karuk Tribe, who is eighteen years old or older, and has registered with the Karuk Voter's Registration Office (<u>you may register to vote before the election or at the polling place on Election Day, you must bring a valid form of ID to register at the poll place).</u>

SUBJECT MATTER OF ELECTION:

Vice-Chairperson (Paid Position)

ABSENTEE BALLOTS: Requests for absentee ballots must be submitted in writing with a current return address and must be received no later than Tuesday, July 24, 2018. If you are already an absentee voter, please make sure your address is up to date with the Enrollment Office to ensure you receive an absentee ballot. It is highly recommended that absentee ballot requests be received by the Voters Registration Office before the above due date for those members who live outside the Aboriginal Territory due to the amount of time it takes for the mail to reach Happy Camp. Contact the Election Committee at (800) 505-2785 or visit www.karuk.us/ to obtain required form(s).

Send Absentee Ballot Request to:

Karuk Voters Registration Office PO Box 815 Happy Camp, CA 96039

<u>CANDIDATES:</u> Must submit their completed candidate packet and pay the \$75 processing fee to the Karuk Election Committee by <u>Tuesday, May 22, 2018 at 5pm</u>. An appointment must be arranged in advance with the Human Resources Office in Happy Camp to have fingerprints taken and submit to a urine drug screening test <u>PRIOR to 5pm, Tuesday, May 22, 2018</u>.

For more information, we encourage you to call the Voter's Registration Office at: (800) 50-KARUK ext. 2039

Ayukîi from the Enrollment Office,

There are currently 3,745 Enrolled Tribal Members and 4,597 Enrolled Descendants.



Mildred Grant
Chair



Jeanerette
Jacups-Johnny
Vice Chair



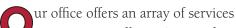
Corina Alexander
Secretary



Charlene Naef *Member At Large*



Robert SuperCouncil Vice Chair



- Enrollment/Descendancy applications for the Enrollment Committee.
- Issue Tribal Verifications for enrolled Members and Descendants.
- Collect Census Data on all Tribal Member households (we do not release any personal information only non-identifying information). Please update your census with our office every three years.
- Process mail lists for Tribal Mailings; please make sure your address is up to date so you
 don't miss out on important mailings or the newsletter.
- Issue Free California Fishing License Applications.
- Create Family Trees.
- Issue ID cards.
- Issue DMV/Sales Tax Exemption forms to Tribal Members living on Trust Land.

Please feel free to contact our office at (800) 505-2785 Ext. 2028/2039. You can also reach us by email: rattebery@karuk.us and mspence@karuk.us we would love to hear from you.

Yootva, Robert Attebery

Do You Have An Article For The Newsletter?

ttention Karuk Tribal Members & Descendants, if you have news, articles, events or announcements you wish to submit for publication in the Karuk Newsletter, please send information to bsouza@karuk.us. Submissions are preferred in digital format; however hardcopies are also accepted by mailing articles to Newsletter Articles, P.O. Box 1016 Happy Camp, CA 96039. All submissions must include your name and address as no anonymous articles will be accepted.



New Growth: Updates from Grants and Agreements Division



yukîi koovúra, Naníthvuy uum Sinéad Talley. Since my hire in July 2016, I serve the Tribe as Grants and Agreements Division Coordinator at the Karuk Department of Natural Resources in my hometown of Orleans,

California. For the past year and a half, strategic planning has been a high priority for the Department, and our work has focused on supporting DNR's essential programs and staff as we increase our capacity to address landscape-level management issues while engaging with local schools, partnering universities and agencies, and our river communities.

With the concerted effort and dedication from all members of the DNR team, we have been successful in securing grant awards amounting to more than \$3.3 million to date. Highlights from these awards include the U.S.

Department of Housing and Urban Development's 2017

Indian Community Development Block Grant, which will fund a \$605,000 renovation of the DNR facility – be on the lookout for the new Karuk Environmental Workforce Development and Training Center coming to Orleans in 2020! Last year, we were also awarded \$841,000 from the Administration of Native Americans' (ANA) Sustainable Economic Development Strategies Program, which will support trainings, workforce housing, and the development of youth internship and mentorship opportunities to be hosted by DNR.

More recently, I've been working to expand my services in the assistance of grant proposal development for additional Tribal Departments, and so far have had the pleasure of working with staff members and committees at Karuk Tribe Health and Human Services, Karuk Tribe Housing Authority, and the Karuk Language Department. I'm currently working to develop or resubmit applications for the following funding opportunities:

- ANA Native Language Preservation and Maintenance: The 2018 ANA PM project will be guided by the newly reestablished Karuk Language Committee, and will focus on developing multilevel Karuk language resources, credentialing Karuk language instructors, and archiving materials.
- ANA Environmental Regulatory Enhancement:
 DNR plans to resubmit this proposal from last year's ANA competition, which will support Tribal capacity-building in the protection, enhancement, and monitoring of Karuk cultural and natural resources.
- CalOES Hazard Mitigation Grant Program:

 DNR recently received an invitation to submit a proposal for up to \$5,000,000 in funding to support activities completed by the Karuk Wildland Fire Program through the Western Klamath Restoration Partnership (WKRP) and Klamath River Prescribed Fire Training Exchange (TREX).
- MICA Cultural Resources Fund Phase III: Having completed the first two phases of the MICA CRF grant, the Tribe will be applying for an additional \$35,000 to support the protection of sacred, cultural, and historic places in Karuk Ancestral Territory.
- Master Stewardship Agreement (MSA) with the
 U.S. Forest Service: The Tribe will be working with
 the USFS Six Rivers National Forest throughout the
 spring and summer of 2018 to develop a 10-year
 MSA enabling large-scale collaborative fire and fuels
 project work.

Contact Sinead Talley, Grants and Agreements
Division Coordinator: (530) 627-3446 ext. 3020 or email stalley@karuk.us with any questions, concerns, or ideas for proposal development. I would love to hear from you and look forward to continuing work with our Tribal staff and partners. Yôotva!

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Karuk Pikyav Domestic Violence Services Program & Transitional **Housing Program**

he Karuk Pikyav Domestic Violence Services Program has offices located in Happy Camp and Orleans. The Transitional Housing Program is located in Yreka. Our staff offers a cultural perspective within the legal and county agency systems in an effort to enhance services. Staff works directly with domestic violence shelters, courts, and other service providers in Humboldt, Del Norte, and Siskiyou counties. The Pikyav Domestic Violence Services and the Transitional Housing Program offer services to eligible Native Women, Teens, Elders and Community members to navigate the legal, civil and criminal court process, including obtaining and enforcing protective orders.

Available Services Include but are not limited to the following:

- Safety Planning
- Short-Term individual support services
- Court accompaniment
- Referrals to community resources and services
- Individual/Group Counseling
- Peer to Peer Counseling Assistance finding and maintaining permanent housing
- Transitional Housing
- Limited Transportation
- Violence Prevention/ Healthy Relationships
- Education Services for Youth and Adults
- Short-Term advocacy and emotional support
- Follow-up Services

Upcoming Education and Awareness Activities

January: was Stalking Awareness Month. Our program has distributed posters and placed a Public Service Announcement (PSA) on the local country western station KSYC.FM to bring awareness that stalking is a dangerous and life threatening crime in Indian Country.

February: was Teen Dating Violence Awareness Month. Our program visited local schools with awareness activities and education on the perils of Teen Dating Violence. Nearly 1.5 million High School students nationwide

experience physical abuse from a dating partner each year. Thank you for supporting "Orange Day" on February 13, 2018 by wearing Orange to promote respect and healthy relationships.

March: Staff and volunteers are collaborating with local schools to "March for Kindness" in our communities. Local businesses and community members are welcome to join us. Watch for flyers!

April: Child Abuse Awareness projects will be held in collaboration with Siskiyou Domestic Violence & Crisis Center at local businesses and schools in Orleans and Yreka. April 25th is Denim Day! We invite everyone to plan ahead and wear your jeans and help support Sexual Assault Awareness Month.

The Karuk Pikyav Domestic Violence Services Program promotes Healthy Relationships and Peaceful Homes. If you or anyone you know are experiencing Domestic Violence, Teen Dating Violence, Sexual Abuse, Stalking or are in an Unhealthy Relationship, please contact us: Happy Camp (530) 493-1630, Orleans (530) 627-3676, Yreka (530) 493-1630, OR Siskiyou Domestic Violence & Crisis Center (530) 842-6629, Hotline (530) 842-4068

Humboldt Domestic Violence (707) 444-9255, Hotline (707) 443-6042, Toll Free 1-866-668-6543, for lifethreatening emergencies please call 9-1-1



Leslie Harrison D.V. Services **Specialist**



Krystal Wilson D.V. Services Specialist/ Transitional House Manager



Tanya Busby D.V. Services Program Coordinator

Spring 2018

Karuk Tribal TANF Program

Diversion Services

The Karuk Tribal TANF Program provides eligible Native families a one-time cash benefit paid in lieu of placing that family on TANF to assist the family in remaining self-sufficient. Diversion assistance is in the form of a one-time cash benefit that would provide eligible families with the ability to cover their needs and move into a work situation without having to enroll in the TANF program. Diversion services reduce the number of dependent Native families and encourages self-sufficiency by diverting Native people from being placed on aid and providing benefits that may resolve discrete family crises. The KTTP diversion program allows the clients to continue to be self-supporting without monthly grants and strives to strengthen Native communities.

What constitutes a Diversion?

The The Karuk Tribal TANF diversion program allows the client to continue to be self-supporting without the monthly KTTP grant. KTTP can provide diversionary cash assistance with a lifetime limit of \$5,000 per family. The diversion assistance is for a short-term, non-recurring crisis. Diversion is not to be used to pay for delinquent recurring bills unless a non-recurrent crisis has caused the delinquency. Diversion aid may not be used for repayment of personal loans.



The four purposes of the TANF program are:

- To provide assistance to needy families so that children can be cared for in their own homes.
- To reduce the dependency of needy parents by promoting job preparation, work and marriage.
- To prevent and reduce the incidence of out-of-wedlock pregnancies.
- To encourage the formation and maintenance of two-parent families.



For More
Information
Contact the KTTP:

Happy Camp: (530) 493-1440

Yreka: (530) 842-4775

Orleans: (530) 627-3471

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Karuk Tribal TANF Cultural Activities Program

yukîi. pananikyáviichva vúr uum nanu'ararakúupha neekshúupihi. Panámniik nikrîi. kôokinay kúma nikyavîichvuti. pay vúr íp nukúuphat...

Hello. I work for the Karuk Tribal Temporary Assistance for Needy Families Cultural Activities Program. I am based out of Orleans although I travel to and work in all areas of Karuk territory. Most recently the TANF Cultural Activities program held a Performing Arts Workshop in the Yreka community at the Karuk Tribal Housing Authority. This event featured professional actor, instructor, and cultural practitioner Brent Florendo from Ashland, OR. He has been in the performing arts for over 30 years and was recently featured in the Off the Rails show with the Oregon Shakespeare Festival. Brent is also an accomplished storyteller for his Wasco people from the Warm Springs Reservation in Central Oregon.

Together we facilitated an excellent workshop that brought awareness and information about performing arts to the participants. These workshops were a type of pilot and focused on two age groups; 6-9 year olds and 10-15 year olds. The workshop briefly described the performing arts in a traditional context, a contemporary context, and offered examples of each. Brent offered examples

and teachings of what he has gained from his family and community within Tribal lands as well as his academic and western instruction. The younger participants listened to his story, heard him play the saxophone, and engaged in some acting, voice coaching, singing, and dancing. They had a wonderful time and were able to really get into their roles and express themselves with some positive feedback and coaching.

The older participants briefly covered topics such as career options, various positions and roles within the performing arts and even heard some background stories of how Brent became a professional performer in many venues and disciplines. The participants also began a script reading from a play written by Brent and put on by the Southern Oregon University Theater Department. Brent was able to really offer the participants a real feel for preparing for a play with learning lines, memorizing parts, speaking within character, as well as projection and articulation. Participants had a wonderful time and have requested follow up sessions.

Thank you to the youth participants and Brent Florendo for a wonderful event! Phil Albers, TANF Activities Coordinator (530)-627-3472 Ext. 3502



Performing Arts Workshop Ages 6-9



Performing Arts Workshop Ages 10-15

People's Center Museum, Archives and Sípnuuk Digital Library

In November 2017, the Karuk Tribe People's Center Museum was gifted with ten Karuk baskets, two necklaces and a Jump Dance Headdress from the family of Karuk Tribal Member Gail Barber, who walked on in 2017. One of her last wishes was for family heirlooms to be returned home. They had been collected in the 1950's by her mother, Esther Slattery when she lived in the Happy Camp area and were passed down to her daughter Sharon Gail Barber. We would like to thank the Barber Family and welcome these treasures for our basketweavers, cultural practitioners and Tribal Members as teachers and relations. The People's Center Museum will feature a Gail Barber Memorial exhibit in the spring of 2018 in honor of the donation.

The Museum recently upgraded the security system and replaced windows and the humidifier to protect our items of cultural heritage. Additionally, a grant awarded through the National Endowment for the Humanities (NEH) will fund UV filters for the fluorescent lights in both the gallery and storage area, to ensure that we are protecting our important and culturally sensitive collections from light deterioration. The grant also supports professional museum environment training for our staff.

Several Native American Graves Protection and Repatriation Act (NAGPRA) projects are currently underway, including a consultation and documentation project with the Peabody Museum at Harvard and a repatriation project with the Autry National Center in Los Angeles. We are also working with the Field Museum in Chicago on a digital and physical repatriation grant application, which includes working with License and Labels created through Local Context to inform institutions about traditional knowledge and the protection of Karuk intellectual property.

Another way we share and enhance understanding of Karuk history, language, traditions, natural resource management and living culture is through our Sípnuuk Digital Library (sipnuuk.mukurtu.net). Sípnuuk is a Karuk word for storage basket. Our goal is to expand the site as the central location for Karuk knowledge, with research papers, historical photographs, language, and curriculum resources. These efforts are being supported



Karuk Baskets donated by the Barber Family

by the Institute for Museum and Library Sciences (IMLS). We are currently working on a Library Enhancement grant *Xahávik* (Web) for the expansion and sustainability of cultural heritage library collections as well as expanded data capacity. Our IMLS Museums Services award project "Urípih Nuvíiktihêesh" (we will weave a net) is partnering with the Clarke Historical Museum and Humboldt State University, weaving a net to strengthen the professional development, or weft, of our tribal staff and youth and interlace it with the weave of an enriched digital data collection (Sípnuuk). This project will teach tribal youth and HSU students the skills to capture images of Karuk cultural heritage items, populate the resulting 3-D generated digital renditions with museum professional and Karuk cultural practitioner informed metadata, and allow high-quality global access to Karuk cultural heritage.

In other exciting news, the Karuk Tribal Libraries are one of seven libraries nationwide who will be participating in a Memory Lab Network, which is a National Leadership Grant for Libraries awarded by IMLS to the DC Public Library and the Public Library Association. Under the grant, Sípnuuk Staff will receive training, mentoring and funding to create digitization stations and educational programs for personal digital archiving. The grant also creates an open community of libraries that support, advise and expand on their digital preservation programs. For more information, or any questions contact Bari Talley at the Panamnik Library: (530)-627-3081 or People's Center Museum and Gift Shop: (530)-493-1600 Ext. 2202.



Chairman Attebery with Jump Dance Regalia



15th Annual Karuk Basketweavers Gathering

Save The Date: March 23-25, 2018

Location: Karuk People's Center Museum & Tribal Gym

64236 Second Avenue, Happy Camp, CA 96039

Cultural Presentations. Basket Material Gathering.
Vendors. Weaving Workshops. Raffle.

Please bring donations for Friday Night Bingo.

We are also accepting handmade donations for the Raffle!

For more information about activities, registration & accommodations, please contact:

Brittany Souza, bsouza@karuk.us 1-800-505-2785,(530)-493-1600 Ext. 2016 or

Elaine Garcia & Cathy Huggins at the Karuk Tribe People's Center (530)-493-1600 Ext. 2201

Rain Rock Casino

The Rain Rock Casino is closer than ever to opening its doors as the newest business adventure of the Karuk Tribe. The 36,000 square foot gaming complex is in the final stages before opening in full swing. Several slot machines have arrived and table games dealer classes have begun. Food and beverage operations are eager to fire the kitchen up. It won't be long before the sound of jackpots fill the air in Siskiyou County.

Rain Rock Casino will feature several excellent amenities including the RR Bar ("Double R Bar") featuring 12 beers on tap from local and regional breweries, including our special RRXL (Rain Rock Export Lager) from Etna Brewing! Plus, our frost railing will keep your beer extra chilled! The Rain Rock Restaurant will feature unbeatable dining options for breakfast, lunch and dinner and will have 100 dining seats available for those with a hearty appetite.

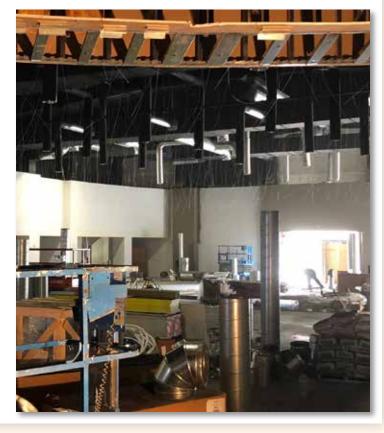
Rain Rock Casino is also gearing up for the gaming side bringing in 349 of the newest and exciting slot machines. The action won't end with machines though as Rain Rock Casino will also be adding in six Blackjack tables, a Fortune Pia Gow table and a Three Card Poker table. Once the casino opens its doors it will be a 24 hours a day 365 days a year gaming operation.

On November 10th and 11th, 2017 Rain Rock Casino held its first official job fair open to Tribal Members and their families. On January 5th and 6th, 2018 the Rain Rock Casino held a second job fair open to the public at the Siskiyou County Golden Fairgrounds in Yreka, CA. As a result, the casino is nearly fully staffed with highly motivated team members.

Rain Rock Casino will hold a Grand Opening event for Tribal Members shortly before the official opening of the Casino. Members will be notified of the official opening date via mail. Be sure to keep an eye out for your invite! The official website is due to launch shortly as well. Call (530)-777-RAIN or visit www.rainrockcasino.com for up to date information!





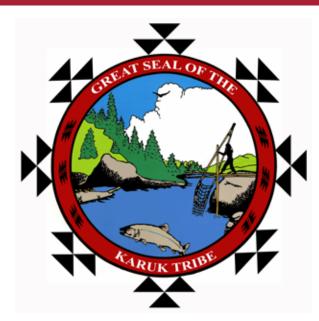


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Karuk Tribe **Employment Opportunities**

e encourage you to visit the Karuk Tribe's website at www.karuk. us and our Facebook page at www.Facebook.com/karukpeople. Frequently check those sites to view current Employment Opportunities as well as Contracting Opportunities, Requests for Proposals & vacant seats on Boards & Committees!

Job Descriptions are available on our website & by contacting the Human Resources Department: humanresources@karuk.us.



Trista Parry, Human Resources Director, Phone: (530)-493-1600 Ext. 2010, Fax: (530)-493-5322, Email: tparry@karuk.us.

Vickie Simmons, Human Resources Director, Phone: (530)-493-1600 Ext. 2041, Fax: (530)-493-5322, Email: vsimmons@karuk.us

Applications may be hand delivered to any Tribal Office, or by mailing to:

Karuk Tribe Attn: HR P.O. Box 1016 Happy Camp, CA 96039

Employment Opportunities with the





Find us on Facebook

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Karuk Medical Clinic Welcomes Dr. Gail Thomas

e would like to welcome Dr. Gail Thomas to our Orleans Medical Clinic. She will be onboard until June 2018 to help fill our Health Program's need for medical providers. Dr. Thomas will be seeing patients 18 years old and older, younger patients will be referred up to our Happy Camp Clinic to see Pediatrician, Dr. Tyson. Dr. Thomas will be working at the Happy Camp Medical Clinic

on Mondays and Tuesdays and at the Orleans Medical Clinic on Wednesdays, Thursdays, and Fridays. We are also thankful for the flexible staffing from our Yreka and Happy Camp Clinics, with Dr. Vasquez seeing patients via Tele-Med and Greg Goodwin, P.A. who has been available on site as well as the assistance provided by multiple support staff.



Pictured Clinic Staff: Dr. Thomas, Kassandra Polmateer, Cayla Hammon & Lucy Johnson-Avila

Immunizations: Best Defense is a Good Offense

Remember: This year has already proven to be a hard hit for the Flu and other illnesses. For prevention, be sure to wash your hands often. We hope that you have already received your flu shot - it takes two weeks to kick in for full benefits. Please stay home if you are sick and take care of yourself. This will limit your chances of spreading it. See your medical provider if you fall ill and get the immunizations you may need before you are exposed. If you need to make an appointment at one of our clinics, you may reach us at the following numbers; Orleans Medical Clinic: (530)-627-3452, Yreka Medical Clinic: (530)-842-9200, Happy Camp Medical Clinic: (530)-493-5257



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Karuk Tribal Health Patient Transportation Program

Rides for Karuk Tribal Health patients Medical, Dental, and Social Services

The Karuk Tribal transportation program is a needed service for our patients. The clinic transporters are available to transport patients to and from our health and dental clinics. They also transport patients to any appointments referred by our clinics. This program is used if a patient has no other means of transportation. Each of our service areas have a transportation program that is supervised under the clinic managers. For transportation needs, as soon as an appointment is made, the patient should call their service areas transporter directly. This allows for the patient and transporter to communicate and correlate each other's schedules accordingly. If the transporter schedule is already booked (because the need

in is such high demand) they will help to find alternative means of transportation. By appointment only. Contact the following transporters to set up arrangements.



Yreka: Sherile Grant (530)-643-2047

Happy Camp: Dolores Jioia (530)-598-9911

Orleans: Viola Long (530)-605-8215

Services are open to all Karuk Tribal Health patients Non Native & Native





The Tribal Health Board meets with CRIHB Mark Lebeau and Devin Delrow, member of the National Indian Health Board. The Tribal Government works toward health goals for the Tribe and its Membership throughout the year and took this opportunity to take a photo capturing the collaborative efforts of agencies to work toward fair funding in California for Native Americans. (Pictured: Chairman Russell Attebery, General Counsel Fatima Abbas, Council Member Joseph Waddell, Executive Director Joshua Saxon, Council Member Arch Super, Council Member Renee Stauffer, Council Member Alvis Johnson, Council Member Robert Super, Council Member Kristen King and Devin Delrow.)

Karuk Tribe Housing Authority

The Karuk Tribe Housing Authority continues to make progress on our projects under construction.

Yreka:

The Karuk Homes I Low Income Housing Tax Credit project is complete with the final additions in place. Solar street lighting was installed throughout the entire community and safety fencing was installed on the steep slopes where required.



Phase Two of the Kahtishraam Wellness Center is complete with the Computer Center relocated and the Fitness Center added. It will be open for use once the equipment is fully installed with an Open House to showcase these new spaces. Keep an eye out for that date/ time to be advertised. The Department of Transportation will be paving and expanding the parking for the facility in the coming year.



Happy Camp:

The Force Account Crew is now fully staffed with four employees so progress if moving forward at a much faster pace for the construction of two, one bedroom units on the Second Avenue property.







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Work is well underway on the Resident/Community Center in Happy Camp adding a gymnasium, kitchen, business center, and exercise room to the community. It is scheduled to be complete this Summer; with funding through New Market Tax Credits, a new source of funding for the Karuk Tribe and Housing Authority that has never been accessed before. There is a link to the live webcam of the project on the Karuk Tribe Housing Authority department page of the www.karuk.us/ website to check in on progress.



Orleans:

A solicitation is being prepared for Architectural and Engineering Services to develop a site plan for the newly acquired RV Park parcel on Highway 96 in Orleans. That will determine what infrastructure (power, water, and sewer) upgrades will be necessary prior to determining how many single family homes can be added to that site.

Staffing Updates:

KTHA welcomed the following employees to our team in the recent months; Jesse Goodwin: Maintenance/Landscape Engineer Orleans, Rod Allec: Construction Crew Member, Dillon Myers: Construction Crew Laborer, Charles Eastlick: Construction Crew Laborer, Pete Ariza: Temporary Maintenance Engineer Happy Camp.

Housing Meetings:

The Board of Commissioners currently includes Robert Super: Chairman, Scott Quinn: Vice Chairman, Charlene Naef: Secretary, Dolores Voyles: Treasurer, Joseph Waddell: Council Liaison, Sherile Grant: Commissioner, and Teresa Valin: Commissioner. Please attend the next Tenant Meeting in your community; the location rotates between Happy Camp, Orleans and Yreka with all meetings beginning at 10am. Meeting dates are posted on the Karuk Tribe Housing Authority Department page of the www. karuk.us/ website.

Programs:

The Karuk Tribe Housing Authority currently offers
Low Income Rental Homes, Lease Purchase Homes,
Elder Homes, Emergency Housing Rentals, First-Time
Homebuyer Loans, Down Payment Assistance, Elder and
Temporary Rent Vouchers, Student Rent Vouchers, Home
Replacement, Rehabilitation & Weatherization Home
Improvement Grants and Loans, and Home Improvement
Loans. For more information visit our website or contact
Susanna Greeno, 1-800-250-5811, Extension 3108 or
susannagreeno@karuk.us



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Department of Natural Resources, Pikyav Field Institute- Program Update

The Karuk DNR's Píkyav Field Institute is a five division, multi-dimensional environmental education program. These past months have given us much to be proud of, as our program reports boast many new developments and our capacity has been greatly enhanced by a number of exciting grant awards. Here are just a few of our many highlights:

K-12 Environmental Education – Junction Elementary School performed the first of our K-12 Nanu'avaha ("Our Food") Curriculum's bilingual Karuk plays on December 20, 2017. Adapted from Karuk original versions by Yáas and Phoebe Maddux, the entire K-8 grade student body put their singing, acting and Karuk language talents to the test with the screenplay "pahûut kunipkêevishrihanik pa'as'ávaha: How the Water Food [People] Were Transformed." And how did they fair? Judging by the resounding applause and joyous tears of all spectators, they were given an A+++++!



From left to right: Karmen Whitecrane and Audrina Mace perform the Narrator's Karuk and English lines Photo: Stormy Staats

Environmental Workforce Development and Internships – We are excited to announce a recent economic development grant award through the Administration of Native Americans. Augmenting our established Peekaavíchvaans youth summer employment opportunity, the Úhish ("Seeds") project was funded

to enhance professional and vocational skills among the Tribal workforce and reduce unemployment and underemployment throughout the Tribal community.

Our Environmental Workforce Development and Internships Division Coordinator will develop and conduct Division-related workshops and trainings throughout Orleans, Happy Camp, and Yreka service areas that focus on respectfully and responsibly incorporating Karuk traditional education methods and traditional ecological knowledge (TEK) into workforce development. We are also working on securing a 10-person mobile bunkhouse in the Orleans/Somes Bar service area to provide affordable workforce housing year-round!

Contact the Environmental Workforce Development and Internships Division Coordinator, Aja Conrad for more information: aconrad@karuk.us or (530) 627-3446.



Rony Reed learning new skills at a Training Exchange (TREX) at a prescribed burn last year. Photo: Stormy Staats

Sipnuuk – Building on our digital library, archives and museum's formidable foundations, our Urípih
Nuvíiktihêesh (We Will Weave a Net) Project was awarded a Institute of Museum and Library Services (IMLS) grant.
The one-year project will allow the Karuk Tribe to launch a professional development program for its staff to expand the content, capacity, and continuity of the Karuk Tribe's Digital Library, Archives, and Museum. In partnership with Humboldt State University, the Clarke Historical Museum,

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Local Contexts, the Center for Digital Archaeology, and the schools located within the Karuk Aboriginal Territory, the program's multifaceted opportunities will include training in digitization, 3-D image rendering and cross-cultural sensitivity at the high-school and collegiate levels.

Contact the Sipnuuk Division Coordinator, Bari Talley for more information: btalley@karuk.us or (530) 627-3081.

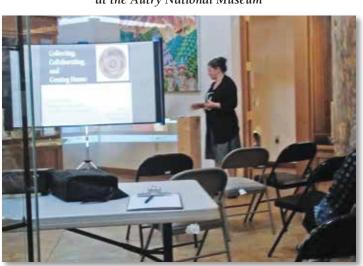
Environmental Higher Education and Research – Our Píkyav Lecture Series has been able to attract a number of acclaimed Karuk Cultural Practitioners and both visiting and local academic researchers, affording our rural and underserved communities the opportunity to learn a wide variety of perspectives on topics such as the Klamath Basin Food Assessment, Sudden Oak Death and Settler Colonialism. Watch for our flyers and encourage our membership to attend!

Food Security – What do Native foods, physical fitness and cultural awareness have in common? Our Food Security staff (and in the meantime, the wide majority of our local partnering schools' K-12 students) will tell you that they are one and the same! Together with our revered Cultural Practioners, staff have been hosting a number of activities ranging from mushrooming, acorn gathering, Native food processing, cooking classes and events such as the Seasonal Youth Camps pictured here.

Contact the Food Security Division Coordinator, Grant Gilkison for more information: ggilkison@karuk.us or (530) 627-3081.



Verna Reece and Geena Talley document our Karuk relations at the Autry National Museum



Dr. Carolyn Smith, Pikyav Lecture series in Happy Camp, presentation on Karuk Basketry



Laura "Loma" Hurwitz presentation, Pikyav lecture series in Orleans



Cultural Practitioner, Julian Lang performs Karuk oral traditions for Happy Camp Elementary School students at our 2018 Winter Seasonal Youth Camp

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Karuk Tribe's New Family Services Center Under Construction

onstruction of the Karuk Family Services Center ▶(FSC) is well underway. The Karuk Tribe received a HUD Indian Community Development Block Grant (ICDBG) in the Fall of 2016 to construct a 4,700 square foot facility in Happy Camp, CA. Funding for the project is also being supplemented by the Ford Family Foundation and the New Markets Tax Credit program, which is a new source of funding the Karuk Tribe. The FSC will provide a space where families can access multiple human services programs, including cash aid (burial, emergency, home energy, TANF), behavioral and substance abuse counseling, job training and employment assistance, and child welfare and social services. In combination with an adjacent Tribally-owned parcel, it will accommodate future development of a full-service Health and Dental Clinic. The Tribe envisions a one-stop location for all Health and Human Services programs in Happy Camp, in close proximity to housing and other necessary services. The facility will be completed by summer of 2018.







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Karuk Tribe to Remodel Department of Natural Resources- Orleans

he Karuk Tribe received funding from a HUD Indian Community Development Block Grant (ICDBG) and Federal Highways to renovate the Department of Natural Resources building located in Orleans, CA. The renovation will include an enhanced, multi-function community room and kitchen; computer workstations for training used by community members, students, and interns; storage; improved internet access; and office spaces to accommodate the growing DNR workforce. With increased capabilities provided by the renovated space, the Tribe will prepare its members to participate in job training and employment programs also provided at the Center. All workforce development and environmental education activities will reflect Karuk cultural values and traditions, including engaging our tribal community in activities that promote Traditional Ecological Knowledge coupled with Western science. Renovations will begin by spring 2018 and the project is expected to be completed by spring 2020.







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Ayukîi from the Karuk Community Development Corporation!

The mission of the Karuk Community Development Corporation (KCDC) is to strengthen, sustain, and diversify our tribal economy and to improve the quality of life in our communities.

Our Karuk Head Start program recently completed a Focus Area 1 review by the Office of Head Start. The review was done telephonically which is new this year. Areas covered include the following: Program Design and Management, ERSEA, Education,

Family and Community Engagement, Fiscal, and Health. All of the areas covered can be located in the new Head Start Standards.

Since this is a new format for everyone, it will be several weeks or even a few months before we have the final results of the review. Our Head Start staff have been doing a great job in all areas of the program and we appreciate them very much!

We are currently doing some re-organization in our Head Start program and will be hiring staff for our Yreka Head Start location. If you or someone you know would like to work for the Head Start Program, please go to karuk. us for all current employment opportunities, or call us at (530) 842-9225. We would love to hear from you.

KCDC has been working with the Schatz Energy Resource Center from Humboldt State to complete a biomass feasibility study for our area. Products being considered include biochar, bio bricks, and electricity. The study is slated for completion by April of this year. The study will provide us with a clear picture of costs including transportation costs, supplies, equipment, and manpower needed to support a biomass plant and whether or not it will be cost effective for us to pursue. We are looking forward to seeing the final product to know where to go from here.

We will soon be opening a second Amkuuf location near the Rain Rock Casino. We completed a brief feasibility study and have been working out details for a new, driveup, portable building to be located along 777 Casino Way



in Yreka, CA. We anticipate a March opening at this second location.

Our current Amkuuf Shop is located in Yreka at 1220 Thook Street. We currently employ one full-time and three part-time employees and will be advertising for additional staff in the very near future. If you are interested in applying for a position at the Amkuuf Shop please go to www.karuk. us. We would love to have you join our team!



L to R – Dolores Davis, Amkuuf Manager and Jonette

In December, Seneca promotions held a Holiday Dash for Christmas Cash drawing. We would like to congratulate Jonette, who was entered into the drawing at the Amkuuf (smoke) Shop in Yreka and won \$7,500 from Seneca just in time for Christmas!

For more information about KCDC or any of our programs please call us at (530) 493-1475.

Happy Camp Head Start

aruk Tribal Head Start kids at the Happy Camp Site went on their first field trip to the Post Office. They had fun mailing their families a Valentine's Day letter. Our class has been working on recognizing capital and small letters of the Alphabet (Aa,Ff,Xx). We also are learning about keeping our bodies healthy with food, exercise, a good night's rest and brushing our teeth two times a day. They are learning to use manners at all times with "Please", "Thank you" and "You're welcome", sharing toys and using their words to get their needs meet. We would also like to encourage parent involvement. Come spend time in your child's class and have lunch with them. They say it takes a village to raise a child, it does! Parents, grandparents, teachers, family and community members can have a big impact on the lives of children. Thank you parents for all of your activity sheets. Keep up the good work. Teacher Bev is also working on children GOALS, and looking for potential volunteers interested in sharing Karuk Culture in the classroom. If you are interested in sharing Karuk language, stories, songs, or culture, please give us a call at (530)-493-1490 ext. 6 for Happy Camp Head Start Teacher, Beverly Chavez.



The Karuk Head Start serves children ages 3 and 4, both Native and non-Native

To enroll in Head Start, the child must be three years old on or before September 1, 2018

Applications are available at the Karuk Head Start Centers, Karuk Clinics, the Karuk Tribe Administrative Office in Happy Camp, Karuk Tribe Housing Authority offices in Happy Camp and Yreka, or online at www.kcdc.us.

For more information please contact the Karuk Tribe Head Start at the following:



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Karuk Housing Community Computer Center

Karuk Men's Basketball Tournament Yreka, CA

On January 6-7, 2018, the Karuk Tribe held its 1st Annual Open Men's Basketball Tournament that supported Lydia Jerry's 2018 Senior Project. This is the first tournament of many to come from our Kahtíshraam Wellness Center in Yreka, CA. Darryl McBride, Karuk Youth & Family Activities Director and Lydia Jerry hosted a 10 team men's bracket. There were teams from Nevada, California and Oregon. There were a lot of great games held on Saturday and Sunday for our community to enjoy. The tournament also included young entrepreneur Ivan Super who did a 50/50 raffle and the Karuk Youth Leadership Council ran the Concession stand. The winner of the 3 point contest was Luke Cassedy from Redding, California. The Yreka Warriors took First place earning a \$1000 team award. The runner up team was the Soul Takers from Eureka, California. Please be on the lookout for flyers regarding the upcoming High School Youth Tournament & All Indian Men's Tournament!







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Karuk Language Classes in Yreka

Karuk language classes are in session.
Language classes are held on a month in collaboration with the UC Berkeley Linguist Department. Classes are located at the



Yreka High School and Discovery High School (supported by Title VI), and a community class is held at the Karuk Tribe Housing Community Computer Center in Yreka, CA. Teachers are Franklin Thom, Arch Super, Tamara Alexander, and Lulu Alexander. For more information about these Classes, contact Florrine Super at (530)-842-5369. Yôotva to those who study and share their knowledge!

Introducing . . .

Joseph Perreira

y name is Joseph Perreira. I am the new Compliance Officer for the Karuk Tribe Youth Wellness Court Program. I have served in this position since November 8, 2017 after working for 8 months in the Substance Abuse Program for the Karuk Tribe. I love what I do, which is helping people! We have made wonderful progress in facilitating great success with Native Youth in the program. We offer brief intervention for at-risk youth, referrals to any available services that may be needed, transportation to and from services, as well as encouragement to participate in cultural and juvenile justice events. I am excited to motivate the youth to make positive choices and help them to be successful in all aspects of their lives as they move to adulthood. Feel free to contact me if you have any questions: Phone: (530)-841-3143 Ext. 6504, Email: josephperreira@karuk.us Brochures will be available soon.







Barbra Risling

y name is Barbra Risling. I am the new Advocate for the Karuk Victim Services Program. I started working for the Tribe in 2015 first as a Sales Clerk for the Amkuuf Shop and later as a Social Worker Assistant for Child and Family Services. I am excited to continue my journey working with my Karuk people, in the Judicial Department. The Victim Services Program provides services to Karuk Tribal Members and Descendants who have been victimized by a crime. The Judicial Department has been planning different outreach events for Stalking Awareness Month, Teen Dating Violence Awareness, and the March for Kindness, Child Abuse Awareness, and Sexual Assault Awareness. We hope to have a very positive outcome from the community and people we serve. Be on the lookout for more information. If you or anyone you know has been a victim of a crime, or you would like to learn more about our outreach events, you may reach me at: (530) 841-3143 Ext. 6500

Maymi Preston-Donahue

yukii! My name is Maymi Preston-Donahue and I am the new therapist intern serving the Orleans/ Somes Bar area. Naa Karuk araraar, Yaruk, karu Paiute/Pittriver. I received my Masters in Social Work from Humboldt State University. I was very lucky to intern through the Karuk Tribe as a graduate student as an Indian Child Welfare Advocate. Now I am again interning with the Tribe as an ASW to become an LCSW (Licensed Clinical Social Worker). The grant through KCDC funds me to work with youth enrolled in a federally recognized tribe free of charge as a therapist. I am so happy work in the area where I was born, raised, and where I am raising my children. To reach me or to access any mental health/substance abuse services that the Tribe offers please call to schedule an appointment at (530) 493-1450 ext. 5000. Yootva koovura karu suvanik!



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Aja Conrad

yukîi! I am very excited to announce my recent hire as the Environmental Workforce Development and Internships Division Coordinator with the Karuk Tribe's Department of Natural Resources (DNR). My position allows me to provide internship opportunities and promote career development for tribal youth and community members in natural resource fields! As a Karuk Tribal Member, born and raised in Somes Bar, CA it is great to be home after nearly 10 years of being away periodically in pursuit of a higher education. I graduated from Happy Camp High School in 2009 and left to attend UC Berkeley where I earned my Bachelor's degree in Native American Studies in 2014. Upon graduating, I returned home and spent two years working as a teacher's aide at Junction Elementary School during the academic years and as a wildland firefighter for the Shasta Trinity National Forest during the summer months.



My passion for working outdoors and with tribal youth led me to the University of Oregon where I am currently working towards my Master of Science (M.S.) in the Department of Environmental Studies. My research interests involve exploring Karuk traditional ecological knowledge (TEK) and can play a larger role in designing culturally-based outdoor educational opportunities within our ancestral lands. Please stay tuned for some very exciting opportunities! Stop by or give me a call at (530)-627-3445 Ext. 3025 for more information. My door is always open!



Congratulations to U.S. Coast Guard FA Josa Talley!

On January 5, 2018, Karuk Tribal Member and Orleans local, Josa Elaine Talley graduated from boot camp with Recruit Company KILO-195 at the U.S. Coast Guard Training Center in Cape May, New Jersey. The granddaughter of Janet Morehead (Wilder) and Barry Morehead, and daughter of Curtis and Bari Talley, Josa entered boot camp just a few months after graduating from Hoopa Valley High School, where she excelled as a student athlete, raft guide, member of the Karuk Youth Leadership Council, and Kaavíchvaan summer youth worker with the Karuk Tribe. Josa's participation in tribal ceremonies helped build the strength of character needed to master the eight-week boot camp. She earned the Company Academic Award for receiving the highest marks in her class. A little over a week later, Fireman Apprentice (FA) Josa Talley reported for duty at the Coast Guard Exchange on the Willamette River in Portland, Oregon, where she will pursue a career as an Aviation Maintenance Technician or Boatswain's Mate. Her family and friends are incredibly proud of her many accomplishments and exceptional dedication in pursuing her longtime dream of joining the Coast Guard.



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Contract Health Services Eligibility

The following is an explanation of the eligibility criteria for the Karuk Tribe's Contract Health Services to give applicants a better understanding of the eligibility process. Our goal is to assist all clients to obtain the best services possible.

- 1. Must be a Tribal Member or Descendant of a Federally-Recognized Tribe in California.
- 2. Must be a permanent resident of Siskiyou Co. CA or Orleans, CA for the past six months.

If you are eligible, PRC coverage is not automatic. Should you have an emergency situation requiring you to obtain care at a non-IHS facility, you must notify Contract Health Services within 72 hours. If you do not do this, you will be responsible for the bill. PRC coverage is for emergency, life-threatening situations only! The following are not considered to be emergencies or life-threatening; Sore throats, ear aches, rash, follow-up care, medication re-fill, etc.

Emergency visits will not be covered if it would have been closer to go to a Karuk Tribal Health Care facility. If there is a KTHP facility in the area and you choose not to use the facility, you will then be denied and held responsible for the bill.

Referral:

Medical care that is not available at the KTHP facility. Referrals are not a guarantee that we can assist in payment with services. A patient must meet eligibility criteria, medical priorities, and use of alternate resources. Referrals are reviewed and payment is based on availability of funds; the referral is then approved, denied or deferred. If a referral is denied, the patient may obtain medical care at their own expense.

IHS-PRC Authorization:

We will prioritize all referrals and call-in requests and make recommendations for approval or denial. The PRC staff or their appointed designees are the only persons who can approve and authorize payment of services.

In most cases, an approved referral is limited to

one medical treatment and/or one appointment. Please call Purchased/Referred Care prior to any follow-up appointments or referral to another specialist/facility for approval to make sure your coverage is still in effect.

Alternate Resource:

IHS-PRC is a payer of last resort. When a patient has Medicare, Medicaid, Private Insurance, Veteran's Assistance, CHAMPUS/TRICARE, Workman's Compensation, or is covered by any other resource, that resource is the primary payer. All Explanations of Benefits (EOB) and payment checks from the primary payer(s) must be brought or mailed to the PRC office without delay, when received by the patient. Many times the non-IHS will turn the patient's bill over to collections because they are unable to get the EOB from the patient. The non-IHS provider cannot collect payment from IHS until they have filed the bill with the EOB. Therefore, it is crucial for the patient to provide the EOB either to the non-IHS provider or to the Purchased/ Referred Care in order to complete the payment process.

Pregnant/Prenatal Care:

If PRC is requested to pay for the charges for your delivery/newborn care and hospitalization you must apply for OB Medi-cal. According to Federal Register IHS Regulations, it is mandatory that all other resources be utilized before PRC funds can be obligated. The California Medi-cal Services has a program for which you may be eligible for. All pregnant women will be interviewed, advised and/or assisted if needed in applying for OB Medi-cal. If you are denied, you will need to take the letter to the PRC office to be filed with your OB referral form. Failure to cooperate with IHS-PRC will result in denial to authorize payment for any charges you may incur.

If you have any questions regarding the eligibility and payment process, please call Contract Health Services at: (530)-493-1600 Anna Myers, CHS Supervisor Ext. 2156, Cat Turner, CHS Clerk Ext. 2155, Yukon Sakota, CHS Clerk Ext 2151.

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Announcements



Erin Courtney Reeves, daughter of Daryl and Elizabeth Reeves, and granddaughter of Ernest Snapp, graduated from the University of Missouri-St. Louis in December 2017 with a Bachelor of Science in Biotechnology and Biochemistry and a Minor in Chemistry. Erin looks to utilize her laboratory and analytical skills to improve the lives of others through advancements in biotechnological research.



Kacey Cain: GVC Most Valuable Player and Freshman of the Year. Cain averaged 16.9 ppg, 8.8 rpg, 1.8 apg, 2.1 spg and 1.6 bpg. She played at Mt. Shasta High School prior to COS. Daughter of Shelley Burcell Cain and Granddaughter of Chief and Brenda Burcell.



Nichelle Laffoon: GVC All-Conference and All-Freshman team. Laffoon averaged 13.3 ppg, 8.0 rpg, 2.0 apg, and 2.4 spg. She played at Yreka High School prior to COS. Daughter of Beth (Laffoon) and Matt Dustan. Granddaughter of Gustavo and Lois Gonzalez all from Yreka, California.



Dane Wade Ownsbey Born: September 17th, 2017 Weight: 7 lbs 11oz. Length: 20.75 inches Mom and Dad:

Jaclyn and Kyle Ownsbey

Maternal Grandparents:

Bob and Elsa Goodwin

Paternal Grandparents:

Johnny and Nancy Ownsbey



SPC Andrew McAllister has completed training US ARMY. He was met by his parents Shirlee and Jeff McAllister and his wife Heather McAllister at Fort Benning, GA on December 14, 2017. His 3 boys Isaiah, Francis and Elijah awaited his return.



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Happy Retirement Karuk Tribal Employees!

The Karuk Tribe would like to wish these dedicated employees a Happy Retirement! We hope that you will enjoy this time with your family. Yootva!



Patricia White retired on March 2, 2018 after working for the Tribe for 27 years. She started at the Happy Camp Health Clinic in September 1991. She then transitioned in 2002 where she worked as a Nurse's Aide, Billing Clerk, and finally, RPMS Site Manager.



Suzanna Hardenburger retired on January 5, 2018 after working for the Tribe for $18 \cdot \text{years}$. She started as a coder and then took on the position of Business Office Manager. We wish you all the best for an amazing retirement!



Vickie Walden retired in December 2017 after working for The Karuk Tribe for almost 40 years. She started in Head Start before it was incorporated into the Tribe, then moved into the Fisheries Department but most of her years were in the Happy Camp Dental Department. We thank her for all the hard work she vested into the tribe and her dedication for laying down the foundation for the Dental Department. We wish her the best in her retirement years.

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Happy Retirement Fred Burcell!

Submitted by Julie Arwood. My Dad, Fred Burcell, never wore a suit or dress clothes to work. He is, and always will be, a suspenders and work boots kind of guy. After working hard for 47 of his 64 years on this earth, he quietly retired from his position as Construction Manager for the Karuk Tribe, a position which he held for just under 27 years. Prior to that, he worked in the timber industry, but when jobs weren't available, he did anything and everything he could to provide for his family.

In 1971, after graduating from high school and marrying my mother, Patricia (nee Wilkinson), he began working at the local saw mill. He worked the night shift, and despite what must have been a rough schedule for both my parents, he was always there to teach us about life, respect for others and the world around us... to read to us... to teach us about music...and so much more. Happy Camp once had amazing music programs, and Fred Burcell was among the most talented musicians produced by



HC High. He was skilled at playing a variety of brass and woodwind instruments. He was an incredible trumpet player, and I was probably the only five-year old who knew who Chuck Mangione was and listened to Bach and Beethoven.

Following the legacy of his father, David Burcell, and his grandfather, Al Burcell, I think my Dad was the happiest when he was working out in the woods as a timber faller. When he couldn't find the work that he loved, he still kept busy. I remember him doing odd construction and roofing jobs, butchering cows, and joining a road construction crew. It was during his stint building roads that he rolled a skidder into a ravine. It's something of a legend now. His crew thought he was dead, but he walked away with a dislocated shoulder, shook it off, and hardly missed a beat.

After the Karuk Tribe received federal recognition, it became clear that infrastructure development was among the biggest needs of our people. My Dad was among the first hired, and over the years, oversaw most of the Tribe's major construction projects. You can see his work everywhere. In Happy Camp, my personal favorite is the Karuk People's Center Museum building, but the medical/dental clinic and administrative buildings are beautiful and continue to meet critical needs. One of his last major projects was serving as construction manager for the Orleans health building, a much needed resource for our downriver communities.

Fred is a self-taught carpenter with immense talent. When I returned home to work for the Tribe in 2012, I was amazed to see my Dad's work everywhere from personalized workstations, to the beautiful tables behind which the Tribal Council sits in the Orleans council chambers. He left his mark on our communities in so many tangible ways. He was a valued member of Karuk Tribe's leadership team, and there is no doubt that he will be missed.

Anyone who knows my Dad, knows that his family is the most important to him. Now, he can finally put away the work boots and hard hat, and spend his days with the love of his life, surrounded by his six (soon to be seven) grandchildren, getting some hard-earned rest.





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22nd Annual Karuk Tribal Reunion to be held Saturday, July 7th, 2018 at the Karuk Tribe Administration Complex in Happy Camp, CA

