

Karuk Tribe
Council Meeting Minutes
Thursday April 24th, at 10am Yreka CA

Present:

Russell Attebery Chairman
Kenneth Brink Vice-Chairman
Scott Quinn Secretary Treasurer
Jennifer Goodwin Member at Large
Kristen King Member at Large
Laura Mayton Member at Large
Arch Super Member at Large
Robert Super Member at Large (Late 10:15AM)

Absent:

Eli Hensher Aubrey Member at Large

Roll Call:

Meeting called to order at 10am by Chairman Russell Attebery

Consent Calendar:

Arch Super motions Kenneth Brink seconds to approve the consent calendar passes 6 haa 0 puuhara 0 pupitihara

Approval of Minutes from March 26th

Arch Super motions Kenneth Brink seconds to approve the minutes from March passes 6 haa 0 puuhara 1 pupitihara (Scott Quinn)

Approval of Agenda:

Kenneth Brink motions Scott Quinn seconds to approve the agenda with additions to closed and open session pass 6 haa 0 puuhara 0 pupitihara

Language:

Guests:

1) Jamie – Youth Veterinary Involvement & Community Flea Control

Jamie addressed the Council to follow up on a letter that was previously sent but did not make it through the formal process. She spoke in support of a local youth who aspires to become a veterinarian and has demonstrated notable talent at a young age.

Jamie, who visits Happy Camp with the spay and neuter clinic, shared that she encourages youth participation during her visits, allowing interested children to take a hands-on role in the process.

She requested the possibility of establishing a recurring opportunity—perhaps once a month—for youth to assist with veterinary services.

Additionally, Jamie raised concerns about the overwhelming flea issue in the community. She proposed providing safe flea medications and educational outreach on prevention and treatment practices.

The Council responded positively, expressing how impressed they were with the success of the spay and neuter program. They agreed that the idea of opening a veterinary clinic in the future is promising. The next step would be to coordinate with the Education Department to explore how to implement such programs effectively.

2) Nathan Shinar – Proposal for Annual Drum-Making Class

Nathan Shinar proposed establishing an annual 3-day drum-making class for the community, aimed especially at youth. He referenced the former culture camp where he used to teach traditional drum-making using traditional medicine, skills he learned from elders in his past. Nathan has already begun preparing materials for the class and believes it could be a valuable cultural and educational opportunity. He requested the Council's support to move forward.

Kenneth Brink suggested coordinating with Brionna, who is involved in organizing the summer youth camp. The Council agreed that once dates and a location are finalized, they can move forward with supporting the event.

3) Ralph Starrit – Cultural Classes and Resource Center Proposal

Ralph Starrit presented a hand-made circle drum to the Council, suggesting that each council chamber have one to represent cultural significance. He also proposed holding cultural classes in his shop, where he has previously taught drum and item making.

Ralph's shop is located along the main road, making it a good location for visibility and outreach. He expressed interest in eventually transforming the space into a cultural resource center. The Council was receptive to the idea and recommended that Ralph coordinate with Brionna from the Education Department to explore collaboration opportunities and further development of his proposal.

Director Reports:

1) Bill Tripp:

The first Firewood Bank giveaway is scheduled for May. Community members have already been notified, and there is a request for assistance in distributing the firewood. It was noted that the wood is a mixed variety and may not be of the highest quality, but it is usable and will burn. There are ongoing delays with fire reimbursement funds. The Council expressed concern and would like clarification on the reason for the stall and how much longer the process is expected to take. It was noted that communication with the Bureau of Indian Affairs (BIA) has been minimal since the recent office transition.

Additionally, the Council raised concerns regarding the State of California Conservation Grant. The grant period is nearing its end, and only 20% of the allocated budget has been spent. The

Council inquired about plans for the remaining funds and whether they will be rolled over or otherwise utilized. It was clarified that an extension for the grant is possible and that a draft request for the extension is currently being prepared. Further updates will be provided once more information is available.

Kenneth Brink motions Robert Super seconds to approve the DNR report passes 7 haa 0 puuhara 0 pupitihara

2) Sara Spence:

The ROSS Coordinator position is moving forward, with interviews scheduled to take place soon. It was announced that Trevor Super will be filling the Chief Financial Officer (CFO) position in Happy Camp. Additionally, several other positions with applicants are currently in the hiring process. An inquiry was made regarding the seven houses located near the trailer park in Happy Camp. The Council would like an update on the timeline for their completion.

Scott Quinn motions Jennifer Goodwin seconds to approve the Housing report passes 7 haa 0 puuhara 0 pupitihara

3) Emma Lee Perez

Progress is being made on the environmental review for the Yreka Head Start project. The program directors have been proactive and consistent in submitting their contracts with minimal follow-up required. Additionally, the draft of the TERO baroque is currently under review by Ray Martin. Once the review is complete, it will be presented to the Council for approval.

Kenneth Brink motions Scott Quinn seconds to approve the report form contract compliance passes 7 haa 0 puuhara 0 pupitihara

4) Dion Wood:

The 477 Programs are currently getting organized and have requested a brief period to complete setup. A virtual meeting with the Bureau of Indian Affairs (BIA) is scheduled, and there will also be a review meeting next week. Council participation in this meeting is encouraged.

The TANF building in Yreka will be ready for occupancy soon, and staff are excited to offer more centralized services at the new location. At the same time, the log cabin in Happy Camp is being vacated. Looking ahead to July, plans are underway for the Summer Youth Gathering. This will be the first year the Education Department is hosting youth workers. Youth will also assist with several deep cleaning projects over the summer. Cross-training and additional applications for various programs are currently in development. The TERO position is actively being advertised, with efforts coordinated closely with Chelsea to ensure it is filled. Additionally, a new policy is being developed to better integrate and align the various programs and departments. Concerns were raised regarding potential Head Start funding cuts, which could significantly impact operations. Dion is proactively exploring options to reclassify the Head Start programs as daycares to maintain service continuity. A 477 Committee is also being formed, and a public posting is planned to gauge community interest. Scott Quinn suggested the committee should include community members rather than employees to ensure broader representation.

Committee discussion tabled for closed session

Kenneth Brink motions Jennifer Goodwin seconds to approve the 477 report passes 7 haa 0 puuhara 0 pupitihara

5) Jack Lantz:

Wants to thank council for inviting him to last weeks planning session. Has no action items. The property on Oberlin is now in trust and some other land is moving fast through the process.

Scott Quinn motions Robert Super seconds to approve the director of public works report passes 7 haa 0 puuhara 0 pupitihara

6) Erin Hillman:

ARPA report is due next week and there have been no findings so far. The skyline housing project will start on Monday. The procurement clerk position is drafted and sent it over to council it was changed from a part time. The 2024 audit report came back and had 1 finding that was not a big deal but corrective actions have already taken place.

Scott Quinn motions Jennifer Goodwin seconds to approve the director of operations report passes 7 haa 0 puuhara 0 pupitihara

7) April Attebery:

Averaging a case load of 18 to 25 youth, referrals come from all over the state. Working with Darleen Snapp on the prevention services. Also working with MMIP program for an awareness walk on May 5th there is a flyer posted online.

Arch Super motions Kenneth Brink seconds to approve the judicial services report passes 7 haa 0 puuhara 0 pupitihara

8) Annell Lerner:

Arch Super motions Kenneth Brink seconds to approve the HR departments written report passes 7 haa 0 puuhara 0 pupitihara

9) James Davis:

James reported that there was not much new activity this month, aside from reviewing several resolutions. He recently completed a training program through Arizona State University, which he found to be valuable and informative. He also attended the conference in Chandler, Arizona, and expressed appreciation for the opportunity to participate alongside members of the Council. James noted that BOME has currently placed funding on hold, and decisions regarding that funding are still pending.

A discussion regarding Parcel B land is scheduled to take place on May 9th at the Yreka Council Chambers.

In closing, James shared his gratitude for the opportunity to work with the Karuk Tribe. He expressed his deep passion for his work and appreciation for the continued support from the Council and community.

Jennifer Goodwin motions Scott Quinn seconds to approve the self-governance report passes 7 haa 0 puuhara 0 pupitihara

10) Tyvin Whittaker:

Work is underway on revising the current media policies, as the existing guidelines are not comprehensive or inclusive for all departments and community needs. The updated version is nearly complete but will require review before finalization.

The website agreement has been submitted to the Council. Once reviewed and approved, it can move forward. It was noted that there will be a period of downtime for the website during the update process. Tyvin shared insights from recent Facebook engagement trends. A significant spike in views and interactions occurred following a post about the Basket Weavers Gathering. However, since then, engagement has declined. In response, Tyvin has created a separate Facebook page to distinguish cultural content from general informational posts, aiming to improve reach and relevance. Scott raised a question about how job postings will be handled moving forward, specifically whether they will be posted on the website or via Facebook. Tyvin responded that current job postings are not getting much visibility. As a solution, the website will be updated to be more user-friendly and intuitive for job seekers.

Arch Super motions Jennifer Goodwin seconds to approve the public information directors report passes 7 haa 0 puuhara 0 pupitihara

Phone Votes:

1. Request to approve agreement 25-A-122 Modification (2). Passed
2. Request to approve agreement 25-A-122 Modification (3). Passed
3. Request to approve agreement 25-A-122 Modification (4). Passed
4. Request to approve agreement 25-A-122 Modification (5). Passed
5. Request to approve agreement 25-A-081. Passed.
6. Request to approve travel for Abby Gonzalez to attend Section 106 training. Passed.
7. Request to approve resolution 25-R-074, CTAS grant. Passed.

Closed Session:

Informational: Contractor spent time in closed session to overview his qualifications and update the Council on tasks during meeting days. Council has suggested having active shooter training as well as any other necessary training that is identified and approved.

Jennifer Goodwin moved and Kristen King seconded to approve resolution 25-R-084, 7 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Kristen King seconded to approve resolution 25-R-085, 7 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Robert Super seconded to approve resolution 25-R-055 Gaming Authority bylaws and Ordinance with change to the ordinance (Section I, a) 6 haa, 0 puuhara, 1 pupitihara (Jennifer).

Binx Brink moved and Jennifer Goodwin seconded to approve changing the RRC design and install Olympia pool starting now at the \$120k estimate, 7 haa, 0 puuhara, 0 pupitihara. It will have lights, heated, and electronic cover. It's a salt water pool and hot tubs are fresh water.
Robert and Arch are dismissed.

Informational: Vice-Chairman will work with KTHA employee to determine location of items and follow through on items being placed at approved locations.
Arch and Robert returned.

Binx Brink moved and Robert Super seconded to approve paying the final amount and end the agreement with website NTE \$9k, REVISE from discretionary and put them on a list of unsatisfactory to work with, 6 haa, 1 puuhara (Arch), 0 pupitihara.

Arch Super moved and Scott Quinn seconded to approve resolution 25-R-083, 7 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Binx Brink seconded to approve porta potties, dumpster and water for war dance in May 2025, 7 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Scott Quinn seconded to approve the \$25k lease option to buy moving forward with purchasing the Beverly manor, 7 haa, 0 puuhara, 0 pupitihara.

Informational: ground work for projects can be done in-house which creates cross training and saves on funding. Time spent on other projects should be tracked separately.

Consensus: to move forward and post an IT Manager onsite position for IT.

Consensus: to approve and post the revised TERO Director position description.

Binx Brink moved and Kristen King seconded to approve a support letter for the Ca Valley Miwok Tribe, 7 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Kristen King seconded to approve agreement 25-A-094, 7 haa, 0 puuhara, 0 pupitihara.

25-C-085 for \$7k per month. Scott Quinn moved and Binx Brink seconded to approve contract 25-C-085, 7 haa, 0 puuhara, 0 pupitihara.

Consensus: compliance department will oversee the grant writers.

Consensus: to submit the corrective action plan for the fiscal audit.

Informational: Council will respond with \$750k after fees.

Binx Brink moved and Laura Mayton seconded to approve authorizing Ray Martin to file the injunction against KRRC to prevent them for distributing water rights that they hold, 7 haa, 0 puuhara, 0 pupitihara.

Council Directive: Administrator is to immediately work with General Counsel to resolve the issues regarding department. Director was informed previously to immediately handle this legal matter and it's unfortunate that they take this issue lightly. There is zero tolerance in this perceived insubordinate behavior. Identified tasks shall be finalized within one week.

Informational: 477 Committee shall be comprised of seven persons and the Council will review the current Education, LIAP, Yav Pa Anav Committees to see who is on those. Decision will be made next week.

Informational: Chairman Attebery advised that Greg Goodwin will not be at the HHS Program. The Council would like to acknowledge his departure. They will send something and thank him for his work at the Karuk Tribe.

Informational: Chairman advised that a complaint was received from a Tribal Member regarding a clinic. Information should be sent in accordance to the complaint policy.

Jennifer Goodwin moved and Scott Quinn seconded to approve \$1,000 to Pikshiip Athletics for AZ trip, 7 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Scott Quinn seconded to approve a \$250 bonus to contractor for his outstanding work and Buster's Chairman's fund (if there is any left), 7 haa, 0 puuhara, 0 pupitihara.

Informational: Secretary/Treasurer discussed a few items. Western Rivers AP Ranch purchase. Discussion about economic development such as fishing boat and licensing, ranch and slaughter house, providing sustainable resources to the People but also as economic development.

Arch Super moved and Kristen King seconded to approve agreement 25-A-095, 6 haa, 0 puuhara, 0 pupitihara (Binx Chairing).

Jennifer Goodwin moved and Kristen King seconded to adjourn at 4:36pm.

Next Meeting: May 22, 2025 at 10am in Happy Camp.

Respectfully Submitted,

Russell "Buster" Attebery, Chairman
Recording Secretary; Barbara Snider, Jacob Lantz