

**Karuk Tribe Council Meeting**  
*Thursday March 27<sup>th</sup>, 2025 – Meeting Minutes*

**Call to Order at: 9:56AM**

**Present:**

Russell Attebery Chairman  
Kenneth Brink Vice-Chairman  
Robert Super Member at Large  
Laura Mayton Member at Large  
Arch Super Member at Large  
Kristen King Member at Large

**Absent:**

Jennifer Goodwin Member at Large  
Scott Quinn Secretary Treasurer  
Eli Hensher Aubrey Member at Large

**Prayer/Mission Statement:**

Russell Attebery read the mission statement

**Approval of Agenda:** (March 27<sup>th</sup>, 2025)

Kenneth Brink motions Kristen King to approve the agenda from March 27<sup>th</sup> passes, 5 haa 0 puuhara 0 pupitihara

**Consent Calendar:** (March 27<sup>th</sup>, 2025)

Arch super motions Kenneth Brink seconds to approve the consent calendar minus to the travel for Darrell Frost and table the vehicle purchases for closed session passes, 5 haa 0 puuhara 0 pupitihara

**Approval of Minutes:** (February 27<sup>th</sup>, 2025)

Kenneth Brink motions Kristen King seconds to approve the minutes from March 27, passes 5 haa 0 puuhara 0 pupitihara

**Old Business:**

**Karuk Language:**

The river looks good

**Guests:**

**1) Maggie Peters:**

Presenting a lesson about fire as well as the history of the cultural burns and how women have been taking more untraditional jobs. The presentation has audio built in so teachers can use it to

teach the kids even if themselves don't know the Karuk word. Council requested for Maggie to come back and present her slideshow, she previously talked about it at another meeting. Looking to get permission to release the presentation for school use. Arch says that the PR person is Tyvin Whittaker and he can help with disbursing it and submitting it. There is not a model to use the curriculum. Could eventually be used in the surrounding high schools in Siskiyou county as well as Del Norte. Designed lessons for 55 minuets periods.

Arch asks what the next step is. Maggie says that they have a licensing agreement but would like to know how the Karuk Tribe would move forward. Tyvin says they just need to update the agreement they have.

**2) Kadoo Henry:**

Did an assessment on children that are tribally affiliated and found that many of them need special attention to ensure they show up to school and are motivated to do their work. Also have some trouble with tribal children vaping and being gang affiliated. Robert Super says that the kids should look to their cultural leaders and they could come to the school and talk to them. In the valley they plan to do a fish fry and an acorn night. Currently trying to secure funding for tribal kids that graduate to incentivize them to show up and pass.

**3) Katrina Davis:**

Went to school in Orleans and graduated, has 13 children on her radar for academics and attendance. Currently working on getting children transported safely since there are no busses or vans that go get the kids. Need 27 bikes for the kids, 15 BMX bikes and 12 mountain bikes. Working with the Yurok tribe to assist with math tutoring. Working on making a mural for the kids that attend the after-school program. Don't have a position open for the bus driver or van driver. Issue with getting excused absences from the parents. Russel would like it if Kadoo can get this in writing so they can take it their assembly men.

**4) Maymi Donahue:**

Created a Karuk language non-profit and got 115,000 to start this non-profit. Working on providing language to all grade levels. Would like to invite the Karuk tribe to participate in a collaboration with them. Including as many as people as possible is the main goal. Would like to see employees that know language be able to speak and do other language work in their off time that is deemed non-essential. Would also like to see people include language into their grants.

**5) Jodi Henderson:**

Requesting approval for 25-R-066 it is a suicide hotline specifically for Indian American people.

Laura Mayton motions Kenneth Brink seconds to approve 25-R-066 it passes, 5 haa 0 puuhara 0 pupitihara.

25-A-075 Tabled for closed session

## Director Reports:

### 1) Bill Tripp/Neva Gibbens, DNR Director

Kenneth makes a motion Robert seconds to approve a letter of support to congressman, 5 haa 0 puuhara 0 pupitihara.

Kenneth says that DNR should make a list to find out who can deliver wood, Mike Haskell also points out that the stockpile is getting larger. Council says that they would like to see the list at the next meeting

Kenneth Brink motions Kristen King seconds to approve the DNR directors report passes 5 haa 0 puuhara 0 pupitihara

### 2) Emma Lee Perez, Contract Complacence

Kenneth Brink motions Laura Mayton seconds to approve the Contract Complacence report passes, 5 haa 0 puuhara 0 pupitihara

### 3) Sara Spence, KTHA Executive Director

Kenneth Brink motions Robert Super seconds to approve 25-R-068 passes, 5 haa 0 puuhara 0 pupitihara

Audit has been complete and there were no findings. The chief finance officer has been changed to a controller position. Arch says the CSD funding is at 4%

Kenneth Brink motions Laura Mayton seconds to approve the KTHA directors report passes, 5 haa 0 puuhara 0 pupitihara

### 4) Dion Wood, TERO/TANF/Childcare Director

Arch Super motions Kenneth Brink seconds to approve the TERO/TANF/childcare director report passes, 5 haa 0 puuhara 0 pupitihara

### 5) Jack Lantz, Director of Public Works

Contractor was unable to obtain funding through bonds, may have find a different route to get the Orleans projects done. Tabled for closed session.

Arch Super motions Kenneth Brink seconds to approve 25-A-073 passes 5 haa 0 puuhara 0 pupitihara

Arch Super motion Robert Super seconds to approve 25-R-069 passes 5 haa 0 puuhara 0 pupitihara

Arch Super motions Robert Super seconds to approve 25-R-070 passes, 5 haa 0 puuhara 0 pupitihara

Laura Mayton motions Robert Super seconds to approve the Director of Public Works report passes 5 haa 0 puuhara 0 pupitihara

**6) Eric Cutright, Chief Information Officer**

Update for the security software program that is used on the desktops Offers a lot more tools than the one they use now. It is a \$216,000-dollar program for 5 years this term length is the best cost available. Laura says that he should have some language including sole source justification.

Laura Mayton motions Arch Super seconds to approve the procurement of security software in the amount of \$216,000 5 haa 0 puuhara 0 pupitihara

**7) Erin Hillman, Director of Operations**

Arch Super motions Kenneth Brink seconds to approve the director of operations report passes, 5 haa 0 puuhara 0 pupitihara

**8) April Attebury, Judicial Systems Administration**

April could provide statistics to council on tribal children who come out of adoption or Juvenile Hall at 18.

Robert Super motions Kenneth Brink seconds to approve the judicial systems administrators report passes, 5 haa 0 puuhara 0 pupitihara

**9) Ray Martin, General Counsel**

Moved to Closed

**10) Mike Haskell, Executive Director**

Arch asks about the 477 being drafted and when the council will be able to review it. Laura says that it has already been approved.

Kenneth Brink motions Robert Super seconds to approve the executive directors report passes, 5 haa 0 puuhara 0 pupitihara

**11) James Davis, Self-Governance Director**

Kenneth Brink motions Robert Super seconds to approve the self-governance report passes, 5 haa 0 puuhara 0 pupitihara

**12) Tyvin Whittaker, Public Information Director**

Arch questions the respectful communications rule saying that more descriptive language to show people they will be removed if they break the rules of conduct. Headshot are scheduled for next Thursday. Has a recommendation to move to a different contractor for the Karuk website. Beginning the PR planning for the reunion which is the 13th and 14th of September.

Arch Super motions Robert Super seconds to approve the Public Information Director report passes 5 haa 0 puuhara 0 pupitihara.

Consensus: to issue code of conduct for social media platforms

**Phone Votes:**

1. Request to approve letter to CRIHB to maintain Medicaid funding for Tribal Programs. Passed.
2. Request approval to issue a trailer to DEjr & AJ. Passed.
3. Request approval to provide access to employee email for investigation. Passed.

**Closed Session:**

Kristen King motions Robert Super seconds 25-R-075 to enroll 2 tribal members who were identified to have mixed blood passes 5 haa 0 puuhara 0 pupitihara

Robert Super motions Kristen King seconds to approve 25-R-076 passes, 5 haa 0 puuhara 0 pupitihara

Informational: The Public Information Director reported that the tribe's website was done unprofessionally and was overpriced. Alternatives are being evaluated.

Informational: A tribal member has been on the housing waitlist for 4 years and living in a FEMA trailer with mold. Robert Super suggested giving her a dehumidifier.

Informational: FEMA trailers are being assessed for livability. Some departments do not want them. There are 3 for emergency use, 3 in Orleans, and 1 with Human Services. Policies are in place to prioritize Native families.

Kenneth Brink motions Arch Super seconds to pay \$23,913 out of discretionary for missed invoices passes, 5 haa 0 puuhara 0 pupitihara

Arch Super motion Robert Super seconds to charge for basket weavers meals except for people over the age of 65 years old passes, 5 haa 0 puuhara 0 pupitihara

Informational: The clinic is moving RPMS to a new system E-Clinical and they plan to close down for a week for the first week of May. This would cost the Karuk tribe a large amount of money. They would need to receive training on the new system. See if there are other alternatives, council would like to see options that keep the clinics open.

Consensus: For HR to distribute shirts in Yreka.

Kenneth Brink motions Kristen King seconds to approve director and deputy director job descriptions for the 477 programs with changes to the requirements passes 5 haa 0 puuhara 0 pupitihara.

Informational: Laura Mayton says that we should offer the 477-program director position to the person who started it.

Kenneth Brink motions Laura Mayton seconds to waive policy and offer employee D.W the 477-program director position and not post it to the website passes 5 haa 0 puuhara 0 pupitihara.

Arch Super motions Kenneth Brink seconds to approve the agenda for the planning session and 2,500 for the raffle passes, 5 haa 0 puuhara 0 pupitihara

Informational: PAN for T.B has not been processed. E.D will follow up.

Laura Mayton motions Robert Super seconds to approve private use of a tribal trailer dolly, passes 5 haa 0 puuhara 0 pupitihara

Informational: A tribal member from Orleans is requesting \$3,000 in assistance to attend a prestigious college award ceremony, where she will be recognized as one of the top graduates—an honor awarded to only 1 in 100 students. She must confirm in-person attendance by April 6.

Laura Mayton motions Robert Super seconds to approve 1,500 dollars out of discretionary to Tribal Member JT to attend reward ceremony passes 5 haa 0 puuhara 0 pupitihara

Informational: There was general discussion on the gaming compact and how we may need to amend them.

Informational: The contract template does not address arbitration clause that defines it as a waiver of sovereign immunity. In the current contract it does not have a arbitration clause. Council says that there are not many entities that will accept our template and they will want to use their own using our language.

Laura Mayton motions Kenneth Brink seconds to approve the partnership agreement 25-A-075 passes, 4 haa 0 puuhara 0 pupitihara

Informational: Vice-Chairman evaluation will be done in May.

Informational: Need to come up with a plan and implement it or the committee will get realigned to produce a curriculum for children to teach them the language.

Kenneth Brink motions Kristen King seconds to approve letter of support for native American day to be state recognized holiday 3 haa 0 puuhara 1 pupitihara Laura Mayton.

Informational: Vice-Chairman makes a point saying that we should include childcare into 477 programs.

Meeting adjourned at 3:30PM

**Next Meeting:** April 24, 2025 at 10am in Yreka. CA.

**Respectfully Submitted,**

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**Russell “Buster” Attebery, Chairman**

**Recording Secretary, Jacob Lantz**