

**Karuk Tribe – Health Board Meeting
February 8, 2024 – Meeting Minutes**

Meeting called to order at 10am by Chairman Attebery.

Present:

Russell “Buster” Attebery, Chairman
Kenneth “Binx” Brink, Vice-Chairman (late)
Scott Quinn, Secretary/Treasurer
Arron “Troy” Hockaday, Member at Large
Jennifer Goodwin, Member at Large
Eli Hensher-Aubrey, Member at Large
Kristen King, Member at Large
Arch Super, Member at Large
Elizabeth “Liz” Bentley, Member at Large

Absent:

None

Council Member Arch Super provided a prayer and Chairman Attebery read the Mission Statement for the audience.

Agenda:

Kristen King moved and Liz Bentley seconded to approve the agenda with changes, 7 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

Arch would like to remove the travel request for further discussion. Arch asked about the delegation letter for CDSS and delegating authority to Merris. The form that is used is not legible and it needs cleaned up. Emma Lee reported that she did ask her to do that. Rondi noted that it is ok if the Council doesn’t approve travel but they will all together and obtain the same information.

Troy Hockaday moved and Kristen King seconded to approve the consent calendar, 6 haa, 0 puuhara, 1 pupitihara (Jennifer).

Meeting Minutes of January 11, 2024:

Liz Bentley moved and Jennifer Goodwin seconded to approve the minutes from January 11, 2024, 6 haa, 0 puuhara, 1 pupitihara (Troy).

Old Business:

Arch asked for follow up regarding Joe Snapp’s request to work with the Heal Therapy Program. Ray has consulted with Joe on this project. There is some partnerships with other funding sources but the exact details are still being worked out.

Troy asked Ray about Fentanyl and how outreach is going. It is in Ray’s report for later today and he will go over an update.

Arch then asked about Merris’ report about additional funding source and how that is going. Rondi has a list for closed session. He also reminded the Council and staff to complete their ISSA training.

Arch noted that Dr. Vasquez and changing clinic hours and reference to 19 over-bookings. Rondi didn't get with Dr. Vasquez and reached out to Danci but hasn't been heard back yet. Rondi noted that the providers do get double-booked periodically. The double-bookings are for MA's and Nurses which have shorter visits. Jodi reported that this is done all the time in medical practice.

Director Reports:

1) Ray Elliot, Director of Children & Family Services:

Ray is present to review his report. They provided three Narcan trainings in all communities and will do some outreach in the high schools to provide education. There will be a Siskiyou County CCP Meeting and this is a collaboration with several departments. Anthony Ballard was hired and is moving quickly and is doing very well in SUD concepts. They still have an opening for an LCSW and will also need to seek a SUD counselor because David Arwood II will be moving to the TANF Director position.

TeleMed 2 You is being onboarded. There is a contract with Native American Health Services, and they had a long wait list. Thankfully the HHS program supported this contract and to provide services which will absorb the waitlist. There will be close to 40 people who will have this service and obtain their psychiatric meds via telemedicine and reaching a specialized provider.

There are three clients using the Transitional House and one application pending. They partnered with Emma Lee Perez to obtain funding for landscaping and upkeep. He is working on the SAMSHA grant which was missed last year but they will apply this year.

Arch asked if there is the possibility to hire a SUD counselor in Yreka that will serve Happy Camp or Orleans. The drive time eats up the service time that can be served so it's tricky but they will do their best. There are clients in Orleans that need services as well. Arch asked Rondi if she has considered this and if they have hired someone from Yreka previously. Ray noted that there will be review of balancing the caseload and not have any gaps in services.

Buster asked about the report on declaring the opioid emergency. Any ideas on how to work together with Siskiyou County on other programs so that information can be provided. Ray sent his comments to Josh already for his input on joint meetings.

Kristen asked if Ray has reached out to Humboldt County to get on board with Public Health. Ray commented that he has and is working with both County Public Health Departments. Kristen asked if there are any posters or outreach items. Ray noted that yes, posters will come out tomorrow and they will be posted in all areas and do outreach. Narcan training in Orleans was not posted well in the community so there needs to be better outreach.

Scott Quinn moved and Arch Super seconded to approve Ray's report, 7 haa, 0 puuhara, 0 pupitihara.

2) Merris Obie, Children and Family Services:

Merris is in Orleans to review her report. She introduced newly hired staff. She has been working with the fiscal department to finalize invoices from 2022 and 2023. Once they get a resolution finished they will receive additional invoicing opportunities. She met with both Humboldt County and Siskiyou County Supervisors to ensure introductions were completed.

She is pretty established with the Humboldt County ICWA and County cases. The ICWA Board met recently and voted to give Frankie Snider a "yootva" for her covering. She went to Tribal

Court now and they gave her a necklace and a card when she showed up to transition cases to Merris.

She continues to meet with collaborators and partners. The budget information is estimated and she listed out the grants (13) or a few more coming in. They want to make sure they all have resolutions and that process is moving forward. She is hoping to ensure the grants are received and done in a compliant manner.

The staff has received CPR training and they will continue to work on it. They will work toward a CMS system which the County and State uses. There is another training coming up shortly on the software. There could be funding received to hire their own IT position for CMS software but they are clarifying if it will be permanent funding.

Kristen King moved and Jennifer Goodwin seconded to approve Merris' report, 7 haa, 0 puuhara, 0 pupitihara.

Buster thanked Merris for her good work and to keep in mind the Council will help as needed.

3) Cecelli Gonzalez, PHN:

Not present, report provided.

Troy asked Rondi to follow up on the CHR notation of transports. He asked to know if those were in the area or out of the area. He would like to know if these are local travels or out of the area because CHR's need to provide services locally.

Kristen asked about Orleans only having three visits. Rondi will follow up on that as well.

Troy Hockaday moved and Jennifer Goodwin seconded to approve Cecelli's report, 7 haa, 0 puuhara, 0 pupitihara.

4) Dr. Lew, Dental Director:

Nikki is present to review the Dental Director report. The new dental clinic opened and it went very well. It is super nice and professional. The pano machine needs hooked up and service providers will be onsite 2/13 to finish that install. The Happy Camp Dental Clinic has never had a pano machine so this is great.

Arch Super moved and Jennifer Goodwin seconded to approve Nikki's report, 7 haa, 0 puuhara, 0 pupitihara.

A service is provided at other facilities and is an automated system for check in and paperwork. Troy would like Nikki to look into this type of service and offer it to the clinics. Rondi will check into this. Ray would also like behavioral health to have that option. Liz noted that Yreka behavioral health in Yreka use that as well.

5) Tonia Begrin, Orleans Clinic Manager:

Tonia is present in Orleans to review her report. The staff is conducting CARE learning, First Aid, VSC's training (for vaccines). They are running vacant positions for their clinic. There was a Manager Meeting in January and they were able to receive their wants and needs.

Arch Super moved and Scott Quinn seconded to approve Tonia's report, 7 haa, 0 puuhara, 0 pupitihara.

6) Rondi Johnson, HHS CEO:

Rondi is present to review her report. She thanked the staff, maintenance, Admin and Council Members for participating in the grand opening.

Arch Super moved and Jennifer Goodwin seconded to approve Rondi's report, 7 haa, 0 puuhara, 0 pupitihara.

Troy thanked Rondi for her efforts and work on getting the clinics up and running and he appreciates her efforts.

7) Jodi Henderson, HRSA:

Jodi is present to review her report. She asked about the service animal policy. It went to Rondi and Ray and they made some changes. She noted that there are updated policies that have been updated from the ACQI meeting.

Troy Hockaday moved and Eli Hensher-Aubrey seconded to approve policies (attached to Jodi's report), 7 haa, 0 puuhara, 0 pupitihara.

The staff is working on progress reports for HRSA and finalizing the last of the inefficient findings. They continue to work with FMC on a last document that is needed. She has been working with three different entities of Partnership Health for the new clinic to get it set up for the SUD program. There was an audit on a patient from Partnership as well. She has been working with them a lot to ensure there is a smooth transition.

Outreach and enrollment is working with insurance and lots and lots of taxes. It is open to everyone in the community. The community members are eligible for that service and they just contact Didi and she will file their taxes. The Council would like to discuss this further in closed session.

Tammy has been working with ISSA and certifications for files. Jodi provided the ACQI packet as informational and provided the senior center meal program numbers for Happy Camp and Orleans.

Arch Super moved and Kristen King seconded to approve Jodi's report, 7 haa, 0 puuhara, 0 pupitihara.

8) Susanna Greeno, Happy Camp Clinic Manager:

Not present, report provided.

Arch Super moved and Liz Bentley seconded to approve Susanna's report, 7 haa, 0 puuhara, 0 pupitihara.

9) Tonya Albers, RMPS Site Manager:

Not present, report provided.

ISSA training is due April 12, 2024.

Arch Super moved and Liz Bentley seconded to approve Tonya's report, 5 haa, 0 puuhara, 2 pupitihara (Troy/Jennifer).

10) Cindy Hayes, Yreka Clinic Manager:

Cindy is not present, report provided.

Troy Hockaday moved and Scott Quinn seconded to approve Cindy's report, 7 haa, 0 puuhara, 0 pupitihara.

11) Dr. Vasquez, Medical Director:

Not present, report provided. Troy asked how close the Tribe is getting to hiring another physician. She doesn't have anyone in the pipeline at this time. She meets with the recruiting company every other Monday for updates. The Council also discussed advertising on CNIGA, and Rondi will look into that.

Liz asked what skeleton staff means. Rondi noted that that means going down to the bare minimum people.

Troy Hockaday moved and Jennifer Goodwin seconded to approve Dr. Vasquez's report, 7 haa, 0 puuhara, 0 pupitihara.

Closed Session:

Troy Hockaday moved and Liz Bentley seconded to uphold PRC denial and deny PRC Case #369 for not following process, 4 haa, 2 puuhara (Liz/Jennifer), 0 pupitihara. (Arch absent for vote).

Troy Hockaday moved and Scott Quinn seconded to uphold PRC denial and deny PRC Case #368, 5 haa, 0 puuhara, 2 pupitihara (Arch/Eli)

Consensus: deny the request from Tribal Member SJ and to encourage the full use and access of the Tribes programs that provide the requested services (Eli Hensher-Aubrey absent for vote).

Informational: Updates were provided in near misses, locked or unlocked doors, confidential cabinet was unlocked, etc. There are staff that need to see different patient schedules and made an error. Dismissed patient will be given another chance, other patient will transfer to behavioral health for future health meds being described.

Kristen King moved and Troy Hockaday seconded to pay \$63.50 from discretionary, 6 haa, 0 puuhara, 0 pupitihara (Scott chairing).

Jennifer Goodwin moved and Troy Hockaday seconded to approve Rondi Johnson for IHS Annual Consultation San Francisco CA., March 3-8, 2024, 6 haa, 0 puuhara, 0 pupitihara.

Kristen King moved and Liz Bentley seconded to approve PAN's 11/5 or 1/15 for all employee's evaluation, 7 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Scott Quinn seconded to approve extending the TERO grievance to 2/22, 7 haa, 0 puuhara, 0 pupitihara.

Kristen King moved and Liz Bentley seconded to approve the \$75,000 line of credit for the IT Department and their pole connections project, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Troy Hockaday moved and Scott Quinn seconded to resume all KRBBBI project tasks excluding Yurok owned properties within their reservation at this time, 7 haa, 0 puuhara, 0 pupitihara.

Arch moved and Kristen King seconded to approve burial assistance for TM 1197 and TM 796 from discretionary, \$1,500, 7 haa, 0 puuhara, 0 pupitihara.

Council Caucus with HR Director.

Arch left at 4:17pm.

Kristen King moved and Liz Bentley seconded to approve resolution 24-R-014, 6 haa, 0 puuhara, 0 pupitihara. The budget will have to be updated.

Kristen King moved and Troy Hockaday seconded to provide April Attebury access to Joseph Pierarra email account, 6 haa, 0 puuhara, 0 pupitihara.

Scott Quinn moved and Eli Hensher-Aubrey seconded to approve and a gift from the People's Center, 5 haa, 0 puuhara, 0 pupitihara (Kristen absent for vote).

Informational: Tani Piip Haa spelling was provided to her. There are concerns on policies for employees leaving their scopes of work to be reassigned to volunteer activities and still being paid. This will be referred to HR to review.

Chairman Attebery: received a call from a Happy Camp Community Member about donating the Grange to the Tribe. He asked that the Secretary/Treasurer speak to the community member about this process.

Scott Quinn moved and Liz Bentley seconded to limit council@karuk.us to internal access only, 4 haa, 1 puuhara (Troy), 1 pupitihara (Jennifer)

Troy Hockaday moved and Jennifer Goodwin seconded to pay the fine and towing ticket for Secretary/Treasurer from RTOC trip, he will pay the ticket fee, 5 haa, 0 puuhara, 1 pupitihara (Scott).

Barbara left at 5:57pm

Council Caucus:

Scott Quinn moved and Troy Hockaday seconded to deny KT CFO candidate C employment counter offer and to retain our original employment offer, 6 haa, 0 puuhara, 1 pupitihara (Arch Super).

Jennifer Goodwin moved and Kristen King seconded to approve a letter (to be drafted by HR) to Tribal Member RB to be reviewed by attorney and approved by Council, 6 haa, 0 puuhara, 0 pupitihara (Councilman Troy Hockaday excused himself).

Scott moved and Jennifer seconded to excuse Elizabeth Bentley's absence from Council DNR Meeting 2/8/2024. 6 haa, 0 puuhara, 1 pupitihara (Troy Hockaday)

Scott moved and Liz seconded to adjourn at 6:12 PM. 7 haa, 0 puuhara, 0 pupitihara

Next Meeting Date: March 14, 2024 at 10am in Happy Camp.

Respectfully Submitted,

Russell "Buster" Attebery, Chairman

Recording Secretary, Barbara Snider