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**Karuk Community Health Clinic**  
64236 Second Avenue  
Post Office Box 316  
Happy Camp, CA 96039  
Phone: (530) 493-5257  
Fax: (530) 493-5270

# Karuk Tribe



## Administrative Office

Phone: (530) 493-1600 • Fax: (530) 493-5322  
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

**Karuk Dental Clinic**  
64236 Second Avenue  
Post Office Box 1016  
Happy Camp, CA 96039  
Phone: (530) 493-2201  
Fax: (530) 493-5364

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## Emergency Posting

# Vacancy Announcement

**Title:** Temporary Maintenance Laborer

**Reports To:** Building Inspector/Maintenance Supervisor

**Location:** Happy Camp

**Salary:** \$10.00 to \$12.00 per hour

**Summary:** The Maintenance Laborer shall, under the general supervision of the Building Inspector/Maintenance Supervisor, be responsible for performing maintenance services necessary to maintain KTHA's property, facilities, and housing units.

**Classification:** Full Time, Temporary (approximately 60-90 days), Non Exempt

### **Application Deadline: Tuesday April 08, 2013.**

Job descriptions and applications are available online at [www.karuk.us/jobs](http://www.karuk.us/jobs), or contact the Human Resource Manager, Karuk Tribe, PO Box 1016, Happy Camp, CA 96039

- Telephone: 530-493-1600, ext 2010
- Fax: (530) 493-1611
- Email: [lcolegrove@karuk.us](mailto:lcolegrove@karuk.us)

The Karuk Tribe's **(TERO) Preference**, and **Drug & Alcohol Policy** apply. If selected, applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Applicant's must submit an employment application to the Happy Camp Human Resources Office no later the deadline.

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**POSITION DESCRIPTION**

**Title:** Temporary Maintenance Laborer

**Reports To:** Building Inspector/Maintenance Supervisor

**Location:** Happy Camp

**Salary:** \$10.00 to \$12.00 per hour

**Summary:** The Maintenance Laborer shall, under the general supervision of the Building Inspector/Maintenance Supervisor, be responsible for performing maintenance services necessary to maintain KTHA's property, facilities, and housing units.

**Classification:** Full Time, Temporary (approximately 60-90 days), Non Exempt

**Responsibilities:**

1. Shall perform maintenance services requested by tenants per housing standards as directed.
2. Shall perform duties and tasks related to the scheduled maintenance program and follow-up services as needed.
3. Shall estimate required materials and parts to be used in performance of duties and maintain records.
4. Shall requisition supplies as needed; observe and report needed repairs to equipment and maintain equipment used during the course of work.
5. Shall maintain inventory for tools and equipment.
6. Shall maintain and further develop grounds and recreation areas.
7. Shall clean, paint, and repair vacated units for occupancy.
8. Shall be available for local and out of the area travel as required for job related training, and shall attend all required meetings and functions as requested.
9. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

**Qualifications:**

1. Have the ability to work with Native American people in culturally diverse environments.

2. Have the ability to manage time well and work under stressful conditions with an even temperament.
3. Have the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Have the ability to understand and follow oral and written instruction.
5. Have a general working knowledge of various maintenance duties related to buildings and property.

**Requirements:**

1. Knowledge of maintenance supplies and equipment, proper and safe methods used in maintenance work, basic to intermediate hand tools and equipment used in routine building maintenance and grounds keeping.
2. Ability to clean and care for assigned equipment, follow oral and written instructions, read and write at a level required for successful job performance, recognize and locate conditions which require maintenance and/or repair, use and care for tools in a safe manner.
3. Ability to work efficiently and effectively without close supervision.
4. Ability to stand and walk for extended periods; stoop, kneel and crouch to pick up or move objects, office equipment, furniture, or miscellaneous equipment; physical ability to lift and carry objects ranging from 50-75 pounds without assistance; physical ability to lift and move heavier objects with assistance; normal manual dexterity and hand-eye coordination; corrected vision and hearing to normal range; good verbal communication skills.
5. Ability to exercise sound judgment and to perform duties with industry, reliability, integrity, and initiative.
6. Must possess valid driver's license, good driving record, and be insurable by the Housing Authority's insurance carrier.
7. Must adhere to confidentiality policy.
8. Must successfully pass a drug screening test.
9. Must successfully pass a criminal background check in accordance with KTHA Hiring Policy.

**Tribal Preference Policy:** In accordance with the TERO Ordinance, Tribal Preference will be observed in hiring. Positions with the Karuk Tribe Housing Authority will also be subject to preference in accordance with applicable NAHASDA and Indian Self Determination and Education Assistance Act criteria.

**Resident Preference:** The Karuk Tribe Housing Authority shall give preference to qualified individuals residing within the KTHA housing communities. This preference shall not supersede tribal preference.

**Committee Revised: 7/26/04, Revised 4/2/08, Revised 11/14/11**

**Chairman Signature:** \_\_\_\_\_

**Employee Signature:** \_\_\_\_\_