

---

**Karuk Community Health Clinic**

64236 Second Avenue  
Post Office Box 316  
Happy Camp, CA 96039  
Phone: (530) 493-5257  
Fax: (530) 493-5270

**Karuk Tribe****Administrative Office**

Phone: (530) 493-1600 • Fax: (530) 493-5322  
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

**Karuk Dental Clinic**

64236 Second Avenue  
Post Office Box 1016  
Happy Camp, CA 96039  
Phone: (530) 493-2201  
Fax: (530) 493-5364

---

**Extended Posting****Vacancy Announcement**

**Title:** Clerical Assistant

**Reports To:** Chairman / Vice-Chairman

**Location:** Happy Camp Administration Office

**Salary:** \$10.00 to \$12.00 per hour, depending on experience

**Summary:** The Clerical Assistant will provide support in a variety of functions including but not limited to; filing, answering phones, taking messages, performing data entry, typing documents, making copies, faxing, shredding, and delivering mail.

**Classification:** Part Time (25 hours/week), Regular, Non Exempt

**Application Deadline: 5pm, Tuesday, November 26, 2013**

Job descriptions and applications are available online at: [www.karuk.us/jobs](http://www.karuk.us/jobs)

- Mail to: Karuk Tribe, PO Box 1016, Happy Camp, CA 96039.
- Fax: (530) 493-1611, or 530-493-5322
- Email: [lcolgrove@karuk.us](mailto:lcolgrove@karuk.us)
- Telephone (530) 493-1600, ext: 2010

The Karuk Tribe's **(TERO) Preference, KTHA Residential preference, and Drug & Alcohol Policy** apply. If selected, applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Applicant's must submit an employment application to the Karuk Tribe, Human Resource Department no later than the deadline listed.

---

**Karuk Community Health Clinic**  
64236 Second Avenue  
Post Office Box 316  
Happy Camp, CA 96039  
Phone: (530) 493-5257  
Fax: (530) 493-5270



**Karuk Dental Clinic**  
64236 Second Avenue  
Post Office Box 1016  
Happy Camp, CA 96039  
Phone: (530) 493-2201  
Fax: (530) 493-5364

**Administrative Office**  
Phone: (530) 493-1600 • Fax: (530) 493-5322  
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

---

## POSITION DESCRIPTION

**Title:** Clerical Assistant

**Reports To:** Chairman / Vice-Chairman

**Location:** Happy Camp Administration Office

**Salary:** \$10.00 to \$12.00 per hour, depending on experience

**Summary:** The Clerical Assistant will provide support in a variety of functions including but not limited to; filing, answering phones, taking messages, performing data entry, typing documents, making copies, faxing, shredding, and delivering mail.

**Classification:** Part Time (25 hours/week), Regular, Non Exempt

**Responsibilities:**

1. Shall greet and direct visitors in a friendly and helpful manner.
2. Shall receive and route telephone calls, take accurate messages and answer questions with an even temperament and good judgment.
3. Shall be cross trained to relieve the Administrative Receptionist for breaks and mail rounds.
4. Shall assist Administrative Receptionist as needed to order or prepare and pickup and deliver food for Tribal Council luncheon meetings.
5. Shall provide clerical support including but not limited to filing, shredding, copying, faxing, scanning, word processing, and data entry to the Human Resources Manager, Executive Secretary, Director of Administrative Programs and Compliance, Self Governance Coordinator, and other directors, as necessary.
6. Shall, under direct supervision, prepare meeting packets for Tribal Council and Health Board Meetings.
7. Shall, with proper guidance, copy and distribute mail to Tribal Council and other program directors as necessary.
8. Shall conduct accurate research to gather information on various topics as requested.
9. Shall be cross trained to accurately record minutes at assigned meetings as necessary.

10. Shall, under direct supervision, be trained to perform information updates on the Karuk Tribal Website as deemed appropriate.
11. Shall be willing to participate in various types of job skills enrichment including but not limited to basic computer skills, software programs, spreadsheets, and administrative support.
12. Shall be available for local and out of the area travel as required for job related training. Shall attend all required meetings and functions as requested.
13. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

**Qualifications:**

1. Have the ability to work effectively with Native American people in culturally diverse environments.
2. Have the ability to manage time well and work under stressful conditions with an even temperament.
3. Have the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Have the ability to understand and follow oral and written instructions.

**Requirements:**

1. Must possess a high school diploma or equivalent.
2. Must possess demonstrated experience in typing, word processing, and other general computer skills. Keyboarding speed at or above 35 WPM desired.
3. Must have the ability to take direction from several different program directors with diverse personalities and priorities.
4. Must have the ability to work well in a fast paced environment with priorities that shift often.
5. Must be a self starter, well organized, and willing to learn new skills.
6. Must be dependable.
7. Must be able to politely prioritize duties and projects ensuring timely completion of all assigned tasks.
8. Must possess the potential to competently learn and perform all tasks listed in this position description.
9. Must possess a valid driver's license, good driving record, and be insurable by the Karuk Tribe's insurance carrier.
10. Must adhere to confidentiality policy.
11. Must successfully pass a pre-employment drug screening test and be willing to submit to a criminal background check.

**Tribal Preference Policy:** In accordance with the TERO Ordinance 93-0-01, Tribal Preference will be observed in hiring.

**Veteran's Preference:** It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

**Council Approved: October 25, 2013**

**Chairman's Signature:** \_\_\_\_\_

**Employee's Signature:** \_\_\_\_\_