
Karuk Community Health Clinic
64236 Second Avenue
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Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270



Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Vacancy Announcement **(Internal)**

Title: Collaborative Stewardship Program Manager
Reports To: Director of Natural Resources and Environmental Policy, or designee
Location: Department of Natural Resources, Orleans, California
Supervises: Collaborative Stewardship Division Coordinators
Classification: Exempt, Full-time, Regular
Salary: \$58,000 to \$70,200, depending on education and experience

Summary: The Collaborative Stewardship Program Manager shall provide strategic leadership and direction for all divisions of the Collaborative Stewardship Program and other functions as assigned. The incumbent shall work cooperatively with department managers, external partner organizations and agencies to help achieve the goals of the Karuk Department of Natural Resources and local partners. Under the supervision of the Director of Natural Resources and Environmental Policy, or designee, this position is responsible for building bridges between collaborative networks and making sure they are supported, if not led by the Department. Building capacity for networked collaboration like that of the Western Klamath Restoration Partnership, Indigenous Peoples Burning Network, TREX Coaches Network, etc., is critical in our work to progress the Department mission. This position may oversee the coordination and/or technical functions of other Departmental programs as assigned.

Job Posting Closes: January 15 by 5:00 pm

Applications are available at all Tribal Offices or on the Internet at www.karuk.us The Karuk Tribe's **(TERO) Preference and Drug & Alcohol Policy** apply. If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: www.karuk.us or by contacting the Human Resource Department, Telephone (530) 493-1600, Fax: (855) 437-7888, Email: vsimmons@karuk.us

POSITION DESCRIPTION

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Responsibilities:

1. Shall be responsible for administering the Karuk Tribe's Collaborative Stewardship Program (Program) within the Eco-Cultural Revitalization Branch (Branch) of the Department of Natural Resources (Department).
2. Shall work to progress Western Klamath Restoration Partnership strategies, the Indigenous Peoples Burning Network Healthy Country Plan, and approved Department plans through development of internal and external network connections.
3. Shall work closely with Department Staff to achieve strategies that progress the short- and long-term goals of the Program.
4. Shall supervise Program's Division Coordinators and provide guidance in developing work plans and associated timelines for each Program division.
5. Shall ensure the maintenance and implementation of grants, agreements, contracts and compacts relevant to program functions.
6. Shall contribute to, guide, and write Program related grant proposals that will help to further develop program capacity to achieve department goals.
7. Shall work with the Department's Administrative and Development Branch to assure the complete, accurate, and timely submission of items requiring administrative approvals.
8. Shall be responsible for the completion of Program-related reports, and for briefing Tribal Council on progress as directed.
9. Shall contribute actively in outreach opportunities that further the goals of the Program, as well as the overarching goals of the Branch and the Department.

10. Shall be available for local and out of the area travel as required.
11. Shall attend all required meetings and functions as requested.
12. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

Qualifications:

1. Demonstrated success in securing grant awards preferred.
2. Demonstrated baseline knowledge of Karuk traditional food and fiber resources, including the types of management practices one may need to pursue in order to revitalize traditional practices, purposes, and uses of these materials.
3. Demonstrated ability to manage time well and work under stressful conditions with an even temperament.
4. Demonstrated ability to work effectively with researchers, educators, agency personnel, and the greater community in culturally diverse environments.
5. Experience related to traditional food procurement, processing, and preservation preferred.
6. Experience and knowledge related to traditional land management preferred.
7. Demonstrated ability to work effectively with Native American people in culturally diverse environments.
8. Displayed ability to establish and maintain harmonious working relationships with other employees and the public.
9. Demonstrated ability to understand and follow oral and written instructions.

Requirements:

1. Experience and/or education:
 - a. Bachelor's degree in Business Administration, Education, Federal Indian Law, Native American Studies, English, Natural Resources, Agriculture, Forestry, Environmental Studies, or related field and four (4) years' experience with two (2) years' supervisory experience; or
 - b. Master's degree plus 2 years' experience and 1-year supervisory experience.
 - c. An equivalent combination of education and related experience will be considered.
2. Must have demonstrated experience in grant writing, budgeting, and possess extensive technical writing/mathematic skills.
3. Must be able to complete required training, meetings and functions as requested, including those that occur outside the traditional 8-5 workday, and travel for extended periods as needed.
4. Must have high respect for and fundamental understanding of Indigenous cultures, preferably that of the Karuk.
5. Must exhibit excellent communication, personnel management and supervisory capabilities.
6. Must be proficient in use of Microsoft Office professional suite and capable of developing complex spreadsheet applications for task tracking and reporting purposes.
7. Must have the ability to operate effectively when assigned to a remote work environment.

8. Must be effective, efficient, productive, and timely in regard to coordinating teams and/or delegating tasks and producing multiple and measurable outcomes while working in a remote environment.
9. Must be responsible for using safe work practices, for following directives, guidelines and procedures and for assisting in maintaining a safe and secure work environment.
10. Must possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
11. Must successfully pass a pre-employment drug screening test and criminal background check, as well as comply with the health requirements for working in local schools.
12. Must adhere to the policies and procedures of the Karuk Tribe.

Physical and Environmental Requirements: None specified.

Tribal Preference Policy: In accordance with the Indian Preference Act of 1934, (title 25, USC, Section 47) and the TERO Ordinance 93-0-01, Tribal Preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Council Approved: January 6, 2021

Chairman's Signature: _____

Employee's Signature: _____