

Vacancy Announcement

- Title:** Certified AOD Counselor (Yreka)
- Reports to:** Substance Abuse Program Coordinator
- Location:** Yreka, with occasional travel to Happy Camp & Orleans, CA
- Salary:** \$14.00 to 17.50 per hour, depending on experience
- Overview:** The mission of the Karuk Tribe Alcohol and Other Drug (AOD) Services Program is to provide culturally sensitive services to Native Americans and their families as well as other people living in the communities we serve.
- Summary:** **The Certified AOD Counselor** shall be responsible for providing a full range of alcohol/drug treatment, prevention and aftercare recovery services for clients and their families. The Counselor shall conduct individual and group counseling sessions. Be responsible for client scheduling, fee collection, maintaining records in compliance with state license regulations and be willing to be cross trained for DUI Program and certification for BIP.
- Classification:** Full Time, Non Exempt, Non Entry Level

Application Deadline: Open until Filled

Applications are available at all Tribal Offices or on the Internet at www.karuk.us The Karuk Tribe's **(TERO) Preference and Drug & Alcohol Policy** apply. If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: www.karuk.us or by contacting the Human Resource Director, Telephone (530) 493-1600 ext. 2010, Fax: (530) 493-1611 or (530) 493-5322, Email: dlbernal@karuk.us

Karuk Community Health Clinic

64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk Tribe

**Administrative Office**

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Karuk Dental Clinic

64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Position Description

- Title:** Certified AOD Counselor (Happy Camp/Orleans)
- Reports to:** Substance Abuse Program Coordinator
- Location:** Happy Camp & Orleans, CA
- Salary:** \$14.00 to 17.50 per hour, depending on experience
- Overview:** The mission of the Karuk Tribe Alcohol and Other Drug (AOD) Services Program is to provide culturally sensitive services to Native Americans and their families as well as other people living in the communities we serve.
- Summary:** **The Certified AOD Counselor** shall be responsible for providing a full range of alcohol/drug treatment, prevention and aftercare recovery services for clients and their families. The Counselor shall conduct individual and group counseling sessions. Be responsible for client scheduling, fee collection, maintaining records in compliance with state license regulations and be willing to be cross trained for DUI Program and certification for BIP.

Classification: Full Time, Non Exempt, Non Entry Level

Responsibilities:

1. Shall be familiar with assessment tools including but not limited to ASI and SASSI.
2. Shall be able to write appropriate treatment plans that are congruent with assessments.
3. Shall be familiar with DSM drug/alcohol criteria.
4. Shall maintain a client billing and collection system in accordance with general accounting practices.
5. Shall make such records available for review and audit by the state or other agency as may be requested and required by law.
6. Shall work closely with the courts to facilitate client referral, and accurate reporting of compliance or non-compliance of its clients within State mandates and standards, program requirements and terms of probation and other conditions.

7. Shall maintain records adequate to assure program and client compliance in accordance with the State; Courts; DMV; and county agencies as required by program rules and regulations.
8. Shall maintain all statistical information as required and reports shall be completed and forwarded to the state or other agencies as required.
9. Shall be available for local and out of the area travel as required for job related training.
10. Shall attend all required meetings and functions as requested.
11. Shall be willing to obtain certification to facilitate Batterer's Intervention Program (BIP) groups.
12. Shall allow for and provide access for alternative alcohol/drug treatment, i.e., traditional practices.
13. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

Qualifications:

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.
5. Demonstrates knowledge of cultural issues with the American Indian population.
6. Demonstrates the ability to function as a mature professional who can function independently and as part of a team.

Requirements:

1. Must be certified through California Consortium of Addiction Programs & Professionals (CCAPP).
2. Must adhere to confidentiality and HIPAA policies.
3. Must provide documentation of immunity to measles or become immunized with the recommended vaccine and Hepatitis B Vaccine. Must test annually for TB.
4. Must successfully pass a pre-employment drug screening test.
5. Must possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.

6. Must adhere to an investigation of character as required by the ***Indian Child Protection and Family Violence Prevention Act***. The minimum standards require an investigation that shall include: a check of fingerprint files with the Federal Bureau of Investigation (F.B.I.) and to appropriate local law enforcement agencies. The applicant must not have been found guilty of, or entered a plea of no contender or guilty plea, to any felonious offense, or any of two or more misdemeanor offenses, under Federal, State, or Tribal Law involving crimes of violence; sexual assault, molestation, exploitation, contact or prostitution; crimes against persons; or offenses committed against children.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Council Approved: August 13, 2009; Revised December 5, 2013; Revised October 9, 2014

Employee's Signature: _____

Chairman's Signature: _____