Indian Child Welfare Committee Members Needed
Help protect Karuk families

Deadline: Open Until Filled

The Karuk Tribe is currently accepting Applications for Consideration from Tribal Members to serve on the Indian Child Welfare (ICW) Committee. Please complete a letter of intent and/or the attached application for consideration detailing your experience and expertise and submit it to Karuk Human Resources Department for consideration.

The ICW Committee was created for the purpose of protecting the best interests of the child and promoting the stability and security of the Karuk Tribe and its Indian families.

The Committee meets at least once each month in Happy Camp. Members are expected to travel as necessary to attend meetings, trainings, and conferences. Members are compensated with $75 stipends for their time at meetings. Mileage is paid if the meeting location requires travel.

Eligibility and Requirements:
- Candidate must be a Karuk Tribal Member
- Candidate must be 18 years old or older at the time of appointment.
- Must adhere to strict confidentiality requirements. Confidentiality of case information and other Indian Child Welfare Committee records shall be maintained. Committee members are subject to the same standards of confidentiality as court personnel, social service workers and other professionals, and are required to sign a mandatory confidentiality declaration.
- Must adhere to conflict of interest policy.
- Must regularly attend in person meetings.

Duties include but are not limited to:
- Meet monthly in Happy Camp and participate in occasional phone votes.
- Provide recommendations to the Tribal Council on child welfare matters and recommend policies and procedures for implementing federal and tribal child welfare law;
- Monitor child welfare proceedings involving tribal members in state and tribal court(s);
- Be advised of pending state court proceedings as provided in the Indian Child Welfare Act.
Act and make recommendations regarding intervention in such proceedings and transfer of jurisdiction from state court to Tribal jurisdiction;

- Approval of travel, training and attorney services, approval of social worker IV-B expenditures (such as services for families and children in out of home placements for clothing, lodging, etc.) over a certain amount;
- Make case management recommendations to the social worker regarding the care, custody and supervision of tribal children, including recommendations as to case plans, guardianship, and termination of parental rights; and
- Engage in further activities as to protect and improve the welfare of the children of the Karuk Tribe, and to other Native American children as determined by the Council.

Applications will be accepted by Human Resource Dept. (Open until Filled) Submit the attached Application for Consideration to Serve on the ICW Committee.

Please direct questions to the Human Resources Director, Vickie Simmons at (530) 493-1600 ext. 2041, or humanresources@karuk.us.

Mail to: Human Resources, P.O. Box 1016, Happy Camp, CA 96039 Fax to: (855) 437-7888, ATTN: Human Resources Email to: humanresources@karuk.us
Application for Consideration to Serve on Tribal Committee/Board

This form is available to be used as an optional format for submitting background information about yourself and why you are interested in serving on the appropriate Committee/Board. You do not have to complete all of the questions; they are only intended as a way to get to know you better. Feel free to attach additional pages or a resume if you would like. Yootva!

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Committee/Board you are applying for:

1) Please tell us more about yourself and describe why you are interested in participating on this committee or board.

2) What experience and educational background do you have that would contribute to your ability to serve on this committee/board? For example: community activities, employment, past service, etc.

3) Please describe your knowledge of the purpose for this committee/board.

4) What is your vision for this committee/board and what kinds of things would you like to see this group accomplish/achieve for the Karuk Tribe?
5) What is your strongest asset that you will contribute to this committee/board?

6) Are you available to travel locally and out of state up to twice a year and attend both daytime and evening meetings?

7) What training would you be most interested in obtaining to help you become a stronger committee or board member?

8) If there were one thing you could change about the Tribe or its operations, what would that be?

9) Would you like to add anything else?