

# KARUK TRIBE HOUSING AUTHORITY

P.O. Box 1159 • 635 Jacobs Way  
Happy Camp, CA 96039  
Ph: (530) 493-1414 • Fax: (530) 493-1415



1836 Apsuun Street  
Yreka, CA 96097  
Ph: (530) 842-1644 • Fax: (530) 842-1646

## Vacancy Announcement

<b>Title:</b>	Construction Crew Laborer
<b>Reports To:</b>	Construction Manager
<b>Location:</b>	Job site with Optional Company Provided Travel from Happy Camp
<b>Assigned Office Location:</b>	Does Not Qualify
<b>Salary:</b>	\$20.00 to \$21.00 per hour/DOE
<b>Summary:</b>	The Construction Crew Laborer shall work under the direction of the Construction Manager to construct projects as assigned for the Karuk Tribe Housing Authority (KTHA).
<b>Classification:</b>	Full Time, Regular, Non-Exempt

### **Application Deadline: August 28, 2025 by 5:00 PM**

Applications are available at all Tribal Offices or on the Internet at [www.karuk.us](http://www.karuk.us). The Karuk Tribe's TERO Preference and Drug and Alcohol Policy apply. If selected, applicants must Successfully pass a drug screening and be willing to submit to a criminal background check.

Job Descriptions are available online at: [www.karuk.us](http://www.karuk.us) or by contacting the Human Resources Department at: Telephone: (530) 493-1600 ext. 2043 or ext. 7034, Fax: (855) 437-7888, or Email at [humanresources@karuk.us](mailto:humanresources@karuk.us)

## **POSITION DESCRIPTION**

**Title:** Construction Crew Laborer

**Reports To:** Construction Manager

**Location:** Job site with Optional Company Provided Travel from Happy Camp

**Assigned Office Location:** Does Not Qualify

**Salary:** \$20.00 to \$21.00 per hour/DOE

**Summary:** The Construction Crew Laborer shall work under the direction of the Construction Manager to construct projects as assigned for the Karuk Tribe Housing Authority (KTHA).

**Classification:** Full Time, Regular, Non-Exempt

### **Responsibilities:**

1. Performs a variety of tasks involving physical labor for building and construction projects.
2. Assists with basic site work as assigned and directed by supervisor, including but not limited to: clearing and preparing sites, trenching, setting braces for excavation, installing utilities and infrastructure, erecting scaffolding, and cleaning up rubble and debris or other waste materials.
3. Assists with basic construction tasks as assigned and directed by supervisor, including but not limited to: demolition, carpentry, appliance installation, painting, drywall, plumbing, mechanical, electrical, concrete, masonry, and roofing.
4. Operates hand and power tools of all types, including but not limited to: shovels, rakes, drills, saws, nail guns, air hammers, earth tampers, cement mixers, paint sprayers, small mechanical hoists, surveying and measuring equipment.
5. Meets deadlines for tasks as set and monitored by supervisor, without sacrificing quality.
6. Receptive to learning and improving construction methods from the Supervisor and co-workers.
7. Facilitates harmonious working relationships and promptly resolves problems and conflicts when they arise.
8. Maintains a professional appearance while on duty or on the job site, including use of professional language, posture, and wearing of appropriate clothing and footwear.

9. Adheres to all safety measures including wearing appropriate personal protective equipment.
10. Maintains a clean and safe job site by picking up all tools and equipment and securing the job site daily to eliminate potential hazards.
11. Is flexible and able to report to work at various project sites throughout the KTHA Service Areas (Siskiyou and Humboldt Counties) and is available for local and out of the area travel as required for job related training.
12. Attends all required meetings and prepares reports as required.
13. Is polite and maintains a priority system in accepting other position related job duties as assigned.

**Qualifications:**

1. Has the ability to work effectively with Native American people in culturally diverse environments.
2. Has the ability to manage time well and work under stressful conditions with an even temperament.
3. Has the ability to establish and maintain effective communication with contractors, KTHA and Tribal staff, and the public.
4. Has the demonstrated ability to understand and follow oral and written instructions.
5. Has the ability to demonstrate proper and safe operation heavy equipment prior to use.

**Requirements:**

1. Must have working knowledge of residential construction trades, practices, procedures, techniques, tools, equipment, and materials (ex; carpentry, plumbing, electrical, framing, drywall, painting, demolition, roofing, power tools, concrete, cabinetry, window and door installation, finishes, heavy equipment). Previous experience is preferred but not required.
2. Must have basic mathematical skills necessary for taking and computing measurements.
3. Must have basic reading skills necessary to read and interpret written instructions.
4. Must be able to exert maximum muscle force to lift, push, pull, or carry objects weighing at least 50 pounds and perform physical activities that require considerable use of arms, legs and moving whole body such as handling tools, lumber, and building materials, climbing ladders up to 60 feet, lifting materials up to 80 pounds, balancing, walking, stooping, crawling for up to 50 feet, and handling materials.
5. Must be able to recognize when to ask for assistance.
6. Must have sound knowledge of construction safety measures.
7. Must possess, or obtain prior to work, a basic tool belt including framing/finish hammer, speed square, tape measure, 9" level, cat's paw, and nail punch.

8. Must possess valid driver's license, good driving record, and be insurable by the Housing Authority's insurance carrier.
9. Must adhere to confidentiality policy.
10. Must successfully pass a drug screening test and criminal history check.

**Tribal Preference Policy:** In accordance with the TERO Ordinance, Tribal Preference will be observed in hiring.

**Veteran's Preference:** It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

**Committee Approved:** October 7, 2024

**Employee Signature:** \_\_\_\_\_