
Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270



Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Vacancy Announcement

Title: Fisheries Biologist

Reports To: Fisheries Program Manager or designee

Location: Karuk Department of Natural Resources

Assigned Office Location: Yreka, Happy Camp, or Orleans, CA.

Supervises: Natural Resource Technicians, interns, youth workers, and program staff as assigned

Rate: \$26.51-\$ 34.16/DOE

Classification: Full Time, Regular, Non-Exempt

Summary: Fisheries Biologist will receive direct supervision from the Fisheries Program Manager in all technical, political and environmental forums. They will coordinate and conduct technical work and monitoring projects to protect and restore the resources of the Klamath River and its tributaries. This position may serve in the capacity of a Natural Resources Biologist if qualified, so long as supervisory span of control and efficiencies in operations can be maintained. In addition, will work cooperatively with Federal, State, and local agencies to archive watershed and fisheries management goals of the Karuk Tribe. Position is dependent on support funding and will require acquisition of continued, additional and subsequent funding.

Application Deadline: April 28, 2025 by 5:00 PM

Applications are available at all Tribal Offices or on the Internet at www.karuk.us. The Karuk Tribe's TERO Preference and Drug and Alcohol Policy apply. If selected, applicants must Successfully pass a drug screening and be willing to submit to a criminal background check.

Job Descriptions are available online at: www.karuk.us or by contacting the Human Resources Department at: Telephone: (530) 493-1600 ext. 2043 or ext. 7034, Fax: (855) 437-7888, or Email at humanresources@karuk.us

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POSITION DESCRIPTION

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Supervises:	Natural Resource Technicians, interns, youth workers, and program staff as assigned
Rate:	\$26.51-\$ 34.16/DOE
Classification:	Full Time, Regular, Non-Exempt
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Responsibilities:

1. Assists with field study design and implementation, habitat assessment and monitoring projects in the Klamath River and its tributaries.
2. Assists with work proposals for submission to possible funding sources.
3. Prepares summary report of data collected for specific projects.
4. Responsible for implementation project design and final reports of specific projects.
5. Organizes and analyzes field data for quality assurance and quality control.
6. Directly supervises natural resources field technicians.
7. Provides technical support for all the Karuk Tribe's instream flow, fisheries monitoring and assessment projects.
8. Available for local and out of the area travel as required for job related training. Shall attend all required meetings and functions as requested.
9. Be polite and maintain a priority system in accepting other position related job duties as assigned.

Qualifications:

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.
5. Demonstrates knowledge of multiple environmental study methodologies, regulations, policies, procedures and precedents.
6. Demonstrates the ability to be effective, efficient, productive, and timely in regard to coordinating teams and/or delegating tasks and producing multiple and measurable outcomes.
7. Demonstrates excellent communication and personnel management skills.

Requirements:

1. Experience and/or education:
 - a. Bachelor's degree in Fisheries, natural resources or related field including coursework in Fisheries and one (1) year related work experience or;
 - b. An equivalent combination of education and related experience will be considered for all grades. Equivalencies based on 2:1 ratio, 2 years of experience equals 1 year of education.
2. Must have at least six (6) months supervisory experience.
3. Must have professional knowledge of the life history, biology, morphology (juvenile and adult) and freshwater habitat requirements of Pacific salmonoids.
4. Must have experience with data entry, and water quality analysis.
5. Must have experience working with Microsoft Office Suite programs.
6. Must be skilled in basic scientific writing methods and have experience with writing study plans, technical memo's, scientific reports and peer reviewed papers.
7. Must be effective, efficient, productive and timely in producing and delegating assigned work products while working in a remote environment as needed while maintaining data security at all times.
8. Must be skilled in sampling techniques such as direct observation, seining, electro fishing, gill netting, fish tagging and weir trapping operations.
9. Must have proven grant and report writing capabilities.
10. Must possess valid driver's license, good driving record, and be insurable by the Tribe's carrier.
11. Must successfully pass a pre-employment drug screening test and be willing to submit to a criminal history check.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal Preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Review Committee Approved: April 4, 2025

Employee's Signature: _____