
Karuk Community Health Clinic

64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk Tribe

**Administrative Office**

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Karuk Dental Clinic

64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Vacancy Announcement

The Karuk Tribe is now accepting applications for the position of:

Licensed Therapist
(Starting at \$28.85 per hour)

The Child and Family Services Department of the Karuk Tribe is seeking a Licensed Therapist to serve the Happy Camp and Orleans communities. The position can be based in either community depending on the applicant. The preferred schedule is full time (40 hours/week), however, part time will be considered.

The Licensed Therapist will independently provide assessment, diagnosis, prognosis, counseling and psychotherapy. Must possess a license as a Clinical Psychologist, Licensed Clinical Social Worker or Marriage and Family Therapist and have clinical experience. Shall network with a variety of community resources to increase the availability and cultural sensitivity of the delivery of services. Will work closely with the Child and Family Services Director providing services to both Happy Camp and Orleans clients. Shall participate with professional and personal integrity as well as a team member providing continuity of care in compliance with AAAHC standards, and collect and analyze data for Organizational Improvement Activities.

Applications are available at all Tribal Offices or on the Internet at www.karuk.us/jobs/ **Tribal (TERO)** and **Veteran's Preference** shall apply. If selected, applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Individuals interested in applying for this position must submit an employment application to Sara Spence no later than 5pm, Friday, February 3, 2012.

Position Posted On: 1/23/2012 11:45 AM

Karuk Community Health Clinic

64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk Tribe

**Karuk Dental Clinic**

64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Position Description

- Title:** Licensed Therapist
- Reports To:** Child and Family Services Director
- Location:** Happy Camp –**OR**- Orleans
- Supervises:** Patient Eligibility Worker/Administrative Assistant, Offers Clinical Supervision and Consultation services for the Child and Family Services Department
- Salary:** Starting at \$28.85/hour, depending on experience
- Summary:** The Licensed Therapist will independently provide assessment, diagnosis, prognosis, counseling and psychotherapy. Must possess a license as a Clinical Psychologist, Licensed Clinical Social Worker or Marriage and Family Therapist and have clinical experience. Shall network with a variety of community resources to increase the availability and cultural sensitivity of the delivery of services. Will work closely with the Child and Family Services Director providing services to both Happy Camp and Orleans clients. Shall participate with professional and personal integrity as well as a team member providing continuity of care in compliance with AAAHC standards, and collect and analyze data for Organizational Improvement Activities.

Classification: Full Time –**OR**- Part Time, Regular, Non-Exempt

Responsibilities:

1. Shall provide clinical intake assessments and provide consultation services.
2. Shall assist in the development of billable, mutually agreed upon, individual and or family treatment and discharge services plans, and provide other Therapeutic Services as appropriate.
3. Shall provide services with a strong background or working knowledge in the area of positive child/family therapeutic interventions, substance abuse and recovery dynamics, and domestic violence dynamics/interventions with theoretical awareness of developmental issues.
4. Shall prepare clear, concise and comprehensive case work records, and make sound recommendations on the basis of such information; organize and manage a small caseload; retain personal objectivity while emphatically dealing with problems of others; deliver crisis interventions services.
5. Shall perform effective psychiatric social work and psychotherapy of a complex nature with individual clients and with groups; develop and maintain cooperative, constructive relationships

with tribal clients, their families and members of other professional disciplines, social agencies, and the Department of ICW/Family Services.

6. Shall work closely with the Executive Director of Health and Human Services to ensure compliance with Tribal, Federal, State, County, City law or grant conditions.
7. Shall allow for and provide access for alternative Mental Health and Drug/Alcohol treatment, i.e., traditional practices.
8. Shall serve as a member of the Accreditation Continuous Quality Improvement Committee (ACQI) and shall work in conjunction with the CQI Department to meet AAAHC Mental Health/Social Services and Chemical Dependency standards.
9. Shall maintain client records and collect and analyze data for statistical and organizational performance improvement activities and shall report on findings, outcomes, and progress to the ACQI Committee or as directed to the Karuk Health Council.
10. Routine duties shall include providing behavioral health services, and other health care-related services in homes, schools, clinics, job sites, and other community locations within the Karuk Tribe's Service Area.
11. Shall be available for local and out of the area travel as required for job related training. Shall attend all required meetings and functions as requested.
12. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

Qualifications:

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.

Requirements:

1. Must possess a Master's or Doctorate Degree from an accredited College or University from one of the following disciplines: Licensed Clinical Psychologist, Licensed Clinical Social Worker, or Marriage and Family Therapist.
2. Must possess a valid California license as a Clinical Psychologist, Licensed Clinical Social Worker, or Marriage and Family Therapist.
3. Must have, at minimum, two (2) years experience in providing clinical services.

4. Must adhere to professional standards and code of ethics.
5. Must have a positive mental attitude and be able to deal with stressful and unpleasant situations without losing composure.
6. Must adhere to an investigation of character as required by the Indian Child Protection and Family Violence Prevention Act.
7. Must possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
8. Must adhere to confidentiality and HIPAA policies.
9. Must successfully pass a pre-employment drug screening test.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Council Approved: Revised January 2012

Chairman's Signature: _____

Employee's Signature: _____