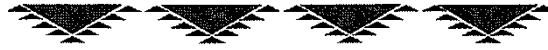


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Karuk Community Health Clinic  
64236 Second Avenue  
Post Office Box 316  
Happy Camp, CA 96039  
Phone: (530) 493-5257  
Fax: (530) 493-5270

# KarukTribe



Administration Office  
Phone: (530)493-1600 • Fax: (530) 493-5322  
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Karuk Dental Clinic  
64236 Second Avenue  
Post Office Box 1016  
Happy Camp, CA 96039  
Phone: (530) 493-2201  
Fax: (530) 493-5364

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## Vacancy Announcement

**Title:** Student Services Coordinator

**Reports to:** Education Coordinator

**Location:** Yreka, CA

**Salary:** \$13.46 to \$15.38 per hour, depending on experience

**Classification:** Part Time, Regular, Non-Exempt, Grant Funded until 10/2019

**Summary:** The Student Services Coordinator will coordinate the project activities including, but not limited to the high school college readiness program, developing and maintaining a student database, and organizing American Indian Student Association meeting and events. This position requires well-developed communication skills and a successful higher education experience.

### **This Position Deadline: February 17, 2017**

Applications are available at all Tribal Offices or on the Internet at [www.karuk.us](http://www.karuk.us) The Karuk Tribe's **(TERO) Preference and Drug & Alcohol Policy** apply. If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: [www.karuk.us](http://www.karuk.us) or by contacting the Human Resource Department, Telephone (530) 493-1600, Fax: (530) 493-5322, Email: [dlbernal@karuk.us](mailto:dlbernal@karuk.us)

## Job Description

Title: Student Services Coordinator

Reports to: Education Coordinator

Location: Yreka, CA

Classification: Part Time, Regular, Non Exempt

Salary: \$13.46-\$15.38 per hour, depending on experience, grant funded until 10/2019

Summary: The Student Services Coordinator will coordinate the Project activities including but not limited to the high school college readiness program, developing and maintaining a student database, and organizing American Indian Student Association meetings and events. This position requires well-developed communication skills and a successful higher education experience.

### Responsibilities:

1. Develop and coordinate 3 annual public forums for Tribal and public leadership, and parents, and middle and high school students to introduce "Nine Principles" framework, identify unmet needs and inventory resources; and establish annual priorities and short-term goals related to "Nine Principles."
2. Act as a liaison between the Karuk Education Department and local schools.
3. Develop Individualized Education Plans (IAPs) for all American Indian students attending and entering Yreka High School.
4. Coordinate remediation and tutorial assistance as indicated based on academic performance and student/parent consultations.
5. Assists Project Director in developing intake, utilization, outcome and evaluation instruments; collects, compiles and assists in interpreting baseline client data, as well as data on frequency and types of computer use, skill building progress and achievement of education and employment related goals.
6. Identify, inform, and assist high-achieving high school students in accessing Advanced Placement courses through local community colleges, including classroom, online, and distance learning courses at Community Computer Centers and College of the Siskiyou.

7. Organize American Indian Student Associations (AISAs) that meet at least twice a month to develop leadership and organizing skills based on "Nine Principles" themes.
8. Schedule and assist high school students in preparing for "gate keeping" college entrance exams, including ACT, PSAT, SAT and community college English/math placement tests.
9. Disseminate information about public and private sources of financial aid.
10. Develop public access repositories of college information and resources, including current catalogs from northern California and southern Oregon colleges and universities.
11. Develops cooperative working relationships with financial aid and student services professionals at colleges and universities offering distance education programs of interest to program participants.
12. Identify and/or create opportunities for high school students to participate in Summer Camps that enhance school-based language, math and science programs.
13. Identify and/or create opportunities for high school students to participate in community service internships and other volunteer activities that facilitate broad exposure to professional careers and technical occupations available.
14. Maintains confidential records of student performance and on student academic achievements, obstacles encountered, recommended remediation, and possible program improvements.
15. Shall be available for local and out of the area travel as required for continuing education project-related training such as computer training, student advisor training, college-readiness information, etc.
16. Shall attend all required meetings and functions as requested.
17. Other job related duties as assigned.

**Qualifications:**

1. Have the ability to work effectively with Native American people in culturally diverse environments.
2. Have the ability to understand and follow oral and written instructions.
3. Have the ability to manage time well and work on multiple tasks under performance deadlines.
4. Have the ability to establish and maintain harmonious working relationships with prospective postsecondary education participants, other employees and the public.
5. Have the ability to motivate learning in an educational setting; ability to maintain confidentiality.

**Requirements:**

1. Must have a bachelor's degree from an accredited four-year college and two years of professional student services experience, or equivalent combination of education and experience.
2. Must have demonstrated ability to understand Native American perspectives and establish excellent rapport with Native American students.
3. Must have demonstrated knowledge of academic advising techniques (e.g., admission requirements, financial aid processes, college entrance and graduation requirements, and organizational structure of community colleges).
4. Must have excellent organizational skills; ability to work independently. Must be able to coordinate and/or perform multiple tasks of a complex nature requiring discerning judgment.
5. Must have demonstrated ability to exercise tact, discretion, and capacity to inspire cooperation and confidence among students.
6. Must have demonstrated ability to speak clearly and communicate effectively in face-to-face, email, and telephone communications.
7. Must have excellent computer skills; previous experience with online, videoconferencing and other technology-mediated instructional methods preferred.
8. Must have demonstrated ability to establish/maintain an effective file and retrieval system; previous experience with postsecondary student records management preferred.
9. Must possess valid California driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
10. Must adhere to the Tribe's confidentiality policy.
11. Must successfully pass a drug-screening test and criminal background check, and LIVE Scan through an educational organization (college or office of education).

**Tribal Preference Policy:** In accordance with the TERO Ordinance 93-0-01, Tribal and Indian Preference will be observed in hiring.

**Council Approved:**

**Employee's Signature:** \_\_\_\_\_

**Chairman's Signature:** \_\_\_\_\_