
Karuk Community Health Clinic

64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk Tribe

**Karuk Dental Clinic**

64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

POSITION DESCRIPTION

Title: Sales Shop Clerk

Reports To: People's Center Coordinator

Location: Happy Camp, California

Salary: \$12.00-\$15.00 per hour, depending on experience

Classification: Part Time, Regular, Non-Exempt

Summary: This position is located in the People's Center of the Karuk Tribe in Happy Camp, California. The People's Center is the cultural center and museum of the Karuk Tribe. The Center features art and culture exhibitions in its gallery space and serves as one of the sites of the Karuk Library. The Center maintains and cares for the artifact collections and archival materials of the Karuk Tribe and operates a Sales Shop that sells cultural art items, books and related merchandise, as well as cigarettes and other related tobacco products

The Sales Shop Clerk shall work under the supervision of the People's Center Coordinator and will learn basic operations and procedures in the cultural center/museum/library. This position includes opening and closing the facility and learning the details of operating the Center's Sales Shop including sales, inventory management, administrative paperwork for purchases and display of merchandise.

Responsibilities:

1. Shall conduct retail sales in the Sales Shop of the Center. This will include promotion of merchandise, operation of a cash register, and maintenance of merchandise displays.
2. Shall oversee the daily visitor traffic and use of the Center, including opening and closing the facility.
3. Shall interface regularly with the Accounting Office of the Karuk Tribe regarding purchase requisitions, cash deposits, inventory, and reporting.
4. Shall monitor the use of and provide services to the Karuk Tribal Library that will be housed in the People's Center during defined hours of operation.
5. Shall be available for local and out of the area travel as required for job related training. Shall attend all required meetings and functions as requested.
6. Shall be polite and maintain a priority system in accepting other position related job duties as

assigned.

7. Shall be responsible for checking I.D.'s for tobacco product sales.

Qualifications:

1. Have the ability to work effectively with Native American people in culturally diverse environments.
2. Have the ability to manage time well and work under stressful conditions with an even temperament.
3. Have the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Have the ability to understand and follow oral and written instructions.
5. Experience working in an office setting, use of office machines, and computer skills in word processing and spreadsheets are preferable.
6. Possession of a valid driver's license, good driving record, and vehicle for infrequent local travel is desirable, but not required.

Requirements:

1. Must have prior experience in retail sales, money handling, and public interaction.
2. Must have physical mobility and ability to lift up to 20 pounds to be able to handle merchandise, books, display shelving, and equipment that will be used in the performance of work for this position.
3. Must have adequate computer skills necessary to track inventory.
4. Must be able to manage time well and work efficiently with little to no direct supervision. Must be extremely dependable and prompt, adhering to set schedule of the Center.
5. Must adhere to confidentiality policy.
6. Must be bondable.
7. Must successfully pass a drug screening test and criminal background check.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal Preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Council Approved: October 16, 2007; Revised May 3, 2016,

Chairman's Signature: _____

Employee's Signature: _____