2017 BACKGROUND AUTHORIZATION FORM

	PERSONAL	INFORMATION		
NAME:		SS	SN:	
	ED:			
HOME ADDRESS:				
	Street Address (No P.O. Boxes)	City	State Zip Code	County
HOW LONG HAVE YOU	LIVED AT CURRENT ADDRE	SS?		
PREVIOUS ADDRESS: _	Street Address (No P.O. Boxes)	City	State Zip Code	Country
			_	-
HOW LONG AT PREVIO	US ADDRESS?			
**DATE OF BIRTH:	/DRIVER'S LICENSE	NUMBER:	STATE:	
HAVE YOU EVER BEEN	CONVICTED OF A FELONY?	Yes No		
HAVE YOU BEEN CONV	ICTED OF A MISDEMEANOR	WITHIN THE LAST	10 YEARS? Yes	No
	ANATION (Year, County, Offens			
ii 125,1 ko (ibe 22ii 2	in the state of th	<i>(C)</i>		
**THIS INFORMATION IS REQ	QUIRED IN ORDER TO CONDUCT AN AC		GROUND SEARCH AND WI	LL NOT BE
	USED AS A CRITERIA IN TI	HE HIRING PROCESS.		
	application for employment (includ			
	made on myself including consumer of			
	as to my character, work habits, per oyers. Further, I understand that you			
encies which maintain records	concerning my past activities relating			
sime involving ma in the files o	f insurance companies.			
anns involving me in the mes o				
•	ve been counseled that a person or enti	ity may not procure or cau	se to be prepared an inves	
I acknowledge that I ha port on any consumer unless i	ve been counseled that a person or entities the clearly and accurately disclosed to	o the consumer, that an in	vestigative consumer repo	tigative consur
I acknowledge that I hat port on any consumer unless in plicable information as to his o	ve been counseled that a person or entit t is clearly and accurately disclosed to r her character, general reputation, pers	o the consumer, that an in sonal characteristics, mode	vestigative consumer report of living, and employment	tigative consur ort – including t history – may
I acknowledge that I hat port on any consumer unless in policable information as to his oade. If you are denied employ	ve been counseled that a person or entities the clearly and accurately disclosed to	o the consumer, that an in sonal characteristics, mode gation, it is you're right un	vestigative consumer report of living, and employment der the Fair Credit Report	tigative consur ort – including t history – may ing Act (Law
I acknowledge that I hat port on any consumer unless it plicable information as to his of pade. If you are denied employ 18) SS 606 to have the name of the copies of the information supplies.	ve been counseled that a person or entit is clearly and accurately disclosed to r her character, general reputation, pers ment because of the consumer investig the agency or agencies from whom info uplied by those agencies within sixty da	o the consumer, that an in sonal characteristics, mode gation, it is you're right un ormation concerning you w ys upon written request. Y	vestigative consumer report of living, and employment der the Fair Credit Report as obtained. You are also to have the right to directly	tigative consur ort – including t history – may ting Act (Law entitled to rece
I acknowledge that I hat port on any consumer unless is applicable information as to his of pade. If you are denied employ 18) SS 606 to have the name of the copies of the information supports.	ve been counseled that a person or entit is clearly and accurately disclosed to r her character, general reputation, pers ment because of the consumer investig the agency or agencies from whom info	o the consumer, that an in sonal characteristics, mode gation, it is you're right un ormation concerning you w ys upon written request. Y	vestigative consumer report of living, and employment der the Fair Credit Report as obtained. You are also to have the right to directly	tigative consur ort – including t history – may ting Act (Law entitled to rece
I acknowledge that I hat port on any consumer unless is oplicable information as to his of ade. If you are denied employ 08) SS 606 to have the name of the ecopies of the information suppossumer reporting agency the according to the information of the consumer reporting agency the according to the information suppossumer reporting agency the according to the information and the information supposed to	ve been counseled that a person or entit is clearly and accurately disclosed to r her character, general reputation, pers ment because of the consumer investig the agency or agencies from whom info uplied by those agencies within sixty da	to the consumer, that an insonal characteristics, mode gation, it is you're right unprimation concerning you ways upon written request. You hation furnished by that age	vestigative consumer report of living, and employment der the Fair Credit Report as obtained. You are also to have the right to directly ency.	tigative consurence of the consument of the consumer of the co
I acknowledge that I hat port on any consumer unless is a policable information as to his of ade. If you are denied employ 18) SS 606 to have the name of the copies of the information supernsumer reporting agency the act	ve been counseled that a person or entit is clearly and accurately disclosed to r her character, general reputation, person ment because of the consumer investigathe agency or agencies from whom infor- oplied by those agencies within sixty day occuracy and completeness of any information, any party or agency contacted by	to the consumer, that an insonal characteristics, mode gation, it is you're right unprimation concerning you ways upon written request. You hat age by this employer to furnish	vestigative consumer report of living, and employment der the Fair Credit Report as obtained. You are also you have the right to directly ency.	tigative consurer of the including thistory — maying Act (Law entitled to receive dispute with the including the i
I acknowledge that I hat port on any consumer unless is oplicable information as to his of ade. If you are denied employ 18) SS 606 to have the name of the ecopies of the information suppossumer reporting agency the act I authorize without reserving I release THE RAIN I	ve been counseled that a person or entit t is clearly and accurately disclosed to r her character, general reputation, person ment because of the consumer investig the agency or agencies from whom infor- optied by those agencies within sixty data couracy and completeness of any inform	to the consumer, that an insonal characteristics, mode gation, it is you're right unprimation concerning you ways upon written request. You hat age by this employer to furnish	vestigative consumer report of living, and employment der the Fair Credit Report as obtained. You are also you have the right to directly ency.	tigative consurer of the including thistory — maying Act (Law entitled to receive dispute with the including the i
I acknowledge that I hat port on any consumer unless is applicable information as to his of ade. If you are denied employ 18) SS 606 to have the name of the ecopies of the information suppossumer reporting agency the act I authorize without reserved. I release THE RAIN Formation is a support of the information of the information suppossumer reporting agency the act I authorize without reserved.	we been counseled that a person or entit is clearly and accurately disclosed to r her character, general reputation, person ment because of the consumer investigathe agency or agencies from whom inforplied by those agencies within sixty datecuracy and completeness of any information, any party or agency contacted by the consumer variance of the consumer contacted by the consumer contacted by the consumer contacted by the consumer contacted by the contacted by the consumer contacted by the consumer contacted by the contacted by	to the consumer, that an insonal characteristics, mode gation, it is you're right unprimation concerning you we use upon written request. You this employer to furnish the reganizations and any other	vestigative consumer report of living, and employment der the Fair Credit Report as obtained. You are also you have the right to directly ency. the above-mentioned inform person and/or agencies	tigative consurting to the including thistory — maying Act (Law entitled to receive dispute with the mation.
I acknowledge that I hat port on any consumer unless is applicable information as to his of ade. If you are denied employ 18) SS 606 to have the name of the ecopies of the information suppossumer reporting agency the act I authorize without reserved. I release THE RAIN Ind/or liable acts that may result the above information	ve been counseled that a person or entit is clearly and accurately disclosed to r her character, general reputation, person ment because of the consumer investigathe agency or agencies from whom information and completeness of any information, any party or agency contacted by the course of the consumer and completeness of the course of	to the consumer, that an insonal characteristics, mode gation, it is you're right unprimation concerning you ways upon written request. Ynation furnished by that age by this employer to furnish rganizations and any othe cations, credit inquiries, and	vestigative consumer report of living, and employment der the Fair Credit Report as obtained. You are also you have the right to directly ency. the above-mentioned inform person and/or agencies and criminal history checks.	tigative consurting to the including thistory — maying Act (Law entitled to receive dispute with the mation.
I acknowledge that I has port on any consumer unless is oplicable information as to his of ade. If you are denied employ 108) SS 606 to have the name of the ecopies of the information suppossumer reporting agency the accordance of the information without reserved in the I release THE RAIN Ind/or liable acts that may result the showledge information.	we been counseled that a person or entit is clearly and accurately disclosed to r her character, general reputation, person ment because of the consumer investigate agency or agencies from whom information by those agencies within sixty data accuracy and completeness of any information, any party or agency contacted by the consumer various and its ancillary or from obtaining the above information.	to the consumer, that an insonal characteristics, mode gation, it is you're right unprimation concerning you ways upon written request. Ynation furnished by that age by this employer to furnish rganizations and any othe cations, credit inquiries, and	vestigative consumer report of living, and employment der the Fair Credit Report as obtained. You are also you have the right to directly ency. the above-mentioned inform person and/or agencies and criminal history checks.	tigative consurting to the including thistory — maying Act (Law entitled to receive dispute with the mation.

777 Casino Way Yreka, CA 96097 (707)954-1071



EMPLOYMENT APPLICATION

Position Applied For:			Desired Rate of Pay:
☐ Full Time ☐ Part Time ☐	On Call Temporary Sea	sonal	
Name (First, MI, Last):	List Any Other	Social Security Number:	
Address (Street, City, State, ZIP):	How Long at th	Phone Number and E-mail	
	If less than 5 ye	ars include previous address:	
Have you ever been employed by	Date Available:		
If yes, list date(s) of employment	and position(s) held:		
May we contact your present emp	oloyer? Yes No If n	o, explain:	-
Do you claim Tribal Preference?	Yes No	Have you ever served in the U	JS Military? Yes No
Are you married to a Karuk Triba		Do you claim Veteran's Prefe	
Do you have a Karuk Member ch		If yes, attach a copy of your I	DD-214 demonstrating proof.
	5 H.V. 1		ssential functions of the position
Tribe:	Roll Number:		out a reasonable accommodation?
** <u>COPY</u> OF ENROLLM	ENT DOCUMENTATION	Yes No	
	RECEIVE PREFERENCE**		(5)
	: Begin with present position and work bach chooling, list dates and "unemployed" or "c		(5) year period must be accounted for without
Name and Address of Employe		8 *************************************	Phone Number and E-mail:
Start and End Date:	Starting and Ending Salary:	Supervisor's Name:	Reason for Leaving:
Start and End Date.	Starting and Ending Starty.	Supervisor sixume.	reason for Leaving.
Position Held and Work Performs	.1.		
Position Held and Work Performs	ed:		
Name and Address of Employe	r:		Phone Number and E-mail:
Start and End Date:	Starting and Ending Salary:	Supervisor's Name:	Reason for Leaving:
Position Held and Work Performe	led:		I
3 Name and Address of Employe	r·		Phone Number and E-mail:
Traine and Address of Employe	1.		Thone I tumber and L-man.
G IF IP	I a		
Start and End Date:	Starting and Ending Salary:	Supervisor's Name:	Reason for Leaving:

Position Held and Worl	c Performed:				
◆ EDUCATION: Inc	lude all colleges, universities, tech	nical, and vocat	ional schools attended.		
Are you a high school g	raduate or have you received your	GED?	Name and Location of Scho	ool/Testing S	Site:
Type of School:	Name and Address:		Coursework or Ma	ior:	Degree Earned:
Type of Benoon	Twine and Hadress		Coursework or ivia	.joi.	Degree Eurneu.
Please list special traini	ng, certificates, or other types of ed	ducation you hav	re that pertains to the job ap	pplied for:	
◆ OTHER INFORM					
Do you have a valid dri				State and	Number:
Do you have a good dri			🗆		
	e you been convicted of DUI or had	d your license su	spended? LYes LNo	 	7
Are you at least 21 year				Yes [No
Can you travel if the jol				Yes L	No
	nent, submit verification of your le	• •		∐Yes L	No
List names of immediat	e family members (other than your	r spouse) workin	g for us:		
A CDIMINAL DACE	COLUMN E II	• 1 11 11•.•	1	• 1 1	. 1
	GROUND: For all questions, pro				
	aw, conviction of a crime will not				
	of the violation, rehabilitation, and ilty" or "no contest" to, or been co				
	ons that have been annulled, erased				
program.)	ins that have been aimuned, crased	, expunged, vaca	acu, set aside, scaled by a c	ourt, or rere	area to a diversion
Yes No					
If the answer is ves. des	cribe the nature of the crime charg	red, the date of th	ne conviction, the county ar	nd state or tr	ibal reservation in which
-	the disposition or outcome of the		•	10 50000 51 01	TOWN TODOL Y WILD IN THE WILL WILL WILL WILL WILL WILL WILL WIL
,	r		1		
	ist three (3) people who know you (5) years. Try not to list relatives				
• Name:	· · · · · · · · · · · · · · · · · · ·	wn (From-To):			and E-mail
		(=================================			
Address (Street, City, S	tate ZIP):		Type of	f Acquaintai	nce:
②Name:	Dates Know	wn (From-To):	Telepho	one Number	and E-mail:
Orvanie.	Dates Kilo	wii (110iii 10).	Тетери	one ramoer	and L man.
Address (Street, City, S	tate ZIP):		Type of	f Acquaintai	nce:
· · · · · · · · · · · · · · · · · · ·	,		J.F.	1	
3Name:	Dates Know	wn (From-To):	Telepho	one Number	and E-mail:
		,			
Address (Street, City, S	tate ZIP):		Type or	f Acquaintar	nce:

◆ CERTIFICATIONS: Please read each item carefully and acknowledge your understanding by signing in the indicated location.

OCertification that my Answers are True:

My statements on this application, and any attachments to it, are true, complete, and correct to the best of my knowledge and belief and are made in good faith. I understand that a false or fraudulent answer to any question or item on any part of this application or its attachments may be grounds for not hiring me, or firing me after I begin work.

2 Authorization to Investigate:

I authorize investigation of all statements contained on this application, and any attachments to it. I authorize the Tribe to secure information about my background experience with education institutions and any relevant agencies. I authorize those parties to provide information to the Tribe concerning my background and experience, and authorize a copy of this application to be provided to the TERO Department. I release the Tribe, and all parties providing information to the Tribe about my background and experience, from any and all liability whatsoever arising therefrom.

3Consent to Contact Past Employers:

I give permission to the Tribe to contact all employers listed in this application (except those specifically excluded) for references. I further give permission to all current or previous employers, managers and/or supervisors to discuss my relevant personnel and employment history with the Tribe, consent to the release of such information orally or in writing, and hereby release them from any and all liability whatsoever arising therefrom and agree not to sue them for defamation or other claims based upon any statements they make to any representative of the Tribe. To the fullest extent permitted by law, I further waive all rights I may have under applicable law to receive a copy of any written statement provided by any of my former employers to the Tribe. I further agree to indemnify all past employers for any liability they may incur because of their reliance upon this release.

4 Consent to Contact Government Agencies:

I give permission to any agent, attorney or representative of the Tribe to receive a copy of any information contained in the file of any federal, tribal, state or local court, governmental agency, law enforcement agency or investigator concerning or relating to me. I further consent to the release of such information and, to the fullest extent permitted by law, waive any right under applicable law concerning notification of the request for a release of such information. In the event an applicable law does not provide for prospective employers to have access to information, I hereby delegate the Tribe as my agent for receipt of information.

6Cooperation with Investigation:

I agree to fully cooperate with the Tribe's background investigation, and to sign any waivers or releases that may be necessary to obtain access to relevant information. In the event that any former employer or federal, state or local governmental agency will not release reference information or criminal history information directly to the employer, I agree to personally request such information to the extent permitted by law. I give permission to the Tribe to verify my Indian heritage and verify any tribal enrollment information that I have provided.

©Falsification Statement:

I understand that any falsification or willful omission of fact made in this application or in connection with any background investigation may be sufficient grounds for rejection of this application, or if discovered after an offer of employment, for immediate dismissal.

©Employment "At Will":

In consideration of my employment, I agree to conform to the rules and regulations of the Tribe, and understand that my employment and compensation is "at will" in that they can be terminated with or without cause, and with or without notice, at any time, at the option of either the Tribe or myself, except as otherwise provided by applicable law. Nothing in this application or in any oral or written statement provided to me by the Tribe will limit these rights to terminate my employment at will and no one will have any authority to change this at-will relationship, unless such change is authorized in writing by a duly authorized representative of the Tribe.

®Release:

I release the Tribe, its officers, agents, directors, representatives, employees, attorneys and representatives from any and all claims, causes of action, judgments, liens, indebtedness, damages, obligations, losses, liabilities, or costs, which they may have, whether known or unknown, suspected or unsuspected, arising with this application for employment. I understand that this application is only valid for the position applied for at present and that the Tribe is not obligated to retain or consider this application for future openings. My signature below certifies that I understand that if I am extended an offer of employment by the Tribe, my employment is contingent upon satisfactory completion of a medical examination, including a drug test, and submission of proof that I have the credentials and/or licenses necessary for the position that I am offered. I also hereby subject myself to the jurisdiction of the Tribe and its governing system, including any enforcement or judicial proceedings or process that may be associated with the application for employment or any resulting employment relationship.

I have read each item; I understand and agree to all te	rms.			
Applicant's Signature	Date			
Printed Name				
♦ HOW DID YOU HEAR ABOUT THIS POSITION: Check all that apply.				
☐ Job Fair ☐ Website ☐ Bulletin Board (In Office Po	sting) Newspaper:	Other:		