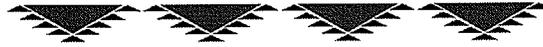

Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk Tribe



Administrative Office

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Vacancy Announcement

Title: Licensed Clinical Social Worker or Clinical Psychologist

Reports To: Clinical Supervisor

Location: Happy Camp -AND/OR- Yreka

Salary: \$22.60 per hour

Classification: Full Time, Regular, Non Exempt, Non-Entry Level

Summary: The California Licensed Clinical Social Worker or California Licensed Psychologist will independently provide services including comprehensive assessment, diagnosis, counseling and psychotherapy to child, family and adult clients. Therapist will: communicate verbally and in writing with referral sources, other team members, and treatment reviewers to promote and coordinate treatment; participate in practice development activities; meet clerical/administrative requirements as needed for financial, risk management and quality improvement activities; work closely with the Clinic Supervisor ensuring the quality of clinical services is maintained to clients. This position may qualify employee for loan repayment under Indian Health Service or National Health Service Corp.

Application Deadline: Open Until Filled

Applications are available at all Tribal Offices or on the Internet at www.karuk.us The Karuk Tribe's **(TERO) Preference and Drug & Alcohol Policy** apply. If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: www.karuk.us or by contacting the Human Resource Department, Telephone (530) 493-1600, Fax: (530) 493-5322, Email: dlbernal@karuk.us

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Position Description

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- Reports To:** Clinical Supervisor
- Location:** Happy Camp –AND/OR- Yreka
- Salary:** \$22.60 per hour
- Classification:** Full Time, Regular, Non-Exempt, Non Entry Level
- Summary:** The California Licensed Clinical Social Worker or California Licensed Psychologist will independently provide services including comprehensive assessment, diagnosis, counseling and psychotherapy to child, family and adult clients. Therapist will: communicate verbally and in writing with referral sources, other team members, and treatment reviewers to promote and coordinate treatment; participate in practice development activities; meet clerical/administrative requirements as needed for financial, risk management and quality improvement activities; work closely with the Clinical Supervisor ensuring the quality of clinical services is maintained to clients. This position may qualify employee for loan repayment under Indian Health Service or National Health Service Corp.

Responsibilities:

1. Shall provide behavioral health services in an office environment in the Karuk Tribe's clinic sites.
2. Shall conduct bio-psychosocial intake assessments in a comprehensive and efficient manner.
3. Shall establish appropriate relationships with clients and families in order to encourage an effective use of the therapeutic process.
4. Shall assist in the development of billable, mutually agreed upon, individual and or family treatment and discharge services plans.
5. Shall perform effective psychiatric social work and psychotherapy of a complex nature with individual clients and with groups.
6. Shall develop and maintain cooperative, constructive relationships with members of other professional disciplines, social agencies, and the Dept. of Child and Family Services.

7. Shall work closely with the Child and Family Services Department Director and the Clinical Supervisor to ensure compliance with Tribal, Federal, State, County, City law or grant conditions.
8. Shall participate in case conferences and consultation with social work staff to review cases and recommend service plans, rehabilitative services and case management options.
9. Shall allow for and provide access for alternative Mental Health and Drug/Alcohol treatment, i.e., traditional practices.
10. Shall maintain client records ensuring they are accurate, current, and meet relevant legal and ethical standards.
11. Shall be available for local and out of the area travel as required for job related training.
12. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

Qualifications:

1. Must possess a valid License from the California Board of Behavioral Sciences to practice as a Licensed Clinical Social Worker (LCSW) or a valid Psychologist License through the California Board of Psychology.
2. Two (2) years of clinical experience is desired.
3. Must adhere to confidentiality and HIPAA policies.
4. Must provide documentation of immunity to measles or become immunized with the recommended vaccine and Hepatitis B Vaccine. Must test annually for TB.
5. Must successfully pass a pre-employment drug screening test.
6. Must possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
7. Must have current CPR certification.
8. Must adhere to an investigation of character as required by the *Indian Child Protection and Family Violence Prevention Act*. The minimum standards require an investigation that shall include: a check of fingerprint files of the Federal Bureau of Investigation (F.B.I.) and to appropriate local law enforcement agencies. The applicant must not have been found guilty of, or entered a plea of no contender or guilty plea to any felonious offense or two or more misdemeanor offenses under Federal, State, or Tribal law involving crimes of violence; sexual assault, molestation, exploitation, contact or prostitution; crimes against persons; or offenses committed against children.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Council Approved: Revised January 2012, June 13, 2013, October 15, 2014, August 14, 2015

Chairman's Signature: _____

Employee's Signature: _____