Karuk Community Health Clinic

64236 Second Avenue Post Office Box 316 Happy Camp, CA 96039 Phone: (530) 493-5257 Fax: (530) 493-5270



**Karuk Dental Clinic** 

64236 Second Avenue Post Office Box 1016 Happy Camp, CA 96039 Phone: (530) 493-2201 Fax: (530) 493-5364

Administrative Office Phone: (530) 493-1600 • Fax: (530) 493-5322 64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

# **Position Description**

- Title: Natural Resources Biologist
- **Reports To:** Lead Fisheries Biologist/Fisheries Program Coordinator
- Location: Orleans, California
- Salary: \$16.50 to \$18.50 per hour, depending on experience
- **Summary:** The Natural Resource Biologist shall receive direct supervision from the Fisheries Program Coordinator and shall work cooperatively with Federal, State, and local agencies to archive watershed and fisheries management goals of the Karuk Tribe.

Classification: Full Time, Seasonal, Non Exempt

## **Responsibilities:**

- 1. Shall manage fisheries research and monitoring projects on the Klamath River and its tributaries.
- 2. Shall be responsible for data management and report preparation for fisheries projects.
- 3. Shall organize and analyze field data for quality assurance and quality control.
- 4. Shall coordinate staffing needs for assigned fisheries projects.
- 5. Shall be available for local and out of the area travel as required for job related training. Shall attend all required meetings and functions as requested.
- 6. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

## **Qualifications:**

- 1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
- 2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
- 3. Displays the ability to establish and maintain harmonious working relationships with

other employees and the public.

4. Demonstrates the ability to understand and follow oral and written instructions.

#### **Requirements:**

- 1. Bachelors of Science degree in Biology or related field and a minimum of one year experience working in a Fisheries or Wildlife management field.
- 2. Must have computer skills, includes work with data management software such as Microsoft Access and Excel.
- 3. Must be willing to learn all relevant sampling techniques such as direct observation, seining, electro fishing, gill netting, PIT tagging, rotary trap operations, and remote PIT tag detection systems.
- 4. Must be able to swim, snorkel and be comfortable in fast moving water.
- 5. Must have scientific report writing capabilities.
- 6. Must have communication and personnel management skills.
- 7. Must possess valid driver's license, good driving record, and be insurable by the Tribe's carrier.
- 8. Must successfully pass a pre employment drug screening test and be willing to submit to a criminal history check.

**Tribal Preference Policy:** In accordance with the TERO Ordinance, Tribal Preference will be observed in hiring.

**Veteran's Preference:** It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

#### Council Approved: Approved 4/1/02, Revised 3/8/12

Chairman's Signature: \_\_\_\_\_

Employee's Signature: \_\_\_\_\_