

POSITION DESCRIPTION

Title: Part-Time Licensed Therapist/LCSW, ASW, MFT, IMFT

Reports to: Naa Vúra Yéeshiip Program Director

Location: Yreka

Salary: \$25.00 - \$30.00 per hour, depending on experience

Classification: Part Time (25 hrs.), Regular, Non-Exempt

Summary: The Licensed Therapist/LCSW will independently provide assessment, diagnosis, prognosis, counseling and psychotherapy. Must possess a license as a clinical Psychologist, Licensed Clinical Social Worker and have clinical experience. Will work closely with the Naa Vúra Yéeshiip Program Director ensuring the quality of clinical services is maintained to Yreka Clients.

Responsibilities:

1. Shall provide clinical intake assessments and provide consultation services.
2. Shall assist in the development, mutually agreed upon, individual child treatment and discharge services plans, and provide other Therapeutic Services as appropriate.
3. Shall provide services with a strong background or working knowledge in the area of culturally sensitive therapeutic interventions, and domestic violence dynamics/interventions with theoretical awareness of developmental issues.
4. Shall prepare clear, concise and comprehensive case work records, and make sound recommendations on the basis of such information; organize and manage a small caseload (10 – 12 clients); retain personal objectivity empathetically while dealing with problems of others; deliver crisis interventions services.
5. Shall perform effective psychiatric social work and psychotherapy of a complex nature with child victims in group and individual settings. Develop and maintain cooperative, constructive relationships with tribal clients, their families and members of other professional disciplines and social agencies.

6. Shall work closely with the Naa Vúra Yéeshiip Director and in compliance with Tribal, Federal, State, County, city law and grant conditions.
7. Shall allow for and provide access for alternative Mental Health and Drug/Alcohol treatment, i.e., traditional practices.
8. Shall maintain client records insuring they are accurate, current, and meet relevant standards and HIPPA regulations.
9. All charts, notes, etc. are confidential and must be maintained in locked cabinets unless in use. In the event charts travel with the clinician they must be maintained in a locked case.
10. Routine duties shall include providing behavioral health services, and other health care-related services in homes, schools, clinics, job sites, and other community locations within the Karuk Tribe's Service Area.
11. Shall be available for local and out of the area travel as required for job related training. Shall attend all required meetings and functions as required.
12. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

Qualifications:

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.

Requirements:

1. Must possess a Master's or Doctorate Degree from an accredited College or University from one of the following disciplines: Licensed Clinical Psychologist, Licensed Clinical Social Worker, or Marriage and Family Therapist.
2. Possess a valid California license as a Clinical Psychologist and/or Licensed Clinical Social Worker (LCSW).
3. Must have, at minimum, two years' experience providing clinical services.
4. Must adhere to professional standards and code of ethics.

5. Must have a positive mental attitude and be able to deal with stressful and unpleasant situations without losing composure.
6. Must use good judgment and maintain effective boundaries when sharing information about Tribal Operations with county, state and federal staff, other providers and members of the community.
7. Must adhere to an investigation of character as required by the Indian Child Protection and Family Violence Prevention Act.
8. Must possess a valid driver's license, good driving record and be insurable by KCDC's insurance carrier

Tribal Preference Policy: In accordance with TERO Ordinance 93-0-01, tribal preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

KCDC Board Approved: _____

Tribal Council Approved: _____

Chairman's Signature: _____

Employee's Signature: _____