Karuk Community Health Clinic

64236 Second Avenue Post Office Box 316 Happy Camp, CA 96039 Phone: (530) 493-5257 Fax: (530) 493-5270



Administrative Office

Phone: (530) 493-1600 • Fax: (530) 493-5322 64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Karuk Dental Clinic

64236 Second Avenue Post Office Box 1016 Happy Camp, CA 96039 Phone: (530) 493-2201 Fax: (530) 493-5364

Vacancy Announcement

Title: Heavy Equipment Operator (Dozer)

Reports To: Site Supervisor

Location: Various Jobsites

Salary: Depends on experience and Grant Funding Availability

Summary: The Heavy Equipment Operator (Dozer) shall receive direct supervision from the assigned Site Supervisor in all aspects of the project related tasks. The Heavy Equipment Operator will be required to have a minimum of 1000 hours equipment time specifically on road decommissioning projects. The Heavy Equipment Operator will assist in the implementation of the Karuk Tribe Watershed Restoration Program 2014 road decommissioning projects. Shall operate tracked dozer to perform the more complex and demanding assignments to grade slopes, inclines on road decommissioning projects; inspects machinery daily and reports unsafe conditions; services and makes minor emergency repairs to equipment in the field. May occasionally perform a variety of manual or unskilled tasks; other related duties as required.

Application Deadline: 5pm Friday July 25, 2014

Job descriptions and applications are available online at: www.karuk.us/jobs, or Human Resource Manager, Karuk Tribe, Post Office Box 1016, Happy Camp, California 96039.

• Telephone (530) 493-1600, ext: 2010

Fax: (530) 493-1611, or (530) 493-5322

Email: <u>dwood@karuk.us</u>

The Karuk Tribe's (**TERO**) **Preference, AND Drug & Alcohol Policy** apply. If selected, applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Applicant's must submit an employment application to the Karuk Tribe, Human Resource Department no later than the deadline listed.

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Responsibilities (will include but will not be limited to):

- 1. Reviews with site supervisor road decommissioning specifications.
- 2. Ensures that equipment is ready for operation at all times by inspecting all moving parts for adequate lubrication and lubricates as necessary; inspects tires for proper inflation; checks brake hydraulic reservoir level and oil level, fully inspects equipment for any obvious deficiencies.
- 3. May perform a variety of manual unskilled tasks when not engaged in operating equipment
- 4. Reports any issues that may cause a delay in the completion of the work assignment to the supervisor.
- 5. Will be required to maintain a daily log of "equipment hours" and duties.
- 6. Other related job duties as assigned.

Qualifications:

1. Knowledge of Tribal traditions, and ability to work effectively with Native American people in culturally diverse environments.

- 2. Knowledge of the assigned equipment and it's limitations in performing a variety of tasks.
- 3. Knowledge of bucket/blade positioning to grade surfaces, inclines and slopes on all types of terrain.
- 4. Knowledge of accident prevention procedures for operating assigned equipment.
- 5. Ability to follow specific oral or written instructions concerning the work assignment.
- 6. Knowledge of adjusting, oiling, greasing and maintaining equipment in a safe operating condition.
- 7. Ability to maintain concentration, alertness, and an exceptional degree of visual and physical coordination.
- 8. Ability to understand equipment and it's limitation on all types of terrain.
- 9. Ability to travel to jobsites as required.

Requirements:

- 1. Required to have a minimum of 1000 equipment hours performing road decommissioning.
- 2. Must possess a valid driver's license and vehicle insurance.
- 3. Must successfully pass a drug screening test and consent to a criminal background check if required.
- 4. Adhere to confidentiality policy at all times.
- 5. Have the ability to manage time well and work under strenuous conditions with an even temperament.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal Preference will be observed in hiring.

Council Approved:	
Chairman's Signature:	
Employee's Signature:	