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Karuk Tribe

Fall Edition 2016

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**GROUNDBREAKING
ARTICLE PAGE 6**

CASINO GROUNDBREAKING

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AYUKÏ

Greetings from your Tribal Council



Russell Attebery
Happy Camp
Chairman

TERM: Nov. 2015-Nov. 2019



Robert Super
Yreka
Vice-Chairman

TERM: Nov. 2014-Nov. 2018



Michael Thom
Happy Camp
Secretary/Treasurer

TERM: Nov. 2015-Nov. 2019



Alvis Johnson
Happy Camp District
Member at Large

TERM: Nov. 2012-Nov. 2016



Elsa Goodwin
Happy Camp District
Member at Large

TERM: Nov. 2012-Nov. 2016



Josh Saxon
Orleans District
Member at Large

TERM: Nov. 2013-Nov. 2017



Renee Stauffer
Orleans District
Member at Large

Term: Nov. 15-Nov. 19



Arch Super
Yreka District
Member at Large

TERM: Nov. 2013-Nov. 2017



Sonny Davis
Yreka District
Member at Large

TERM: Nov. 2014-Nov. 2018

Ayukii huut kich Tribal Members, November 2016 is a big month for elections, both nationally and locally. We need to hear from our membership please vote.

The casino project “Rain Rock Casino” is moving along slowly but surely. We will hiring key staff members very soon so now is the time to register or check your status with the Karuk Skills Bank (TERO Office). Remember that TERO offers Tribal Preference to Tribal Members.

Our Broadband project in Orleans has been up and running for a while now. Aan Chuuphan (Talking Line) currently has 93 customers. Applications can be picked up at the Orleans Computer Center or at the Department of Natural Resources. For more information call (530) 627-3695 or go to www.karuk.us and click on the Aan Chuuphan ISB tab.

Any student preparing for any type of higher education please stay in constant contact with myself or any one from the education department. Sometime we have to look hard for funding to accommodate all of our higher education students. Education for our Tribal Students is a priority.

I have been constantly talking with Department of Interior folks about The Karuk Tribe not having fishing, hunting, gathering or ceremonial property rights and that we are the only Tribe in the Klamath basin without a reservation. We met with Congressman Huffman recently to have these discussions. The time has come for the Karuk Tribe to manage or co-manage the lands where they live.

Please feel free to use our open door policy. If you have questions or comments please contact the director and as always you may contact me if I do not know the answer I will find out for you.

Economic Development

The Karuk Tribe is embarking on a very important economic venture that should benefit our members, our children and our communities for generations to come. This is a very exciting time for the Karuk People and we must approach this great opportunity with preparation. As Benjamin Franklin said “Failing to prepare is preparing to fail”. Tribal sovereignty is an expensive proposition. Tribal courts, social service programs, education and other Tribal government programs designed to protect and promote Tribal welfare cost money. Because most Tribes lack substantial tax bases they must think like entrepreneurs in order to create jobs for their people, fund government operations and make Tribal sovereignty a reality and not an empty promise.

There are many pitfalls on the journey to economic stability and it is easy for Tribes to find themselves on the road to destruction instead of the road to prosperity. There is no, one size fits all recipe for success, but there are some



Chairman Attebery at Native American Days in Sacramento

“best practices’ steps that Tribes can take to ensure that our economic development starts off-and stays on the right path. These include:

- Using effective strategy planning, operational design and goal-setting processes that will guide the Tribe in selecting the correct economic development projects that should be pursued.
- Creating the necessary legal infrastructure for success.
- Identifying what makes the Tribe a good investment for potential business partners.
- Conducting the due diligence necessary to properly evaluate a project. (best practices)

If there is one problem that more often than not derails Tribal economic development efforts, it is turning to the wrong outside investors and business partners. It is easy to make promises, so we need to be aware of potential investors that make the promise of easy investments and huge profits. If something sounds too good to be true it probably is (no one ever lost 20 pounds on a chocolate cake diet). The Karuk Tribe is very fortunate to have Tim Rose and his ROI (Return on Investment) team as our casino developers, Laura Mayton (financial), Josh Saxon (construction), Fatima Abbas (legal counsel), Scott Quinn (Lands) and the Karuk Council all doing the necessary due diligence. They know the bottom line is to ask questions and don’t take anything on faith. They know to ask the potential investors the hard questions such as business plans, market studies and references to other people who can attest to the investor’s track record and their ability to produce the results they claim are possible for our Tribe. It is not impolite to ask hard questions and reputable businesspeople will not take offense. On the contrary, our ability to and willingness to conduct a rigorous due diligence process will convince a reputable business partner that our Tribe is worth the risk.

Yootva kura suva nik.

Chairman Attebery 

Food Security Project Announces the Birth of the Pikyav Field Institute!

Over the past several years, the Karuk Department of Natural Resources' Food Security Project has been working on a number of objectives to re-establish food security in the Klamath Basin. Within the framework of this USDA funded intertribal, multi-agency collaborative grant project, the Karuk Tribe has developed several projects relating directly to the education and workforce development of our tribal and non-tribal youth, as well as furthered opportunities for research within our Ancestral Territory and homelands. You might remember some of our newsletter articles about the **Kaavíhvaans Project**, employing tribal youth over the summer break; about our culturally relevant and academically stimulating K-12 Nanu'ávaha curriculum, which has been piloted at four of our local schools; and the digital training opportunities and official launch of the **Sípnuuk Digital Library, Archives and Museum**, which currently house a number of collections about our rich cultural heritage, traditional and contemporary food systems, and historical photographs.

But when the 2014 White House Native Youth Report came out, citing the fact that the students from our first people were still suffering from the lowest academic achievement levels and graduation rates, as well as having the highest suicide rates and poverty levels of all ethnic groups in the nation, the declaration was widely publicized that *"Native youth -- and Native education -- are in a state of emergency."*

On the heels of these finding, the Obama Administration decided to put increased effort to change this disheartening trajectory and approved increased funding for our tribal youth. In an announcement released in October, U.S. Secretary of Education John B. King Jr. stated: *"All American-Indian and Alaska-Native students should have the support, opportunities, and education that honor their identity and their unique experiences, while providing them with the knowledge and skills to attain their greatest*

aspirations." And they put their money where their mouth was!

The Food Security Project is proud to announce that one of its objectives, the **Pikyav Field Institute**, was awarded the full amount requested for a 1 million-dollar grant! This four-year project is designed to support cultural relevant and holistic environmental education program benefiting our tribal and non-tribal students in the Karuk Tribal Service Area. A full-time K-12 Environmental Education Division Coordinator, as well as partially funded positions in Environmental Workforce Development and Higher Education Divisions will help support our vision for improving the academic performance and college- and career-readiness of one of our most precious resources: our youth.

Please look for opportunities to share your cultural heritage and traditional ecological knowledge with us and our local schools, and help support our efforts to meet the Department of Natural Resources' goals for the Pikyav Field Institute as stated in our Strategic Plan: *To provide Tribal capacity within the Karuk Department of Natural Resources and build upon our partnerships with collaborating academic institutions to address identified program needs for a dedicated environmental education program, supporting traditional and western scientific knowledge to inform and augment long-term co-management within Karuk ancestral homelands; build upon and formalize our current pilot programs to educate tribal and non-tribal Youth in cultural relevant and academically and vocationally challenging programs; and address high rates of unemployment and poverty among the tribal membership.*

Yóotva for your support of the **Food Security Project!** 



Karuk Housing Residents and friends

Never miss an exciting event!



Kahtishraam Wellness Center and/or Karuk Housing Community Computer Center

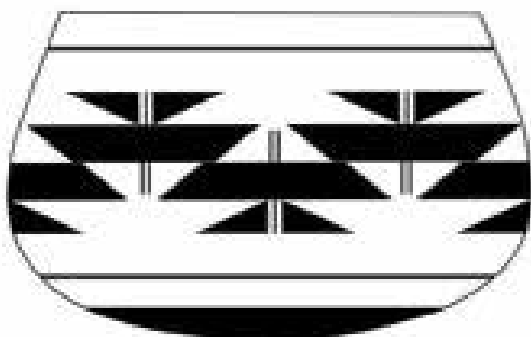
| Program Information | Text: | Message code |
|-------------------------------|-------|--------------|
| Kahtishraam Wellness Center | 81010 | @kahtishr |
| Karuk Housing Computer Center | 81010 | @kheccc |

Remind is a free, safe, and simple message tool that helps KTHA staff share important updates and reminders with residents and friends of KTHA activities. Subscribe by text the reminder app. All personal information is kept private. KTHA staff will never see your phone number, nor will you see theirs.

Visit remind.com to learn more

1. Send a text message to

2. With the message



Casino Groundbreaking

Steve Stallings, Chairman for CNIGA congratulated the tribes for keeping their promise to voters that revenues from gaming would be used to create jobs and provide government services to reservations so that tribal people would be self-sufficient. He also noted how tribal gaming has generated real economic benefits to all Californians, from jobs for non-Indians to sharing fire and police services with neighbors. In many rural communities and small cities, the tribes are the major philanthropic donors.

According to research by Beacon Economics, hired by CNIGA to report on the benefits of tribal gaming, many lives and communities beyond tribal reservations benefitted from tribal gaming. The 2014 analysis showed that California tribal government gaming had an \$8 billion annual impact and supported more than 56,000 jobs for state residents. There were 68 tribal gaming enterprises in 2014, up by four from 2012.

“The 2014 study serves as both an update and expansion to the previous 2013 study by adding research in the areas of non-gaming operations located at tribal casinos, such as hotels, spas, golf courses and concert halls, revenue sharing with non-gaming tribes and charitable contributions. By expanding the report, Beacon Economics was able to measure the totality of benefits generated by tribal government gaming operations,” noted Stallings.

The study's key findings included:

Tribal gaming generated \$8 billion for California's economy and supports 56,000 jobs statewide: Tribal gaming operations in California generated an estimated \$8 billion in economic output in 2012 - \$2.9 billion of which represented earnings by California workers - and supported over 56,000 jobs statewide. The 2012 operations had a roughly 7%-7.5percentage larger impact on California economic activity than in 2010.

Expenditures totaled \$62.8 million per tribe: Tribal gaming expenditures totaled roughly \$62.8 million per tribe in 2012 and consisted predominantly of advertising,

administration, food and drink, and gaming expenditures.


\$4.2 billion in secondary effects: Over half of the economic output generated by tribal gaming operations came through secondary effects-\$4.2 billion-indicating that tribal casinos have a substantial impact on the state economy above and beyond their own direct spending.

Non-gaming operations generated \$2.3 billion output and supported 14,800 jobs: Tribal non-gaming operations in California generated an estimated \$2.3 billion in economic output in 2012, supporting over 14,800 jobs statewide, and adding \$1.2 billion in value to the state economy- of which \$804.6 million represented income for California workers.

Tribal non-gaming operations directly employed 8,200 workers: Tribal non-gaming operations directly employed approximately 8,200 workers statewide and supported an additional 6,600 jobs through the secondary effects, such as income spent by tribal casino employees or earnings by suppliers of tribal casinos throughout the state.

Indirect effects substantial: The indirect effects of tribal non-gaming operations are substantial. Non-gaming operations stimulated nearly \$100 million in economic activity for real estate firms, nearly \$50 million for wholesale trade firms, and over \$35 million for restaurants and bars throughout California.

Revenue sharing for tribes without casinos: Statewide revenue sharing for tribes without casinos generated more than \$100 million in economic output for California and supported 433 jobs statewide in 2012.

California gaming tribes active in philanthropic giving: Gaming tribes and their casinos gave \$36.6 million in charitable contributions in 2012, generating an estimated \$109.2 million in economic output, and supporting an estimated 1,038 jobs statewide. The study also shows that gaming tribes often serve as the most important sources of philanthropic giving in their surrounding communities. 

Ayukîi from the Enrollment Office,

There are currently 3,744 Enrolled Tribal Members and 4,334 Enrolled Descendants.



Mildred Grant
Chair



**Jeanerette
Jacups-Johnny**
Vice Chair



Corina Alexander
Secretary




Charlene Naef
Member At Large



Robert Super
Council Vice Chair

Our office offers an array of services

- Enrollment/Descendancy applications for the Enrollment Committee.
- Issue Tribal Verifications for enrolled Members and Descendants.
- Collect Census Data on all Tribal Member households (we do not release any personal information only non-identifying information). Please update your census with our office every three years.
- Process mail lists for Tribal Mailings; please make sure your address is up to date so you don't miss out on important mailings or the newsletter.
- Issue Free California Fishing License Applications.
- Create Family Trees.
- Issue ID cards.
- Issue DMV/Sales Tax Exemption forms to Tribal Members living on Trust Land.

Please feel free to contact our office at (800) 505-2785 Ext. 2028/2039. You can also reach us by email: rattebery@karuk.us and mspence@karuk.us we would love to hear from you. The Enrollment Department would also like to welcome our new Enrollment/Census Specialist Michelle Spence. 

Yootva,
Robert Attebery
Enrollment Officer

People's Center Museum and Cultural Center

The Karuk Tribe made groundbreaking and long-term accomplishments the People's Center is proud to share with you.

The **People's Center Museum Gift Store:** Our financial report shows we are *"in the black"* for the first time since 2002! FY2015/16 profits exceed 38% over the previous highest year – alongside a 20% increase in wages for starting Sales Clerks. Profits are expected to continue this upward trajectory due to our excellent customer base, wonderful staff, streamlined processes and great stock. Profits flow directly back into the People's Center to improve our services to the community. Yoōtva! Stop by for hand-crafted Native jewelry and crafts, as well as a wide array of well priced and quality items which make the People's Center the Go-to place to shop.

The Karuk Tribe was awarded a 2-year \$150,000 IMLS Enhancement grant, **Xahávik: Digital Enhancement for Karuk Tribal Libraries' Web** [Xahávik: Web], to provide continued expansion of our **Sípnuuk Digital Libraries, Archives & Museum**, which seeks to digitally preserve our traditional knowledge and the formidable skills of our people. **Xahávik** seeks to support professional development of Karuk staff, increase capacity and technical support, expand cultural heritage access, and provide strategic planning for long-term sustainability.

The Karuk Tribe is working with external institutions to explore digital repatriation possibilities, including Humboldt State University, Field Museum of Natural History in Chicago, and the Peabody Museum of Archaeology and Ethnology in Cambridge, Massachusetts.

The Tribe is participating in a Traditional Knowledge (TK) Labels project developed by Kim Christen Withey (Washington State University: Center for Digital Scholarship and Curation) and Dr. Jane Anderson (New York



University). A TK Labels workshop will be presented by Dr. Jane Anderson and Maria Montenegro in Orleans November 3-4, 2016.

The Sípnuuk Team also presented digital training in Yreka at the Education Center to Cultural Dressmaking Apprentices for documenting the dressmaking process through the **Cultural Resource Fund (CRF)– Traditional Dressmaking Pamukunyafusayêepsha vúra uum yâamach ukyâahahitih** "Their good dresses were made pretty" project. Apprentices are gathering materials and working on making traditional dresses which they will display at the Karuk Tribal Reunion in 2017.

Angela McLaughlin (Sípnuuk Assistant) and Bari Talley (People's Center Coordinator) received Certificates of Competency from the Tribal Stewardship Cohort Program at the Center for Digital Scholarship and Curation at Washington State University. This year-long training opportunity was significant for the information gained but moreover appreciated for the friendships forged and network amongst other tribes working on similar goals.

Under the **NAGPRA (Native American Graves Protection and Repatriation Act)** through the National Park Service (NPS), the Karuk Tribe has been active in



several repatriation efforts to not only bring our relations home, but also to affect positive change in intellectual property rights for Native Americans.

The **NAGPRA Benton County Repatriation Project**, which was initiated by 39 artifacts to the People's Center, but also resulted in a publication submission to the Collection Forum (the society for the preservation of natural history collections). The collaborative report "**Assessing Whether or Not Artifacts are Free of Pesticide Residues – A Case Study on Several Artifacts Repatriated to the Karuk Tribe**" was co-authored by Rosene Salmo, Peter T. Palmer, and Karuk Tribe. Crediting the Tribe rather than an individual represents an important change because it acknowledges collective tribal knowledge and is a departure from western intellectual copyright protocols.

Early this year, the People's Center Advisory Council selected a core team for the NAGPRA Consultation/Documentation at the Peabody Museum of Archaeology



and Ethnology at Harvard University in Cambridge, Massachusetts, near Boston. The Karuk NAGPRA Peabody team: Bari Talley, Verna Reece (Female Cultural Expert), Brittany Souza (Female Cultural Practitioner), Leaf Hillman (Male Cultural Expert), Phil Albers, Jr. (Male Cultural Practitioner) and Lisa Hillman (People's Center Advisory Council) will review Karuk artifact documentation sent by Peabody staff, and information gathered from previous visits, to strategize repatriation efforts in the coming year.

The merger of the Autry Museum and the SW Museum of the American Indian caused considerable delay in response, but as we are expecting to hear news on Notice of Intent to Repatriate 33 items by early next year.

The Karuk Herbarium (library of local indigenous plants) held its Grand Opening at the People's Center on August 11, 2016. The Karuk Herbarium was established by the Karuk Tribe's food crew with leadership from Ben Saxon and support from Dr. Tom Carlson, Dr. Jennifer Sowerwine and Dr. Megan Mucioki from U.C. Berkeley.

Save the date: Basketweaver's Gathering 2017, March 24-26. We are seeking art to use on the promotional materials and t-shirts.

Yootva - thank you to our patrons, partners at IMLS, NPS, WSU, UC Berkeley, USDA, Mukurtu, CoDA, CRF and all our ancestors.

Respectfully submitted,

Bari G.M. Talley
People's Center Coordinator
btalley@karuk.us 

Stages of Recovery

Though recovery is a personal journey and it is different for everyone, there are some aspects that are similar for those who suffer from substance use disorders. There are five stages of recovery that tend to be similar for all individuals who are challenged to make a change in their lives. They are pre-contemplation, contemplation, preparation, action, and maintenance and relapse prevention.

The pre-contemplation stage is characterized by denial. The person who suffers from substance use disorders will deny having a problem with drugs or alcohol. They will tend to place the blame on others for their behavior. People in this stage are tremendously difficult to help because they do not believe they have a problem.

As substance abuse counselors it is our role to meet our clients where they are, as we slowly raise their awareness.

People in the contemplation stage will start to feel uncertain about how they are living and conflicting emotions will start to play a role. In this stage the individual may start to experience consequences such as legal and social problems. They may become estranged from their family and they may start to have health issues due to the drug use. Many people will start to become aware of the problems they are having due to their continued use of drugs. They will want change but are unsure how. They will experience fear of change. They may weigh the pros and cons of getting clean. Though people contemplate change, nothing will happen until they make a decision to change.

In this stage, counselors will help the client see the benefits of getting into recovery. The counselor will point out the client's weaknesses and strengths. The weakness will be pointed out to help the client become aware of whom and what will trigger them to use drugs. The client's strengths will be pointed out to show the client they have the strength to make a change for themselves and their family.




The next stage is the action stage. Once a person is able to identify that their life style is no longer working for them, they may become willing to make a change. They make seek help through a local substance abuse program. Upon starting treatment people will start to do the inner work that it takes to heal from their substance use and past hurts. Most importantly, they will understand that they can change.

From a treatment stand point; this is a great stage to help the individual gain a deeper awareness about themselves. They will begin to accept that they can no longer use drugs and alcohol to avoid difficult situations and their feelings.

After a substantial amount of clean time, people will enter into the maintenance and relapse prevention stage. This is the most important stage with regard to long term recovery. They will start to utilize their new recovery skills to cope with day to day life. In addition to focusing on personal healing, the individual will start to reconnect with family and their culture.

It is the goal of The Karuk Tribe Substance Abuse Program to help our people heal from substance use. We are honored to serve our people regardless of what stage of recovery they are in. As we honor their healing journey, we are always mindful that as long as there is breath there is hope.

If you believe you or a loved one may have a substance abuse issue please contact The Karuk Tribe Substance Abuse Program at (530) 841-3141 Ext. 6305 

Karuk Tribe


Employment Opportunities

- KTHA – On-Call Receptionist – Yreka Housing
- Certified AOD Counselor (Happy Camp/Orleans)
- Licensed Vocational Nurse – Yreka Medical Clinic
- Family Nurse Practitioner or Physician Assistant – Yreka and Happy Camp
- Registered Dental Hygienist – Happy Camp and Yreka Dental Clinic
- Registered Nurse (RN)/Licensed Vocational Nurse (LVN) Happy Camp
- Dental Director/Dentist – Yreka Dental Clinic
- Clinic Physician – Happy Camp and Yreka
- Self –Governance – Happy Camp
- Chief Financial Officer – Karuk Housing Authority – Happy Camp

All Positions have closing dates unless otherwise specified. No applications will be accepted beyond the closing date under any circumstances. The employment application must specify which position it is for, no application will be accepted for “Any” position. To apply please submit your completed application and resume to:

64236 Second Avenue, PO BOX 1016, Happy Camp, CA 96039: Phone: (530)493-1600 ext. 2010

Fax: (530) 493-5322 Email: dlbernal@karuk.us, Dora Bernal Human Resources Director


Want some tips to ensure your application is considered at its fullest potential? Contact TERO Director, Dion Wood for assistance and tips on submitting your winning application at 1-800-505-2785 extension 2030 or dwood@karuk.us 

Employment Opportunities!

The Karuk Tribe may have the perfect position for you! Please check out our current employment opportunities at: www.karuk.us/index.php/jobs.

Employment Applications are available at all Tribal Offices and also our website listed above. The Karuk Tribe's TERO Preference and Drug & Alcohol Policy apply. If selected, applicants must successfully pass a pre-employment drug screen and be willing to submit to a criminal background check. Applications may be hand delivered to any Tribal Office, faxed to (530) 493-5322 or mailed to:

Karuk Tribe ATTN: HR
P.O. Box 1016
Happy Camp, CA 96039

Please contact Dora Bernal in Human Resources if you have any questions at (530) 493-1600 extension 2010 or via email at dlbernal@karuk.us. 



Find us on
Facebook

The Karuk Tribe is on Facebook!
Come find us at
www.facebook.com/karukpeople
for current employment opportunities,
announcements and photos!

Karuk Tribe Housing Authority

Low Income Rental Program

Rental homes/apartments/Duplexes are developed within the KTHA communities of Yreka, Happy Camp & Orleans. The single family homes range from 2-5 bedrooms. The Yreka community apartments range from 2-4 bedrooms. The Happy Camp duplex units are 12 bedrooms. Rent is based on household's total income amount.

Lease with Option to Purchase Program

Single family homes are developed within the KTHA communities of Yreka, Happy Camp and Orleans. The homes range from 2-5 bedrooms homes. Applicants must a Karuk Tribal member and meet all required qualifications, have steady income and show the ability to make the monthly payment amount. Applicants in this program are considered home buyers and are responsible for all repairs of home, the utilities, water, sewer, and garbage.

Elder Community Homes

Single family homes are developed within the KTHA communities of Yreka, Happy Camp and Orleans. The applicant must be a Karuk Tribal Elder (62yrs). Rent is based on household's total income and KTHA pays all utilities except phone and cable/satellite services.

Emergency Housing Program

This program provides temporary housing for homeless Karuk Tribal members. The homes are furnished and provide 6 months temporary housing. Rent is based on household's total income. The participant will be responsible for all utilities excluding water, sewer and garbage.



Tax Credit 30 Home Program

This program will assist extremely low to low income Karuk Tribal members. The single family homes will be developed within the Yreka Community. The homes range from 3-5 bedrooms. Rent is based on household's total income. The participant will be responsible for all utilities excluding Internet services, water, sewer and garbage.

Elder/Temporary Voucher Programs

This program is designed to subsidize rental payments for Karuk Tribal Elders, disabled Karuk tribal members and Karuk tribal members. The amount of assistance is based on the participant's total household income. The unit must be within the KTHA's formula service area. If the applicant is not an Elder or disabled, the applicant must submit a written request for assistance. The Temporary Voucher program provides temporary rental assistance, not exceed \$6,000.00 per year.

Student Rent Voucher Program

This program is designed to subsidize rental payments for low income Karuk Tribal members while attending college or vocational school full-time. Assistance is based on household's total income amount. Rental assistance is provided for a 10 month period (August-May) or the assistance will not exceed \$5,000.00 per school year, whichever comes first. Applications are accepted May 1st thru July 31st. The application deadline is July 31st.

First Time Homebuyer Program

This program is designed to assist low and moderate income Native American families that reside within the KTHA's formula service area. Applicants are provided home loans for the purchase of a home and/or necessary infrastructure. The current Interest rate if qualified is 2%.

Down Payment Assistance

This program provides grants to qualified first time Native American homebuyers for down payment assistance or the purchase of a single family home. The grant is for homebuyers who secure financing for a home loan, who otherwise would not qualify due to the lack of sufficient down payment. The property must be located within the KTHA's formula service area. The grant amount is 20% of the loan amount, not to exceed a maximum amount of \$20,000.00.

Home Replacement Program

This program provides a grant to an elderly or disabled Karuk Tribal member who meets the criteria of extremely low income for the replacement of a substandard home. The applicant must own the land the home is being placed or be able to obtain a long term lease and must be located within the KTHA's formula service area. Title to the property must have a clear title and be free of any liens or encumbrances.

Rehabilitation & Weatherization Home Improvement Grant/Loan Program


This program provides assistance to very low or low income Karuk Tribal Members who qualify. Applicants must be the owner of the single family dwelling and must be their primary residence. Grants/Loans may be used for repairs and improvement for health and safety hazards of the home. Grants are awarded to Karuk Tribal members whose income is not more than 40% of median income levels. Applicants must apply for the Rural Development Section 504 grant prior to receiving approval for this grant. The grant may be combined with the Section 504 grant. Loans are awarded for income that is no more the 80% of median income levels.

Home Improvement Program (HIP)

This program is provides assistance to Native American families who meet the criteria of extremely low income for the replacement of a substandard home. The funds are provided by the Bureau of Indian Affairs (BIA). The applicant must own the land in which the home is being placed or be able to obtain a long term lease and the land must be located within the KTHA's formula service area. Title to the property must have a clear title and be free of any liens or encumbrances.

To apply for any of the Karuk Tribe Housing Authority programs;

Applicants must submit a complete application to:
Karuk Tribe Housing Authority
ATTN: SUSANNA GREENO
P.O. Box 1159
Happy Camp, CA 96039


The Karuk Tribe Housing Authority team would like to welcome our newest staff members; Bill Guevara, KTHA's Executive Director and Susanna Greeno, Admission/Loan Specialist. 

Introducing . . .

William (Bill) Guevara

Biography

Bill Guevara is the Executive Director for the Karuk Tribe Housing Authority. Bill has worked in the mortgage, real estate, and construction industry for many years. He has over 16 years of experience working in Native American community economic development throughout the United States including Alaska and Hawaii. As the former Director of Programs, Technical Assistance and Training for First Nations Oweesta Corporation, Bill managed the following programs; Native Community Development Financial

Institution (CDFI) Development, Financial Education and Asset Building, Native Entrepreneur and Enterprise Development and Consulting. In addition, he was a Housing Director for two California tribes assisting them to address their dire housing needs. While working for one of the Housing Authorities, he developed a Native CDFI. He is a licensed general contractor, real estate broker, NMLS endorsed loan originator and a HUD Section 184 certified loan originator. 




Robert Kinney

Aye -ee-kii , my name is Robert Kinney and I was recently hired as a Child Welfare Social Worker in the Happy Camp area. For years, I had a strong desire to switch careers from a classroom teacher to a Social Worker and now I am able to service children and families with the Karuk Tribe. My family is from downriver in the old village of Weitchpus where the Trinity and Klamath Rivers meet. Today, we still enjoy going to the three different ceremonies which include the Brush Dance, White Deerskin and Jump Dances as part of our beliefs. I understand that the Karuk are ceremonial people and have additional dances. Whenever possible, I enjoy hearing our elders and young people alike to speak in the Native language telling stories and teaching Indian words to hang on to our culture. There is nothing like listening to our songs knowing that they are passed down from previous generations to us to carry on for our children to learn too. Also its beautiful to see all the unique designs and colors on the regalia.

Anyway, a big part of what I work on is to help people understand how to improve themselves and their family. I was able to learn about education and counseling after I

finished four years in the U.S. Air Force where I started to attend college classes. First I went to a junior college which allowed me to begin a four year university. At the University of California in Davis, my major was in Native American Studies where i learned from some well- known American Indian professors. The good thing about that was some of those professors were from Northern California. After I received a degree, I went on to earn teaching credentials in History and English. After a while, I was encouraged by my family and friends to return to college so I attended the University of California in Berkeley for two years when I received a Master's degree in Social Welfare. Now as a professional, it seems like one can never get enough of learning, so I continue my education by going to workshops and conferences. I guess I'm just curious about all aspects of Indian lifestyles.

I am really proud to say that since I have been here in Happy Camp, the employees and community people have extended a warm welcome to me. I appreciate that. I look forward to meeting a lot more people and I hope to be of service to you. 

Keith Rigby

My name is Keith Rigby. I am currently the new Karuk Mental Health Therapist Intern with Behavioral Health. I grew up in violence, poverty, and the impacts of drugs & alcohol in my family & community. I began working with children when I was 26, because I wanted to teach them there was a different way.

I have worked with Children's behavioral health, Children in trouble with the law, Veterans, Homeless families, Men's group facilitation, and the elderly, as well as domestic violence advocacy. I have worked with many different people and I am very happy to be here working for the Karuk people. I am a healer by nature and hope my work here will have this impact with people choosing to come to counseling with me. I believe traditional and western ways can serve in counseling. I have 3 children and 3 grandchildren who are my heart.

I find, cut, shape and polish rock to make jewelry, scuba dive, and I have been a fisherman since the age of 3.

I have a Bachelor's degree in Psychology from Southern Oregon University, and a Master's degree in Social Work from Humboldt State University, and currently hold my Associate Clinical Social Worker license in the State of California. 🏹

Sherile Grant



Ayukii, My name is Sherile Grant. I was born and raised in Yreka most of my life. My grandparents are Robert Grant Sr. and Judy Grant. I spent the last 4 years in Grants Pass, Oregon and happy to move back to Yreka. I am thrilled to be home and working again. I have missed all my relatives.

I accepted the offer for employment with the Karuk Tribal Health in May 2016 as Transporter. As Transporter my main responsibility is to provide transportation to and from medical, dental and behavioral health appointments.

I am pleased to work for the Karuk Tribe and help all tribal members and non-tribal members with reliable transportation to their appointments.

Feel free to contact me to inquire about transportation services.

Office information: Sherile Grant, Transporter Call-- (530)643-2047 or Email—sgrant@karuk.us 🏹



Susanna Greeno

Ayukii! Hello!

My name is Susanna Greeno and I am the new Admissions/Loan Specialist for the Karuk Tribe Housing Authority. I started my new position on August 15, 2016; I previously worked 13 years for our Karuk Tribal Health Program in Happy Camp at the Karuk Community Health Clinic. As much as I loved my patients and co-workers, I felt it was time to make a career change. I am excited to begin this new chapter in my life and hope to excel in my new position. One of my childhood dreams was to have a home of my own when I grew up. After all my childhood years of moving from one place to the next, I was able to move back to Happy Camp and was lucky enough to be neighbors with my grandparents, Bud and Arlene Titus. I have lived in Happy Camp for the past 21 years now and love being home on the River. My hopes now are to help our tribal families get into descent, affordable homes in our Aboriginal Territory.

Susanna can be reached in the Happy Camp KTHA office at (530) 493-1414 EXT. 3108

Yootva!

Susanna Greeno 🏹

Karuk Pikyav DV Services Program



530-493-1630

64101 Second Avenue,

Happy Camp, CA. 96039

Tanya Busby, Deputy Administrator

October is National Domestic Violence Awareness Month- Ask yourself “what can I do to stop domestic violence?”

Domestic violence is defined as a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone.

Domestic Violence is no joke; it harms our community as a whole. What affects one member of our community affects the whole community. To end domestic violence, we must work to increase our understanding of it and how it hurts the whole community.

Not holding offenders accountable ends up in re-victimizing victims. It makes the offender more powerful by reinforcing the use of abusive and violent acts. This results in the elimination of support and safe resources for victims and their children. When we are silent in the face of harmful behavior; it actually encourages abusive and violence making the community less safe.

We must never forget the silent victims, our children. “Violent homes have the same effect of children’s brains as combat on soldiers” Dr. Daniel Amen.

A study of pre-schoolers finds that children who have been exposed to family violence suffer symptoms of post-traumatic stress disorder, such as bed-wetting or nightmares, and are at greater risk than their peers of having allergies, asthma, gastrointestinal problems, headaches and flu. Children of mothers who experience prenatal physical domestic violence are at an increased risk of exhibiting aggressive, anxious, depressed or hyperactive behavior. Females who are exposed to their parents’ domestic violence as adolescents are significantly more likely to become victims of dating violence than daughters of nonviolent parents. Children who experience childhood trauma, including witnessing incidents of domestic violence, are at a greater risk of having serious adult health problems including tobacco use, substance abuse, obesity, cancer, heart disease, depression and a higher risk for unintended pregnancy. Physical abuse during childhood increases the risk of future victimization among women and the risk of future perpetration of abuse by men more than two-fold.

Karuk Pikyav DV Services activities for the month of October this year;

4th annual Candlelight Vigil in Happy Camp was held on October 19, 2016 honoring victims of domestic violence who still suffer, survivors who began their healing path to healthier lifestyles and those whose lives were taken by the hands of their abuser. There was representation from Siskiyou County Sheriff, SDV&CC, Karuk Council Members, Pikyav Advisory Committee and two victim to survivor speakers and a handful of caring community members.

October 20, 2016 Karuk Tribal Council approved and signed a resolution declaring October as Domestic Violence Awareness Month urging all members and employees of the Karuk Tribe to support the Karuk Pikyav DV Services Program and Pikyav Advisory Committee in their work towards creating a safe environment for all of our communities.

October 28, 2016 Pikyav DV Services is hosting Law Enforcement training on Domestic Violence. Presenter Alex Graves from Rolling Thunder Training provides training to law enforcement, prosecutors and advocates on victim of crime response, officer involved domestic violence, and a range of family violence crimes. 🏹



Low Income Assistance Programs (LIAP)

1.800.505.2785 or 530.493.1600 Ext. 2025—Jennifer Goodwin, LIAP Administrator
Apply Now for the Low Income Assistance Programs

Community Services and Development (CSD):

This program provides assistance for low income families with food, shelter, transportation, and health and safety issues. The applicant must reside in the Service Area, be income eligible, and a Karuk Tribal Member or Descendant. For those who live outside the Service Area try: www.acf.dhhs.gov/programs/ocs/csbg/index.htm or www.csd.ca.gov/providers.html. Also, you can try The National Energy Assistance Referral Program (NEAR) at 1-866-674-6327 or www.energynear.org. For Oregon residents, you can contact www.oregonheat.org for social service agencies and utilities working to keep homes of Low Income Oregonians warm and safe.

General Assistance (GA):

This program provides low income families with food and/or clothing, shelter, burial and emergency assistance (burn out, flood, destruction of home). The applicant must reside in the Service Area and be an Enrolled Federally Recognized Tribal Member. Benefits are adjusted depending on income received.

Fraud?

With regards to Low Income Assistant Programs, to report any type of fraud by vendors or otherwise, please notify this office immediately at (530) 493-1600 ext. 2025.

Low Income Heating Assistance Program (LIHEAP):

When funding is available, this program provides energy assistance to eligible enrolled Karuk Tribal households with electricity, propane, wood and minimal weatherization. The applicant must reside in the Service Area.

Adult Services:

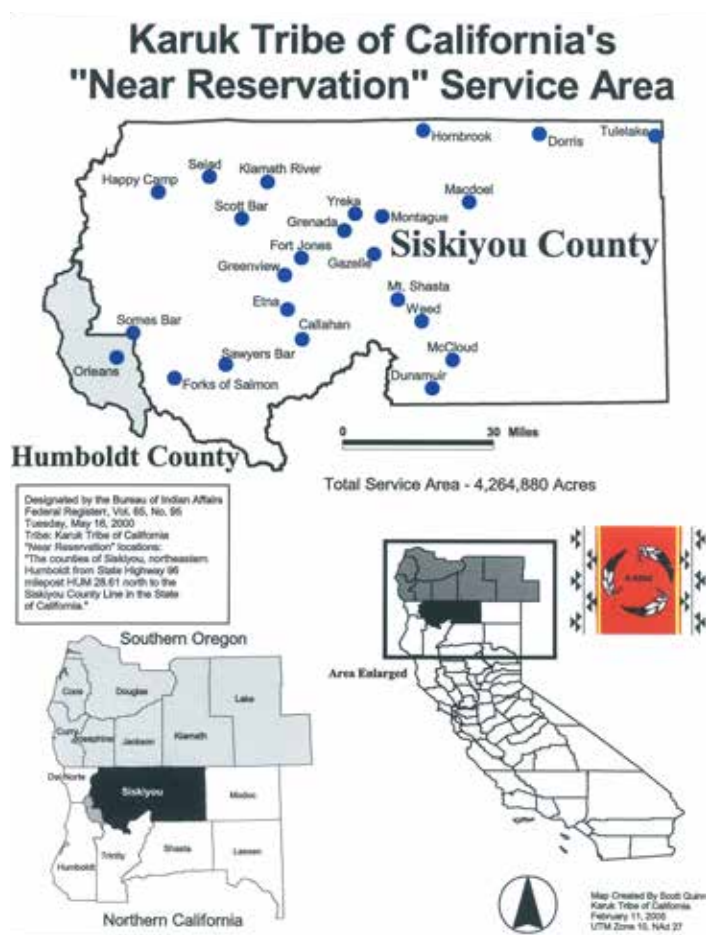
Adult Care Assistance provides non-medical care for eligible adult Indians. The providers must be certified or licensed. Background checks are required.

ATTENTION!

Apply for the CARE Program offered by PP&L and PG&E. This program gives a discount on your utility bill. If you need an application, please call and request the CARE Application be sent to you. Lets save on energy and our budgets!

Bureau of Indian Affairs Programs (BIA):

Each applicant will have to apply concurrently for financial assistance from other federal, state, county, tribal or local agency in the service area. Must not receive public assistance.



Karuk Education Department

If you are interested in joining our E-Newsletter containing scholarship and financial aid information, please contact:

Cassidy Little

Student Services Coordinator

clittle@karuk.us 530-643-2238

Ayukii Students and Families!


We hope you are enjoying the start of the new school year! The Education Department has been very busy within the past few months from helping host the annual Yav Kuma Itapan (Math and Science Camp) to awarding Higher Education Grant Scholarships to members and descendants!

Our staff has been hard at work gathering new and important information for this year's college and financial aid application process! There have been a few important changes on the **FAFSA** and the **UC application**. The FAFSA will be using 2015 information for the 2017/18 school year and became available starting October 1st and the UC application has eliminated the two personal statements! For more information or assistance with any college/financial aid applications, please set up an

appointment with the Education Department or join us at one of our **Financial Aid/Scholarship Nights!**

We are excited to announce that the Education Department has purchase a **HUGE** indoor/outdoor inflatable movie screen in order to host **Family Movie Nights** in all of our communities! Be on the look out for one coming to your area soon! We also will be hosting after-school **Coding Clubs** using Khan Academy, Code Academy and more starting in Happy Camp, expanding to the Yreka and Orleans communities soon!

We would also like to remind you to check out our website at www.karukeducation.us for more current information on the happenings and services within the Education Department!

Yōotva! 



Karuk Tribe Child Care Program

The Tribe's child care program provides eligible families a subsidy for the care of their children while parents are working or in an educational or training program. Eligibility requirements are dictated by federal regulations. Families must live in the service


area of Siskiyou County or Northeast Humboldt County. Children must be an enrolled member or an enrolled descendant of an enrolled member to be eligible. Family size, household income and work schedule are also considered to determine eligibility.

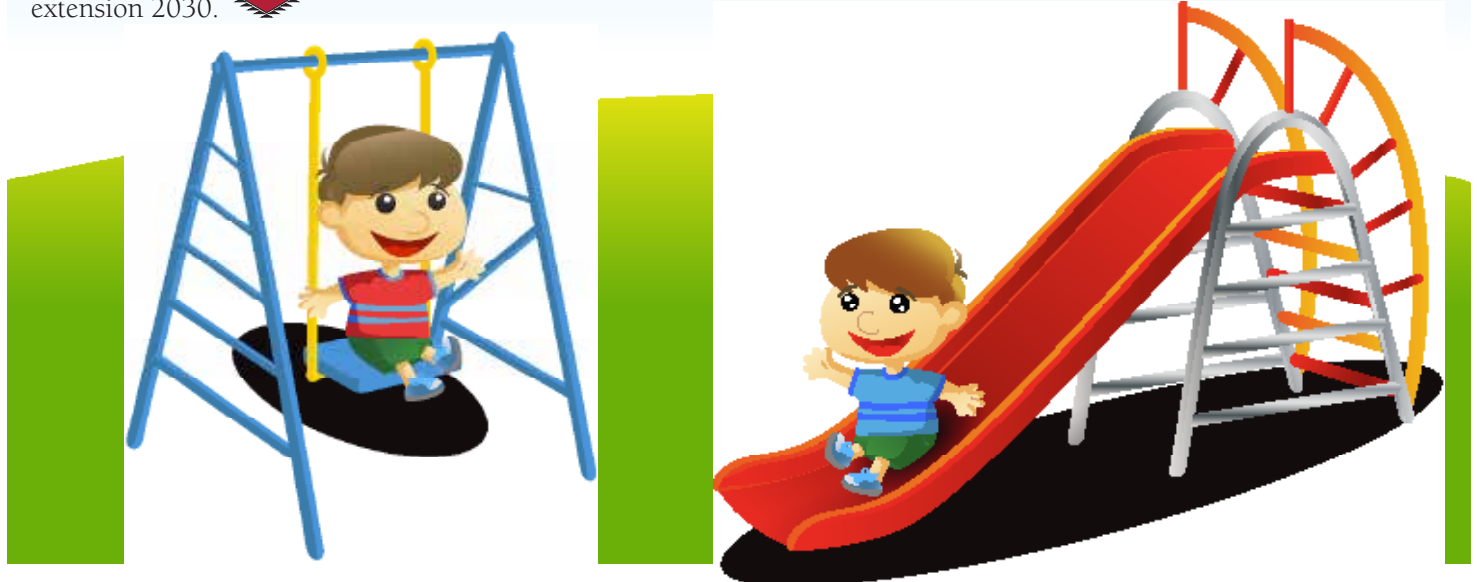
| Family Size | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---------------------------------------|---------|---------|---------|---------|---------|---------|---------|
| Maximum Monthly Adjusted Gross Income | \$2,839 | \$3,713 | \$4,587 | \$5,462 | \$6,335 | \$7,209 | \$7,372 |
| Monthly Parent Fee | \$60.00 | \$60.00 | \$60.00 | \$60.00 | \$60.00 | \$60.00 | \$60.00 |

Adjusted monthly Gross income is used to determined eligibility. (Minus Federal and State taxes).

If your adjusted monthly gross income for your family size exceeds the amount in the chart above you are not eligible for the subsidy. If your household adjusted monthly gross income for your family size is less than the chart above you would be eligible for a subsidy with potentially a lessor Monthly Parent Fee.

Once you are determined eligible, you will be able to choose your child care provider and the program will pay them in your behalf for caring for your children.

Please contact Dion Wood, TERO/Child Care Director for any questions at dwood@karuk.us or 800 505-2785 extension 2030. 



Announcements

A yukii,
I am a Karuk tribal member and on May 14th I graduated with an MFA (Master of Fine Arts) in Creative Nonfiction from the Institute of American Indian Arts (IAIA) in Santa Fe, New Mexico. Attached is the picture of me and my children (Marisol and Armando) in front of the Karuk flag they flew for me at the commencement ceremony. Every tribal nation represented had a flag at the ceremony.



I know I missed the deadline for the summer newsletter but maybe you can put this in the Fall issue. I want to encourage everyone who loves writing (poetry, fiction, creative nonfiction or screenplay) to consider this low residency and affordable program at IAIA (<https://iaia.edu/academics/degree-programs/creative-writing-mfa/>). Most of the other students are Native and many of the faculty are published Native authors. Plus, because this is a tribal college, the financial aid office works really hard to find lots of great scholarships for enrolled tribal members.

Thanks!

Ursula Pike

Dennis Ray Donahue

Dennis Ray Donahue the third was welcomed to the world by proud parents Dennis “Beau” and Maymi Donahue and his big tippa Xurish on January 5th, 2016. His paternal grandparents are Dennis & Bonnie Donahue, and Angela Rose and his maternal grandparents are Sherlee Preston, Kevin Wilder, and the late Victor Preston.

Announcements



Joe Blackhawk Harrison

Born November 3, 1990

Son of Dorcas & Hawkeye Harrison

Joe's life ended on September 18, 2016 in a tragic car accident. For the ones who knew him will never forget him, because of his huge heart. We will miss him Until we meet again Love the family



Pauline Jean "Rusty" Schnurbusch, 86, of Willows, joined her mother in heaven on Sept 25, 2016. With her family surrounding her, Rusty passed away quietly at home due to complications from kidney disease.



Born on Oct. 9, 1929 to Camille and Paul Bennett of Pittsburg, CA, her family later moved to Martinez, CA, where Rusty attended high school. From the age of 14 until she graduated, she performed in USO shows during WWII as part of a touring roller skating troupe and singer. It was during one of these shows she was given the nickname of Rusty by one of the soldiers; the name stuck and most people still know her by it.

In 1947, Rusty moved to Willows with her mother and siblings. She was married from 1948 to 1970, and her proudest achievement was raising three children. Rusty was a Camp Fire Girls leader in the late 1950s through early 1960s; was active in the Native Daughters of the Golden West from the 1970s through the early 1980s; and performed in many Lamb Derby and Glenn County Theatre shows from the 1970s through the early 1990s. She was also a devout Christian and an active member of The Ark Christian Center since its inception.

Rusty worked at several places around town, including being a part owner of the Willows Hobby Center in the late 1960s. She worked for 15 years at the Sears-Roebuck catalog store, and retired from the Glenn County Human Resource Agency after working there for 13 years. Some of her hobbies included participating in a bowling league in the 1960s and 1970s, playing cards, and going to Indian casinos; she was also an avid reader.

Rusty is survived by her sister, Patricia Dugan, of Antioch, CA, and her brother, Richard "Dick" (Phyllis) Bennett of Willows. She is also survived by her children: Carolyn "Lynn" (Mike) Donnelly, Ed (Debra) Schnurbusch, and Patti Fumasi, all of Willows. Her grandchildren include James (Elizabeth) Schnurbusch of Lacey, WA; Donna Schnurbusch of Crockett, TX; Sean Donnelly of Richland, WA; Shannon Brand of Tooele, UT; and Brian (Jenny) Donnelly of Penn Valley, CA. Rusty was also the proud grandmother of 10 great-grandchildren. She is preceded in death by her brother, Guy Bennett, of Aurora, CO.

Rusty also leaves behind many nieces, nephews, in-laws and friends.



Minnie Hockaday, a Karuk Elder and Siskiyou County Native passed away Saturday, May 28, 2016 at the Yreka Madrone Hospice House.

Minnie was born on September 16, 1924 in the family home along Indian Creek. She was the eighth child of Peter Grant Sr. and Susie Alphas. Minnie grew up in Happy Camp, living almost all her life beside beautiful Indian Creek. She attended and graduated from Happy Camp High School. She married her “Cowboy” Clarence Hockaday Sr. on February 13, 1944 in Reno, NV. They were married for 58 wonderful years, and during that time, Minnie had learned to put up with Cowboy’s pranks with a smile. They had four children: Clarence Jr., Mary Jo, Kenneth, and Mona.

Minnie enjoyed hunting, fishing, camping, (especially at Kelly Lake) gardening, picking blackberries, dancing, but her greatest past time and love was her family. She hosted many family gatherings especially during the Big Foot Jamboree. Her home was open to all, and she will be missed by many. During her life, Minnie saw many changes in the town of Happy Camp, but there was no other place she would rather be.

Minnie is survived by her sister Mona Meinert of Happy Camp, and son Clarence Hockaday Jr. (JoAnn) of Redding. She is also survived by many grandchildren, great grandchildren, great -great grandchildren , nieces, and nephews. Minnie was preceded in death by her husband Cowboy, daughters Mary Jo McLane, Mona Aubrey, and son Kenneth Hockaday.

Minnie will be missed by all her family and every life she touched. Yootva.



A celebration of the lives was held for sisters Cathy Jordan Morris and Nancy Jordan August 20, 2016, at the Orleans Karuk Building (DNR). Preceded in death by parents Pritch & Dorothy Jordan, brother Tommy, and Cathy’s daughter Holly Marie Utterback. Survived by Cathy’s husband Brian Morris and daughters Ginny Prothero and Sarah Wilson. They leave behind sisters Ginnie Larson and Dee Dee McCovey; Nancy’s daughter Ginny Prothero; and Cathy’s grandchildren Zach, Skyler, and Zoey Wilson; as well as their shared grandchildren Ada and T Prothero.

As an aside, it may sound confusing that Ginny Prothero is the daughter of both Nancy and Cathy. Nancy was her birth mother; and when Ginny’s father passed away, sister Cathy and her husband Brian adopted her when she was 11.

Both were members of the Karuk Tribe.



*Nancy Louise Jordan Born
February 13, 1954
Died March 5, 2016*

*Cathy Dee Morris
Born August 20, 1950
Died May 25, 2016*



Karuk Tribe

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