

**Karuk Tribe – Council Meeting  
November 16, 2023 – Meeting Minutes**

**Meeting called to order at 10am by Chairman Attebery.**

**Present:**

Russell “Buster” Attebery, Chairman  
Kenneth “Binx” Brink, Vice-Chairman  
Arch Super, Member at Large  
Renee Stauffer, Member at Large  
Kristen King, Member at Large  
Arron “Troy” Hockaday, Member at Large  
Elizabeth “Liz” Bentley, Member at Large  
Jennifer Goodwin, Member at Large  
Scott Quinn, Secretary/Treasurer  
Eli Hensher-Aubrey, Member at Large

**Absent:**

None

**Chairman Attebery read the Mission Statement and Council Member Arch Super completed a prayer.**

Buster acknowledged Renee Stauffer for her years of service to the Tribe and the Membership. He noted that she has served for nine years and has always offered good advice, information, and is not fearful in speaking up and having an opinion. She has been very important for the Council and the Tribe wishes her the very best as she leaves the Council. A parting gift was provided to Renee.

Renee commented that it has been an honor to be on the Council and she hopes to be involved but she would like to be retired and focus on her many other activities that she has. She thanked the staff and acknowledged their hard work.

**Election Committee:**

Judy Waddell is present on behalf of the Election Committee. She thanked Michael Thom for his service. She then congratulated the recently elected candidates.

Buster Attebery was invited up to take his oath of office. Buster took his oath of office. He thanked his mother for her dedication and her support. She has been the rock for their family. He thanked the Council for their support and the staff is amazing. Buster noted that his best attribute is delegating. It is nice to contact Managers/Supervisors who are responsive and do their jobs, because it serves the membership.

Scott Quinn is present to take his oath of office. Scott provided a yootva to the membership for voting him in. He has been working for the Tribe for several years and is now ready for the next steps. He thanked his family, friends and fiancé for their support and he looks forward to being on the Council.

Troy Hockaday provided a special thanks to Renee for her service.

Eli-Hensher Aubrey then took his oath of office. He took a minute to introduce himself. He briefed his family history. He thanked everyone for welcoming him in and he is thankful to the Council and the Membership for their support. He thanked his family; mother, grandmother, auntie and brother. Those people built him up to take this position and shaped him into the person he is. His biggest thank you is to his partner and his daughter. Eli took his seat as Orleans District representative of the Council.

Scott Quinn took a minute to sing a song for the group. Buster thanked the Election Committee for their work and dedication to the Election for the Tribe.

**Agenda:**

Jennifer Goodwin moved and Kristen King seconded to approve the agenda with changes, 8 haa, 0 puuhara, 0 pupitihara.

**Consent Calendar:**

Arch Super moved and Binx Brink seconded to approve the consent calendar, 7 haa, 0 puuhara, 1 pupitihara (Scott).

**Minutes of October 26, 2023:**

Troy Hockaday moved and Jennifer Goodwin seconded to approve the meeting minutes, 6 haa, 0 puuhara, 2 pupitihara (Eli/Scott).

**Old Business:**

None at this time.

**Language:**

Haa (yes) Puuhara (no) pupitihara (Abstain) and Yaa pacoosh (we all agree).

**Guests:**

**1. Jonathon Nez:**

Not present. Buster then introduced James Davis. He has come to the Tribe with a wealth of knowledge and then Buster listed his credentials. He is Navajo from the Navajo Nation and previously worked for Jonathon Nez.

**2. Rita Moore:**

Not present.

**Director Reports:**

**1) Neva Gibbons, DNR Deputy Director:**

Neva is present to seek approval of a letter to the Water Board.

Troy Hockaday moved and Scott Quinn seconded to approve the Scott-Shasta Preliminary Draft Emergency Regulation Comments, 7 haa, 0 puuhara, 1 pupitihara (Arch).

Grant noted that he will have the comments submitted today by the deadline. Troy then briefed Eli and Scott on the emergency flows for the Scott and Shasta. Heather Rickard is present to seek approval of a consultation for the CDFW Statewide Plant Pest Prevention and Management Program PEIR.

Consensus: to submit the request for consultation request.

Troy Hockaday moved and Kristen King seconded to approve DNR's report, 7 haa, 0 puuhara, 1 pupitihara (Eli).

**2) Sara Spence, KTHA ED:**

Sara is present to provide her report. She noted that her written report was in the packet. The quarterly meeting is on Monday if there are any items from the Council, please let her know. There is a CFO interview next week, which Council Members are invited to attend as well.

Troy thanked Sara for her monthly report and he feels that it is informational.

Binx Brink moved and Jennifer Goodwin seconded to approve Sara's report, 8 haa, 0 puuhara, 0 pupitihara.

**3) Dion Wood, TERO/Childcare/Education/Head Start:**

Dion congratulated the newly elected Council Members. He would like to request a VISA for Brianna Gonzalez.

Binx Brink moved and Liz Bentley seconded to approve a VISA with a limit of \$2,500, 8 haa, 0 puuhara, 0 pupitihara.

The revised TANF plan has been submitted to DC. The TANF policies and procedures have not been updated in ten years so it is both interesting and exciting to have a reset of the program and learn the new activities that can be held.

Troy thanked Dion and his team for taking on the TANF program and he has received less complaints since it has been under new supervision.

Scott Quinn moved and Binx Brink seconded to approve Dion's report, 8 haa, 0 puuhara, 0 pupitihara.

**4) Virginia Shamel, CFO:**

Ginny is present to review her report. She submitted the financial statements. All FY24 budgets are in the system. Insurance is still being reviewed for flood insurance and cyber insurance. The other insurance issues and incorporating the new finance rules into the fiscal policies.

Arch Super moved and Liz Bentley seconded to approve Ginny's report, 6 haa, 0 puuhara, 2 pupitihara (Eli, Jennifer).

**5) April Attebury, Judicial Systems:**

April is present to review her report. She submitted resolution 24-R-198 with changes.

Arch Super moved and Binx Brink seconded to approve resolution 23-R-198, 7 haa, 0 puuhara, 1 pupitihara (Eli).

The other action item was out of state travel for the 42<sup>nd</sup> Annual Protecting Our Children Conference. She is seeking out o state travel for four staff. It is the NICWA Conference.

Arch Super moved and Jennifer Goodwin seconded to approve out of state travel for April, Rachele, Crystal, Maria to Seattle WA April 2024, 8 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Kristen King seconded to approve April's report, 8 haa, 0 puuhara, 0 pupitihara.

**6) Jack Lantz, Director of Public Works:**

Jack is present to review his report. He has no action items but noted that the department is very busy. Workforce Housing is moving along, Medical / Dental projects are up and running. He sent out information on the microgrid in Orleans and it contains a lot of information for review. He is hoping to obtain approval of a revised microgrid option at an upcoming meeting. Troy will reach

out to the USFS on the logs that need removed. Troy also added that once Analisa returns they need to have a meeting.

Binx Brink moved and Arch Super seconded to approve Jack's report, 8 haa, 0 puuhara, 0 pupitihara.

Darrel then sought consensus from the Council to store connexes at the Yreka property. Troy asked about the property and it was noted that it was in good shape. Scott explained that they will fit.

Consensus: to place the connexs on the Oberlin property.

**7) Erin Hillman, Director of Operations:**

Erin is present to review her report. She noted that there needs to be a support letter for the Northern Valley Catholic Services.

Consensus: to provide a support letter.

She also announced that there was a Tribal Member that received a loan from the SBBCI. The program is up and running for others to apply to. The next round of the newsletter is upcoming. She will be purchasing a single wide trailer for the Klamath River Inn. New Markets year-end report has been submitted and in 24/25 that program will end.

Buster commented that it is exciting for Tribal Members to have access to small business loans.

Scott Quinn moved and Arch Super seconded to approve Erin's report, 8 haa, 0 puuhara, 0 pupitihara.

**8) Josh Saxon, ED:**

Not present, written report provided.

Arch Super moved and Jennifer Goodwin seconded to approve Josh's report, 7 haa, 0 puuhara, 0 pupitihara (Troy absent for vote).

**9) James Davis, Self-Governance Director:**

James introduced himself in his Navajo language to the group and audience.

He has worked for the Tribe for six months now and commented that this is a learning process. He briefed his activities. Jonathon Nez will present in December or January. He is now working on the FASSR report. There are key people working at the Tribe and responsiveness is very appreciated. He is learning his role at the Tribe.

The 477 program is in draft form and is nearing completion. He will be doing a presentation on roles & responsibilities for Tribal Council at an upcoming meeting. He can learn and share concepts.

Troy asked about the offshore winds. He noted that they need to know the effects of fish with regard to the offshore project. Buster commented that he just attended meeting regarding a project near the Humboldt Bay.

Binx Brink moved and Jennifer Goodwin seconded to approve James' report, 8 haa, 0 puuhara, 0 pupitihara.

Buster will make a point to spend more time with James and develop roles & responsibilities and projects that will have priority. He also briefed the discussions held at TBIC and seeking equitable funding. Binx noted that hearing his thoughts within his self-governance position is important as well. James reported that he will have further discussions during his evaluation time.

**Closed Session:**

Binx Brink moved and Kristen King seconded to approve the FY24 Ishpook leasing budget taking it to \$1 million, 7 haa, 0 puuhara, 1 pupitihara (Arch).

Informational: Orleans Community Member Michael Hadley provided a discussion on property for sale.

Binx Brink moved and Kristen King seconded to approve resolution 23-R-196, 6 haa, 0 puuhara, 2 pupitihara (Jennifer/Scott).

Binx Brink moved and Kristen King seconded to approve resolution 23-R-189 authorizing agreement 24-A-011, 7 haa, 0 puuhara, 1 pupitihara (Liz).

Informational: CIO demonstrated the two options of the new webpage design. Council wants rotating pages, inclusive pictures, Directors to update their departmental pages. There will be some inquiries and viewing the site to move forward. More tribal designs and less basic color, background moving, and new options is important.

Informational: Insurance information needs determined by the Council. The agreement was not provided, and should be. Council requests agreement review, including how much coverage will be provided at cost.

Informational: New check signers will need to be updated with Mechanics Bank. Executive Secretary will send the information to the CFO to process.

Informational: disclosure of some financial information and additional work on fiscal policies in the payroll section.

Informational: Denied petty cash option for HHS Behavioral Health Program

Binx Brink moved and Kristen King seconded to approve NTE \$6,000 for Council firewood program; contract will come back as it exceeds \$25,000 limit, 8 haa, 0 puuhara, 0 pupitihara.

Informational: Contract Compliance presented 2024 ICDBG project suggestions. The Council wanted to review the rough costs of completing multiple projects or if it's allowable and then assess.

Binx Brink moved and Kristen King seconded to approve burial assistance for #TM 217, 8 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Kristen King seconded to approve burial assistance for TM#5079, \$1,231.20, 8 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Kristen King seconded to approve burial assistance for TM #2657 \$950, 8 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Kristen King seconded to approve burial assistance for TM #4870, \$1,205, 8 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Jennifer Goodwin seconded to approve attachment H to the personnel policies, 8 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Jennifer Goodwin seconded to sponsor of \$2,500 for Tribal Paddle Waters, 7 haa, 0 puuhara, 0 pupitihara (and flag).

Consensus: to move forward with the General Manager in Training position (Karuk Members Only).

Informational: Council Member Scott Quinn would like to discuss health insurance for Council Members. The CFO to assess what options there are for consideration.

*Scott Quinn left the room*

Troy Hockaday moved and Binx Brink seconded to approve retaining Dir. Of Land Mgmt for 30 days, 4 haa, 2 puuhara (Arch/Jennifer), 0 pupitihara.

Troy Hockaday moved and Binx Brink seconded to approve retaining Dir. Of Land Mgmt for two weeks, 4 haa, 2 puuhara (Jennifer/Arch), 0 pupitihara. Scott Quinn reentered the meeting.

Troy Hockaday moved and Kristen King seconded to approve Wednesday, November 23, 2023 as a holiday, 3 haa, 3 puuhara (Arch, Jennifer, Binx), 2 pupitihara (Liz, Eli). Tie, Chairman vote is no.

Informational: the property that was discussed in Yreka may be a viable option but after the spreadsheet was provided, it may not be an option for reducing leasing fees to NCIDC, not beneficial for the Tribe to purchase and lease.

Troy Hockaday moved and Binx Brink seconded to approve office closure Tuesday 12/26, 7 haa, 0 puuhara, 1 pupitihara (Arch).

Informational: the dress code applies to Council Members as much as employees. Council Members should follow policy and code of conduct but also in setting an example in following policy.

Informational: Chairman Attebery presented calendars for sale from Tribal Member. Council does not wish to purchase them but he can reach out to the People's Center to see if they're interested.

**Next Meeting:** December 21, 2023 at 10am in Orleans.

**Adjourned at 5:04pm.**

**Respectfully Submitted,**

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**Russell 'Buster' Attebery, Chairman**

**Recording Secretary, Barbara Snider**